A national conference for social work and social care professionals

The Social Work Show

3 October 2022, Hilton Deansgate Manchester

Event Programme

Event sponsor

Vigoroom!
vigoroom.co.uk

Media partner

Social Work Today
www.socialworktoday.co.uk

A COMPASS event

compass

www.compassjobsfair.com
t.01892 784804

Retain this programme as supporting evidence for your CPD portfolio

Become a Manchester social worker, and we'll show you that when *you* care, *we* care too.



Become a Manchester social worker, and we'll show you that when you care, we care too.

Manchester is a friendly and cultural city where around 200 languages are spoken.

Renowned for its music, contributions to science and engineering, sports clubs, transport links, and a thriving night-time economy, Time Out voted **Manchester the third best city in the world, last year.**

We'd love you to be part of it.

Manchester City Council won The Council of the Year 2022 award at the Local Government Chronicle Awards – for putting **people at the heart of everything we do.**

Manchester's Children's Services have been rated 'Good' by Ofsted.

Working for the **Manchester Local Care Organisation as an adults social worker** - in integrated teams across NHS community health and mental health, primary care and social care, you can improve the lives of local people.

Employees are rewarded for a job well done and benefits include:

- A 35-hour working week,
- Flexible working, with family-friendly patterns, flexible start/finish times, remote/agile working, and some part-time opportunities,
- 25 days' annual leave, increasing to 30 days after five years, plus bank holidays and time off in lieu,
- Membership of the Greater Manchester Pension Fund,
- Employee Assistance Programme (EAP), offering 24/7 support for you and your immediate family, with access to counselling, financial, legal, family and medical advice,
- Professional training and development, with protected time for learning.

We have vacancies across Adult Social Care and Children's Services.

Chat with our team at **Stand 28**, or search for vacancies and apply at **greater.jobs**

MANCHESTER CITY COUNCIL

Contents

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A message from our sponsor 4-5
Visitor Information 6
Exhibitors 8-15
Event Plan: Find your way around the event 16
Conference timetable 17
Conference programme 18-24
The Social Work Cinema 26

Would your organisation like to exhibit next year?

To reserve an exhibition stand for The Social Work Show next year, please speak to one of the COMPASS team at the Organiser's Desk and we will be able to discuss your requirements.

Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this use.

Find us on Facebook: The Social Work Show

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Creating a culture of wellbeing we can all be proud of!

Major changes in the world of work over the years have increased pressures significantly, with higher levels of pressure, but lower levels of resourcing. Social work has been no exception. In fact, social work has been harder hit than most other occupations.

Health and safety legislation places a duty of care on both employers and employees to avoid health-affecting levels of stress. Where this duty is not carried out to the full, the personal and organisational costs can be immense.

Vigoroom is a sophisticated wellness platform with over 1,000 resources geared towards boosting health and wellbeing with videos, e-learning courses, activities, structured programmes and challenges. It offers expert guidance on health and fitness, managing chronic conditions, staying safe, promoting mental health and wellbeing, financial wellbeing and much more.

Vigoroom is an international facility, with UK activities being led by renowned and highly respected social work author and educator Professor Neil Thompson.

To find out more about Vigoroom visit their website www.Vigoroom.co.uk



Developing a genuine culture of wellbeing that we can all be proud of

Vigoroom UK are proud to be sponsors of The Social Work Show exhibition and conference.



Dr Neil Thompson, Independent Writer, Educator and Adviser & Visiting Professor, The Open University; Head of Operations, Vigoroom UK

Attend seminars by Dr Neil Thompson as part of the conference:

Stress: Who has responsibility?
10.40–11.20
Professional Development Hub

How to survive in social work
2.10–2.50
Professional Development Hub

As the workplace gets ever more pressurised, more and more wise managers are seeing the value of investing in employee wellness. Ticking boxes and paying lip service are not enough to tackle the complex issues involved. What is needed is a much more effective approach rooted in experience and expertise. That's where Vigoroom UK comes into the picture.

Promoting a wellness culture

Vigoroom is a sophisticated employee wellness platform with over 1,000 items: videos, e-courses, activities, workouts and challenges. Not just information, but expert-led structured programmes tailored to the individual's specific needs.

The platform covers important materials about not only exercise and healthy lifestyles, but also guidance on specific health conditions such as asthma, diabetes and heart problems, plus mental health and wellbeing; stress avoidance; coping with grief; handling aggression; financial wellbeing and much more.

The system is designed not just for the most active and athletic people, but for all employees. Built-in incentives based on a points system help to encourage everyone to participate. The wide range of team challenges can be particularly effective in making sure that as many people as possible participate. These can be especially important in promoting teamwork, an important part of developing a wellness culture.

Happier and healthier workplaces

In charge of UK operations is renowned author and international conference speaker Professor Neil Thompson. Neil has been supporting social workers and their employers for over 40 years to help them boost learning, improve practice and develop workplaces that bring out the best in people. He has developed a well-deserved reputation for presenting complex ideas clearly and accessibly without oversimplifying them.

Neil is a firm believer in the principle that happier and healthier workplaces are more productive, with higher levels of morale and engagement and lower levels of stress, staff turnover, sickness absence and related problems. He became involved in Vigoroom UK because he could see how valuable the resources could be in contributing positively to a culture of wellbeing that can make such a difference to employers and employees alike – a real win-win situation!

The investment in the Vigoroom UK service can be recouped by the lower costs associated with reduced staff turnover, bearing in mind the high costs of recruiting and onboarding new staff, with the added bonus of higher levels of productivity and engagement (due to higher morale and lower levels of sickness absence), greater stability and continuity and a generally happier and more trouble-free working environment.

The service offers access to this platform for staff and managers, plus support to management and HR in developing a genuine culture of wellbeing that we can all be proud of. Investing in Vigoroom UK gives a clear message that, as caring employers, you take employee wellness seriously and that you are genuinely committed to creating a positive and empowering workplace.

Speak to Neil on the Vigoroom UK stand or attend one of his seminars to find out more.

Visitor info

The Organiser's Desk
The Organiser's Desk is in the Exhibition Hall on Stand 13. Come and find us for any questions relating to this and future events. You are invited to network and unwind at our wine reception at 4.00pm, when you can also collect your CPD certificate.

Refreshments
Drinks and sandwiches will be available to purchase throughout the day from the bar in the foyer.

Free seminars
All seminars are free to attend. However, entry to the seminars is on a first-come, first-served basis. To adhere to the Health & Safety Regulations there is a maximum capacity for the seminar rooms. If you are unable to attend the seminar of your choice please come to the Organiser's Desk and we will arrange to have any questions answered for you. Most speakers are available throughout the day on their exhibition stands.

Photographs
Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this use.

Would your organisation like to exhibit next year?
To reserve an exhibition stand for next year's Social Work Show, please speak to one of the COMPASS team at the Organiser's Desk and we will be able to discuss your requirements.

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Exhibitors

Snapshots of exhibitors to meet and talk to about social work

Vigoroom UK

Event sponsor

Vigoroom UK offer a sophisticated employee wellness platform with over 1,000 resources, including videos, e-courses, workouts, activities, challenges and more – not just information, but expert-led structured programmes to boost productivity and engagement.

BASW England & SWU Stand 15 & 16

Visit BASW & SWU at Stands 15 & 16. BASW is the largest professional association for social work in the UK and The Social Workers Union (SWU) is one of the UK's fastest growing trade unions. Find out more about BASW & SWU and our range of services and benefits.

Become Stand 4

Become is the national charity for children in care and care leavers. We provide advice and support to care-experienced young people to help them unleash their potential, train professionals that work alongside them and influence policy and practice through giving the young people a valuable platform to speak from.

Bradford City Council Stand 20

In Bradford, we are passionate about quality social work practice and strive to achieve the best outcomes for the families we work with. We are in Teaching Partnership with Bradford University and Bradford College, have a supportive ASYE process for newly qualified practitioners, and a wide range of CPD opportunities to support practice.

The Caldecott Foundation Stand 31

The Caldecott Foundation is a not-for-profit organisation delivering specialist therapeutic residential, education, boarding and foster care to the UK's most vulnerable and disadvantaged young people. We care for children who have suffered extremes of abuse and neglect and have often experienced multi-placement breakdowns. Our vision is "Helping Children Build a Future".

Cellmark Stand 26

DNA, drug and alcohol testing. Delivering forensic quality laboratory services to the courts, social workers and the legal profession for over 30 years. Register a case online at www.cellmark.co.uk or call 0800 036 2522 and speak to one of our advisers.

Cheshire East Council

Stand 2

Cheshire East Council "TOGETHER for children and young people" vision is the foundation from which we build. We have a fantastic career pathway that supports your career progression, so if you would like to find out more about the career opportunities with us, pop over to stand 2 for a chat, we'd love to talk through our offer.

Cheshire West and Chester Council

Stand 8

Cheshire West and Chester Children & Families Service provides strong, safe, innovative social work services to children and families who live across Northwich, Winsford, Ellesmere Port and Chester. Our Way of Working is our partnership practice model embedded in Trauma Informed Practice and Motivational Interviewing. We have a supportive, reflective, learning culture across our workforce, including strong career progression opportunities.

Child and Family Training Stand 14

Child and Family Training (CFT) develops and publishes evidence-based assessment, analysis and intervention approaches for work with children and families. The Hope for Children and Families programme helps professionals both prevent and address harmful parenting and the associated impairment of children's health and development. CFT is a not-for-profit organisation.

COMPASS Stand 13

Come and meet the team who put this event together. We specialise in events, marketing, and publishing for the social work and social care sector. We organise three events throughout the year in London, Birmingham and Manchester.

Drinks reception at 4.00pm **Exhibition closes at 4.30pm**

BASW

The professional association for social work and social workers

FOR SOCIAL WORKERS:
Supporting, protecting and inspiring social workers in all roles, and the next generations of professionals.

FOR SOCIAL WORK:
Developing professional ethics, practice, knowledge, research and learning.

FOR A BETTER SOCIETY:
Speaking out for social work and social workers on social justice, equality, poverty, human rights, oppression and other vital social issues in the UK and internationally.

BE PROTECTED £5 million of professional indemnity insurance. *Please note: student members are covered for professional placements.**

BE REPRESENTED Get advice from BASW Advice and Representation, a team of qualified social workers, for professional and regulatory help. Opt in to the Social Workers Union from £2.08 per month for full, tailored employment help and protection services.*

BE PROGRESSING Develop your career. Learn about the latest social work practice developed by and for social workers. Log your CPD from a range of free or discounted training, online resources and events.

BE INFORMED Professional Social Work (PSW) magazine – the UK's only printed social work magazine – delivered free to your door six times a year. Member-only free access to selected resources online.

BE ETHICAL BASW's Code of Ethics along with a full range of guidance and policies, upholds the highest professional standards and practice.

BE SAVING Save up to 75% on social work journals and books. Plus heavily discounted and free CPD and events. 50% discount on student membership for first post-qualifying year.*

BE SUPPORTED Free Professional Support Service – offering essential space and support for members to talk and think through issues, including Covid 19. Apply for financial support grants for education, hardship or international work.

BE RECOGNISED Show your commitment to professional practice and use MBASW after your name.

BE INDEPENDENT A bespoke membership for self employed social work professionals. Access Social Work Employment Services – a competitively priced exclusive umbrella service for BASW members*. Be listed as a specialist in our directory.

BE CONNECTED Meet like-minded colleagues, through branches, events and special interest and other groups to share ideas, discuss practice, policies and develop our profession together. Join our community of social workers online – through Twitter, Facebook and LinkedIn.

BE HEARD The powerful voice of over 22,000 members, building the strength and influence of social work and calling for urgent action on issues that really matter. Be active in campaigns. Join one of our member committees, groups and networks to shape policies.



BASW England

The professional association for social work and social workers

BASW is the independent professional association for social work.

Join online at www.basw.co.uk

* Terms & Conditions apply – for full details visit www.basw.co.uk

Exhibitors

Coventry City Council

Stand 30

We're working hard to build something special and proud to have been judged 'Good' by Ofsted this summer.

Children & families deserve the best outcomes and are at the heart of everything we do. Families are valued, empowered and enabled, risks managed with the family. We provide an environment where social work can flourish.

Our Children's Service is built on relationship and restorative-based practice with our Signs of Safety methodology and family-valued model. Speak with our passionate team at stand 30
www.coventry.gov.uk/socialworkjobs

Cygnet Health Care **Stand 19**

Established in 1988, Cygnet Health Care has developed a wide range of services for individuals with mental health needs, autism and learning disabilities within the UK.

We have built a reputation for delivering pioneering services and outstanding outcomes for those in our care.

Web: https://www.cygnethealth.co.uk/
Twitter: @cygnethealth Facebook: @cygnethealthcare

Derbyshire Healthcare NHS Foundation Trust

Stand 10

Derbyshire Healthcare Foundation Trust is a major NHS provider of mental health, neurodevelopmental, and children's services. We are actively looking to recruit more social workers to be employed directly in NHS teams. These are often community-based services and range from newly qualified posts to senior leadership positions.

Falkland Islands Government

Stand 6

Time for a change? You have the opportunity to be part of a small multi-disciplinary team where you can make a real difference. You will live and work in a small community 8000 miles from Britain, where nature is in charge. A spirit of adventure is essential.

Finders International **Stand 22**

Finders International are award-winning probate genealogists, otherwise known as 'Heir-Hunters.' We provide a free next-of-kin tracing service for the public sector including social workers, Local Authorities, hospitals, funeral directors and more. See us at stand 22 or visit www.findersinternational.co.uk for further information.

All exhibitors listed here have an employer profile on the COMPASS website

Information about all Social Work Show exhibitors and advertisers can be found on our website. You can get information about current job vacancies, open days, training opportunities, and new products, as well as follow up on conversations you've had today. Profiles will remain live for **one month** after this event, so make the most of today and visit

www.compassjobsfair.com



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www.powys.gov.uk/jobs



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Powys

Exhibitors

Hugh Jones Solicitors

Stand 21

Hugh Jones Solicitors is the leading firm of independent Court of Protection solicitors in the country, based in Manchester. Founded by Hugh Jones, a nationally recognised leader in the field with over 30 years' experience, we support people with capacity issues. We also advise Local Authorities and other Solicitors.

Lifeways **Stand 24**

Lifeways is the UK's largest team of support professionals providing support for adults in the community. We support adults who live with learning disabilities, autism, physical disabilities, acquired brain injuries, and mental health conditions. Our 11,000 colleagues support almost 5,000 individuals at our 1,500 supported living and residential services.

Manchester City Council **Stand 28**

Manchester City Council Adult Social Care and Directorate for Children and Families. Staff representatives from both Adults and Children's services are here to tell you about our organisation and what makes it such a great place in which to progress your career in social work.

The Mulberry Bush Organisation **Stand 7**

The Mulberry Bush Charity aims 'to transform the lives of all those affected by childhood trauma through education, training research and specialist therapeutic services'. These include:

The Mulberry Bush School

The Mulberry Bush Outreach and Research

Our events and archive centre MB3.

Drinks reception at 4.00pm **Exhibition closes at 4.30pm**



Oldham Council

Stand 1

Choose Oldham. Join our Adult and Children's Social Care team and make a real difference to our community. - With a wide range of employee benefits, here are some of the reasons to choose Oldham:

- Person Centred
- Strengths Based Approach
- Reflective supervision opportunities
- High level support/ wellbeing
- Progression, training, and development opportunities

https://www.greater.jobs/towns-organisations/oldham/

Only Social Care Recruitment **Stand 17**

A specialist recruitment agency helping Qualified Social Workers find their next role across the UK. We recruit Social Workers, Senior Practitioners, Team Managers, Service Managers, Independent Reviewing Officers, AMHP's and related roles within Adult and Children & Families Social Care. Only Social Care focuses on commitment to candidates and clients. Devoted consultants will support you, ensuring an efficient, reliable point of contact throughout your journey.

Powys County Council **Stand 29**

Powys is a beautiful county in the heart of Wales and within easy access to many major cities. We have some great opportunities for you to join our supportive Adult and Children's Services teams, offering extensive relocation packages should you wish to relocate or fantastic agile working if you don't.

Randstad

Stand 5

At Randstad, we see the possible in you. We are a trusted UK agency providing temporary, fixed-term, and permanent social worker and support worker roles in the social care sector. Working in social care demands a special skill set. It also requires special people, like you. Randstad will find your next role and support you through your application and career growth in social care.

Remedy Social Care

Stand 23

Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients – professional, prompt and people-focused. Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.

Rochdale Adult Care Service

Stand 25

We are proud of the award-winning services we deliver. It's an exciting time to join adult care, as we continue on our journey to make a positive difference to residents' lives. Our workforce is our biggest asset. We want amazing people, who share our vision and values, to join us.

Social Work Today **Stand 9**

Social Work Today is an online platform, developed to give social work professionals a sector-specific space. It creates the networks to provide social work information, webinars, jobs and CPD from across the UK and wider global community.
Find out more at www.socialworktoday.co.uk

St Helens Children's Services **Stand 27**

St Helens is a great place to work, we are passionate and ambitious for our children and families. Our super, committed workforce is driving our improvement journey! Visit our team on stand 27 to discover what's on offer, and see our employment opportunities in Children's Services.

Stockport MBC Social Work **Stand 3**

Stockport Family is an integrated children's service, with strong relationships between all key agencies and communities. Restorative practice is at the heart of everything we do. Our children's social workers build trusting and long-lasting relationships with children and families. We are rated GOOD by Ofsted and have a strong workforce development offer for each stage of your each.

What Works for Children's Social Care **Stand 18**

What Works for Children's Social Care seeks better outcomes for children, young people and families by bringing the best available evidence to practitioners and other decision makers across the children's social care sector. We also make sure working with practice is at the heart of everything we do.

Wigan Council

Stand 11

With strong political support, we've been fortunate enough to expand our permanent social work establishment, and so created a large number of brand new posts. We've listened to our experienced staff who told us that they want to progress in Wigan, without moving into a management position, by creating a senior social work role. As such, we have more opportunities now than ever before! So if you want to work for a well-supported team that listens to your ideas, come and talk to us at the Wigan stand.

Save the date for other COMPASS events throughout the year

COMPASS Jobs Fair London
21 November 2022

COMPASS Jobs Fair Birmingham
20 March 2023

The Social Work Show
2 October 2023

Register for your free ticket now at www.compassjobsfair.com

Our Values

People We're passionate about creating valuable relationships with everyone we work with. We understand the needs of our clients and candidates so that we be trusted to deliver solutions which meet their expectations.

Honesty & Integrity Honesty and Integrity inspires trust and confidence and is at the heart of every relationship we have.

Enjoy It! Working in a positive environment where enjoyment leads to success.

Continuous Improvement Achieving more by becoming better at what we do.

Passion & Pride Passionate about great service, taking pride in everything we do.

Specialist **Social Work Recruitment** across the UK

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South West
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Wales
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East Midlands
North West
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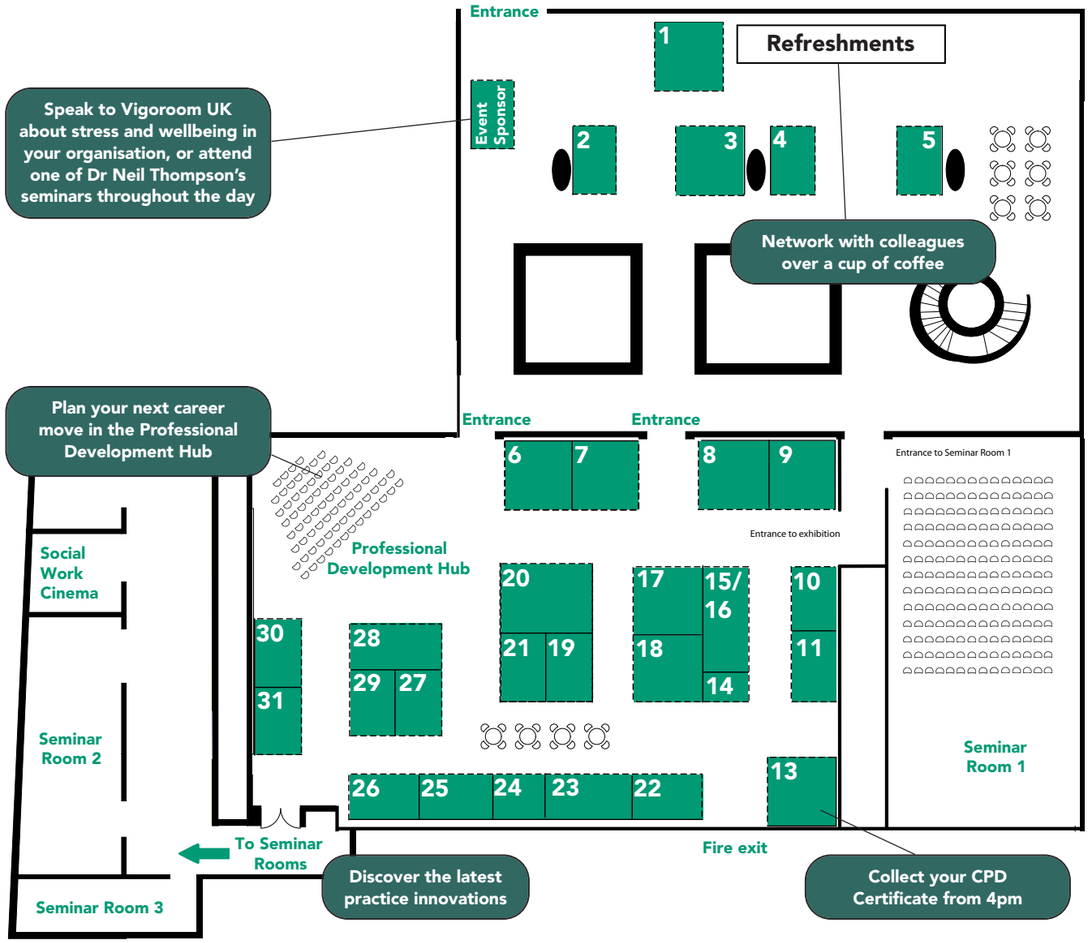
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Event plan



Vigoroom UK	**Event Sponsor**	Hugh Jones Solicitors	**21**
BASW England & SWU	**15 & 16**	Lifeways	**24**
Become	**4**	Manchester City Council	**28**
Bradford City Council	**20**	The Mulberry Bush Organisation	**7**
The Caldecott Foundation	**31**	Oldham Council	**1**
Cellmark	**26**	Only Social Care Recruitment	**17**
Cheshire East Council	**2**	Powys County Council	**29**
Cheshire West and Chester Council	**8**	Randstad	**5**
Child and Family Training	**14**	Remedy Social Care	**23**
Organiser's Desk/COMPASS	**13**	Rochdale Adult Care Service	**25**
Coventry City Council	**30**	Social Work Today	**9**
Cygnet Health Care	**19**	St Helens Children's Services	**27**
Derbyshire NHS Foundation Trust	**10**	Stockport MBC Social Work	**3**
Falkland Islands Government	**6**	What Works for Children's Social Care	**18**
Finders International	**22**	Wigan Council	**11**

The Social Work Cinema

In addition to the comprehensive seminar programme, the event will feature screenings of films on the subject of social work and social care.

Films showing include:

Health & wellbeing of looked-after children and young people
10.00am

Children of prisoners: Arrest
10.30am, repeated at 1.30pm

Avoiding unnecessary hospital admissions: the headlines
10.50am

Working together to promote independence
11.20am

Pre-birth child protection: Azaria's Story
11.40am, repeated at 2.50pm

Safeguarding adults: Looking out for each other to prevent abuse
12.00pm, repeated at 3.00pm

Tackling Modern Slavery: Stronger Together
12.20pm, repeated at 3.20pm

Keith's story: A personal and touching film about hoarding
12.40pm, repeated at 3.40pm

Mental wellbeing of older people in care homes
1.00pm, repeated at 4.00pm

Boosting achievement of children in care: Neurodiversity and specific learning differences
1.40pm

Screenings of some films in the Social Work Cinema are repeated in the afternoon, please note the times above

The Social Work Show
3 October 2022

Seminars and films

Discover the latest practice in social work
More than 30 seminars, workshops and films

Professional Development Hub in the Exhibition Hall

Stress – Who has responsibility?
Dr Neil Thompson
Professional Development Hub
10.40 – 11.20

'Bossing it': Standing out in social work interviews
Steve Stuart
Professional Development Hub
12.30 – 1.10

Colouring outside the lines: The non-statutory practitioner
Jack Nicholls
Professional Development Hub
1.20 – 2.00

How to survive in social work
Dr Neil Thompson
Professional Development Hub
2.10 – 2.50

'Bossing it': Standing out in social work interviews
Steve Stuart
Professional Development Hub
3.50 – 4.30

Sky's the Limit: Reimagining 'Leaving Care'
Katy Hudson & Matt Blow
Seminar Room 3
10.00 – 10.30

New technology for communication and assessment with children and young people
David Glasgow
Seminar Room 3
10.50 – 11.30

Evidence-based research and why it's relevant to social workers
Jen Sebright & Andrea Ferdinand
Seminar Room 3
12.00 – 12.30

What happens when your client passes away
David Lockwood
Seminar Room 3
1.10 – 1.50

Working collaboratively to address traumatic and emotional responses in children and young people
Stephen Pizzey & Jenny Gray
Seminar Room 3
2.30 – 3.10

Social work in Wales
Jan Coles & Sharon Powell
Seminar Room 3
3.40 – 4.20

Peer reflection and CPD requirements
Matthew Devlin & Catherine Witt
Seminar Room 2
10.10 – 10.50

Social Work, Cats & Rocket Science: Making a difference in social work with adults
Rob Mitchell & Elaine James
Seminar Room 2
11.30 – 12.10

High expectations, high support & high challenge in social work
Louise Shorthouse
Seminar Room 2
12.50 – 1.30

Getting better at working with complexity in a changing world
Hayley Eccles
Seminar Room 2
2.00 – 2.40

Child protection and children's rights in the 21st Century
Phil Frampton
Seminar Room 2
3.00 – 3.40

Collect your CPD certificate from the Organiser's Desk at 4pm

Homes not Hospitals: Good practice for social workers supporting autistic people and people with learning disabilities
Liz Howard
Seminar Room 1
10.00 – 10.40

Using non-victim blaming language through a trauma informed approach when working with victims of domestic abuse
Leanne Droogan & Beth Hudson
Seminar Room 1
11.10 – 11.50

How to improve stress and working conditions for social workers in 2022
Professor Jermaine Ravalier & John McGowan
Seminar Room 1
12.20 – 1.00

'Out of the Shadows': The role of social workers in disasters including the pandemic
Rebekah Pierre
Seminar Room 1
1.30 – 2.10

Financial abuse and the Court of Protection
Chris Gallagher & Jill Rushton
Seminar Room 1
2.40 – 3.20

Interview approaches to understand the experiences of children & young people
Stephen Pizzey
Seminar Room 1
3.40 – 4.20

10.00 10.30 11.00 11.30 12.00 12.30 1.00 1.30 2.00 2.30 3.00 3.30 4.00 4.30

10.00 - 10.40
Seminar Room 1

Homes not Hospitals: Good practice for social workers supporting autistic people and people with learning disabilities

Liz Howard, Professional Officer, BASW England

This seminar will share good practice and guidance for social workers supporting autistic people and people with learning disabilities to reduce the admission of people to Assessment and Treatment Units by preventing crises.

The BASW England *Homes not Hospitals* campaign is a response to issues with the current system that sees too many autistic people and people with learning disabilities detained in hospital Assessment and Treatment Units (ATUs) or restrictive care arrangements and seclusion units.what BASW is doing to refocus social work practice on direct work.

From the perspectives of lived, living and practice experience this session will introduce social workers and organisations to a suite of key and essential resources to be promoted and embedded in social work practice and support human rights-based practice and to meet the regulatory professional standards.

10.00 - 10.30
Seminar Room 3

Sky's the Limit: Reimagining 'Leaving Care'

Katy Hudson, Training and Development Manager &
Matt Blow, Policy and Public Affairs Manager, Become

Join Katy Hudson and Matt Blow to find out how to make real change happen through amplifying the voices of children in care and young care leavers. This short seminar outlines good practice in the third sector, and highlights how involving young people in work is part of this. It will also introduce 'Sky's the Limit' – a new vision of support for care-experienced young adults which started from the desire to completely reimagine 'leaving care' as we know it.

10.10 - 10.50
Seminar Room 2

Peer reflection and the new CPD requirements

Matthew Devlin & Catherine Witt, Regional Engagement Leads, Social Work England

Social Work England has listened to feedback from social workers and have enhanced CPD requirements. Join Matthew and Catherine to explore how the new expectations for CPD recording can bring benefits – including wellbeing – to social workers, organisations and the people who receive service. This is your opportunity to be ready for your registration renewal.

10.40 - 11.20
Professional Development Hub

Stress - Who has responsibility?

Dr Neil Thompson, Independent Writer, Educator and Adviser &
Visiting Professor, The Open University & Vigoroom UK

Join Professor Neil Thompson's seminar examining stress and who has responsibility for it. This will give you the opportunity to speak to Neil and to learn about his involvement in Vigoroom UK and the employee wellness service it provides.

Stress is a major problem in today's pressurised workplaces, but what causes it and who is responsible for dealing with it? These are key questions. Well-known social work author Professor Neil Thompson has been writing and teaching about stress for decades. In this presentation he warns against the oversimplified approaches to stress that are very common. He argues that tackling stress in an ill-informed way has the potential to make a bad situation worse.

10.50 - 11.30
Seminar Room 3

New technology for communication and assessment with children and young people

David Glasgow, Director, Child and Family Training

Child and Family Training have developed a range of apps designed to work on touch screen devices. They have been carefully designed to help a range of professionals engage in direct work with children. They are intended to be entirely supportive of and complementary to a range of tools for assessing families and risk.

The new apps are inspired by years of experiences of direct work with children, as well as the development and use of the In My Shoes child interview and assessment tool. Find out more about how this new technology can enhance your practice.

Conference Programme

11.10 - 11.50
Seminar Room 1

Using non-victim blaming language through a trauma-informed approach when working with victims of domestic abuse

Leanne Droogan & Beth Hudson, Quality Assurance and Practice Development Practitioners and ASYE Leads, Wigan Council

The seminar will focus on increasing awareness around the importance of use of language within social work practice when working with children and families. It will provide an insight into the impact of language on children and families to support practitioners in embedding change in the way they write and communicate with victims, ensuring a trauma informed approach is utilised. The seminar will explore this impact of language with particular consideration to working with victims of domestic abuse. Alternative language will be highlighted to ensure victims feel able to access the right support, at the right time to prevent further harm to the children and families we support.

11.30 - 12.10
Seminar Room 2

Social Work, Cats & Rocket Science: Making a difference in social work with adults

Rob Mitchell, Principal Social Worker, Bradford City Council
& Elaine James, Honorary Researcher at Lancaster University

Rob and Elaine present a collection of social work case studies from frontline social workers, emphasising the importance of the job as well as providing everyday solutions to real problems faced. The session will include reflective learning points and discussion of supporting case law. Relevant for all frontline adult social work and mental health practitioners.

Rob Mitchell and Elaine James are the authors of the new book Social Work, Cats and Rocket Science. Rob Mitchell is a Principal Social Worker; he co-chaired the national Principal Social Worker Network for two years, is a Trustee of the National Social Work Awards and is an Honorary Senior Lecturer at Lancaster University. Elaine has worked in various grant making and commissioning roles across children and adult social care for over 20 years, she is an honorary researcher at Lancaster University.



Conference Programme

12.00 - 12.40
Seminar Room 3

Evidence-based research and why it's relevant to social workers

Jen Sebright, Senior Practice Development Coordinator & Andrea Ferdinand, Practice Development Manager, What Works for Children's Social Care

Join What Works for Children's Social Care as they examine how their work seeks to better outcomes for children, young people and families by bringing the best available evidence to practitioners and other decision makers across the children's social care sector.

The talk will cover the types of evidence and research projects WWCSC does, as well as provide a more detailed discussion of some of the flagship programmes. There will also be the opportunity to ask questions on any of WWCSC's work.

12.20 - 1.00
Seminar Room 1

How to improve stress and working conditions for UK social workers

Professor Jermaine Ravalier, Professor of Organisational Psychology and Social Justice, Bath Spa University & John McGowan, General Secretary, Social Workers Union

Over the pandemic, there has been a distinct change in how social workers undertake their role and juggling home/work life has become an ever-increasing issue.

Join John and Jermaine for a presentation and Q&A on the 2022 findings and comparisons of the working conditions for social workers and an overall picture of social worker wellbeing. This session will highlight new findings and make comparisons with previous research into stress, wellbeing and working conditions, examining how they have changed since 2018 and 2019 in the previous iterations of this survey.

12.30 - 1.10
Professional Dev Hub

'Bossing it': Standing out in social work interviews

Steve Stuart, Consultant, VRIC Consulting

In this seminar, maximise your performance in interviews with a number of different techniques. Steve will draw on his experience to guide you on the best practice before the interview, on the day of the interview and during the interview itself, including a discussion of the 'seven deadly sins' to avoid.

Whether for your first ever role, a move into management or a senior leadership position, learn about how to prepare and present yourself in this fun and engaging session.

12.50 - 1.30
Seminar Room 2

High expectations, high support & high challenge in social work

Louise Shorthouse, Professional Practice Educator, Coventry City Council

It is absolutely crucial for social workers to have a culture of high expectations, high support and high challenge. Join Louise to see how this model works in practice and hear the experiences of NQSWs that have completed their Assessed and Supported Year in Employment within Coventry's Social Work Academy using 'high expectations, high support and high challenge' as the basis.

1.10 - 1.50
Seminar Room 3

What happens when your client passes away

David Lockwood, Senior Business Development Manager, Finders International

David Lockwood, Senior Business Development Manager from Finders International and former Local Authority Deputy will speak about the problems Social Care staff face when a client passes away and has no known next of kin to deal with their funeral and estate. What should a Social Worker do, who can they turn to help?

David will look at case studies and highlight the actions taken to find family and deal with their funeral. He will look at how Finders International, the UK's largest Probate Genealogy Company, can assist finding family even in cases where there isn't an estate. He will look at the law and the complications that can arise.

Collect your CPD certificate from 4.00pm at the Organiser's Desk



If you are a newly qualified social worker, or have experience in social work, or are a returning practitioner, come and speak to our friendly team and find out how you can be part of something special. We are here to help you make the decision in joining Children's Services in Coventry as we celebrate our recognition as a 'Good' service and take the next steps on our journey to outstanding.

Coventry City Council
Children's Services



Ofsted Good Provider

1.20 - 2.00
Professional Development Hub

Colouring outside the lines: the non-statutory practitioner

Jack Nicholls, Social Worker, The HOP Practitioner

The HOP Practitioner

There are hundreds, possibly thousands, of qualified social workers in the UK who practice outside of the state. They have left (or never joined) the perceived mainstream, opting for third sector or independent roles, often with a new job title. We have counterparts from teaching, nursing, counselling and half a dozen other humanitarian professions who have made similar leaps.

We non-stats arguably have more in common with one another that we do with our origin professions, at least day-to-day. Despite that common ground, we do not have organising principles or a philosophical core of our own. Reflecting on my own experience, including in my current role, I want to propose some ideas to address that gap.This talk will be of interest to anyone considering a move into the non-statutory sector, anyone who is already there, or anyone with an interest in interprofessional working.

1.30 - 2.10
Seminar Room 1

'Out of the Shadows': The role of social workers in disasters including the pandemic

Rebekah Pierre, Professional Officer, BASW England

BASW England
The professional association for social work and social workers

This seminar will discuss the role of the social worker in disasters and the role played during the pandemic and also explore stories from social workers and people of lived experience, which have been collected for a new book 'Out of the Shadows'.

BASW England has been working with stakeholders and people of lived experience to develop resources and guidance for social workers working in emergency planning. In March, BASW will launch 'Out of the Shadows', a new book which focuses on the voices of both social workers and survivors who have experienced disasters including Hillsborough, Grenfell, the Manchester Arena Bombing and Kegworth Air Crash.

2.00 - 2.40
Seminar Room 2

Getting better at working with complexity in a changing world

Hayley Eccles, Social Worker and Head of Adult Strategic Safeguarding

Oldham Council

COVID-19 has underlined the 'messiness' of life. This, in turn, highlights a need for systems that empower social workers to use their skills and knowledge to support adults rather than just assess and care-manage them. Join Hayley Eccles as she outlines how inequalities and structural challenges faced by people require new solutions.

2.10 - 2.50
Professional Development Hub

How to survive in social work

Dr Neil Thompson, Independent Writer, Educator and Adviser & Visiting Professor, The Open University & Vigoroom UK

Vigoroom! vigoroom.co.uk

In this session, renowned author Neil Thompson talks about what is needed to survive in today's highly pressurised social work world. He discusses how employers and employees need to work together to produce working conditions that are both caring and effective. He acknowledges that there are no magic answers but argues that there is much that can be done to help people not only survive, but actually aim for thriving.

2.30 - 3.10
Seminar Room 3

Working collaboratively to address traumatic and emotional responses in children and young people

Stephen Pizzey, Director; and Jenny Gray, Director, Child and Family Training

Many children and young people exposed to abusive and neglectful parenting show high levels of anxiety and fear, or display aggressive or sexualised responses. Join Stephen and Jenny as they outline a guide to working with children and young people who have experienced trauma in this way.

The focus is on working collaboratively with the child, the parent or carer, with presenters sharing details of a toolkit of generic and specific skills that helps the practitioner to help the child or young person manage their feelings, thoughts and problems of anxiety, mood and trauma. The guide supports the practitioner to develop a child-centred approach, to provide psychoeducation to the child on the effects of maltreatment and to help parents and carers to develop skills to support their children to engage in interventions to address traumatic and emotional responses.

Conference Programme

2.40 - 3.20
Seminar Room 1

Financial Abuse and the Court of Protection

Chris Gallagher & Jill Rushton, Directors, Court of Protection team, Hugh Jones Solicitors

HUGH JONES Solicitors

There has been an increase in the level of cases of financial abuse towards vulnerable people in recent years and numbers are likely to continue to grow given current economic pressures. This presentation gives an insight into what steps can be taken when abuse of a vulnerable person is suspected and what steps the Court of Protection is likely to take where the person lacks capacity to manage their property and affairs. It will also look at the roles of the police and the Office of the Public Guardian when tackling this type of abuse.

3.00 - 3.40
Seminar Room 2

Child protection and children's rights in the 21st Century

Phil Frampton, Author of "Youth and the Mystery Wall"

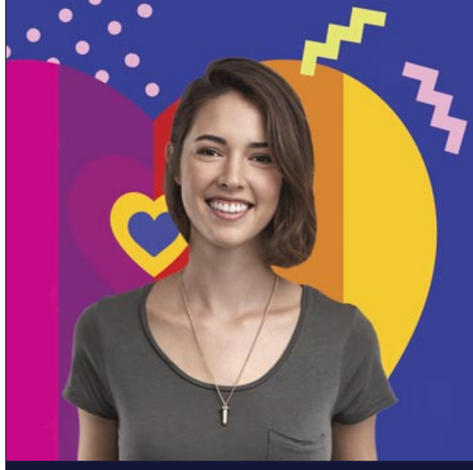
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Join Phil Frampton as he outlines how, with levels of adolescent trauma experienced in modern civilisation not being replicated in other cultures, the primary causes should be sought within society's contradictions (i.e. structurally) rather than in individuals' character "flaws". He argues that the objectification of young people resulted in a neglect of studying children's agency as individuals and collectives, viewing their input as irrelevant. Citing the oft-used phrase, "It takes a whole village to raise a child", Frampton points to how acknowledging and understanding the pro-active role of the village children in that process has important implications for social work today.

Phil, a founder of the Care Leavers Association in England, writes about the crucial importance of teenagers' collective empowerment from the perspective of his experiences. He sets them against wider international cultures and policies by using his memoir, The Golly in the Cupboard and his new book, Youth and the Mystery Wall, which will be available for sale after the presentation.

Cheshire West & Chester Council

Are you a committed, creative and resilient Social Worker who wants to make a real difference to the lives of children and young people?



We are aspirational in achieving outcomes, and pride ourselves in 'Our Way of Working' - our multi-agency embedded practice model based around Trauma Informed Practice and Motivational Interviewing.

Our offer includes:

- A business support offer to assist you with administration and minuting of meetings.
- A hybrid flexible working approach enabling working from home and an office base.
- Free on-site parking and recently modernised offices in Winsford, Chester and Ellesmere Port.
- Competitive salary and favourable staff benefits package.
- Grow our own culture – we want you to have a career, not just a job.

Find us at stand 8 to discuss our fantastic offer and opportunities.

Visit: cheshirewestandchester.gov.uk/jobs where we have vacancies including Children and Families Social Workers; and a Senior Practice Lead in one of our Child Protection and Court Teams

Cheshire West and Chester

Conference Programme

3.40 - 4.20
Seminar Room 3

Social work in Wales: Legislation, language and culture

Melanie Brindle, Practice Development Manager, Powys County Council

This seminar will provide an overview of working in Wales as a qualified social worker and the different cultural landscape this entails, touching on its legislation, language, and national initiatives.Visitors will also find out about Continuing Professional Development in Wales, including support provided for the first three years in practice and further qualification opportunities, as well as the 'Powys perspective' and working in the beautiful heart of Wales.

Join engaging and experienced presenter Melanie as she outlines the challenges and opportunities of working in Wales.

3.40 - 4.20
Seminar Room 1

Interview approaches to understand the experience of children & young people

David Glasgow, Director, Child and Family Training

In My Shoes (IMS) is a computer assisted interview which uses images, sound, speech and video. The program was developed by Rachel Calam, Antony Cox, David Glasgow, Phil Jimmieson and Sheila Groth Larsen with support from the Department of Health and the Universities of Liverpool and Manchester.

IMS helps professionals communicate with children, young people and vulnerable adults about their experiences, including both positive and adverse events or relationships, for a variety of purposes. Find out how the method can enable children and young people to share experiences in family or other care settings and assess the likelihood of significant harm and neglect.

3.50 - 4.30
Professional Dev Hub

'Bossing it': Standing out in social work interviews

Steve Stuart, Consultant, VRIC Consulting

In this seminar, maximise your performance in interviews with a number of different techniques. Steve will draw on his experience to guide you on the best practice before the interview, on the day of the interview and during the interview itself, including a discussion of the 'seven deadly sins' to avoid.

Whether for your first ever role, a move into management or a senior leadership position, learn about how to prepare and present yourself in this fun and engaging session.

Collect your CPD certificate from 4pm at the Organiser's Desk

If you would like a printed certification of your full day of CPD gained at this event, come to **Stand 13 at 4.00pm**. You can also hold onto your copy of this event programme to assist in providing evidence of the day's training for your CPD portfolio. To find out about other events where you can gain a full day of CPD for free visit:

www.compassjobsfair.com

compass jobs fair

CPD sponsor: west sussex county council

Media partner: Social Work Today www.socialworktoday.co.uk

Event sponsor: Vigoroom! vigoroom.co.uk

A free conference and exhibition for all social work and care professionals

COMPASS Jobs Fair, London
21st November 2022

The **COMPASS Jobs Fair, London** exhibition, together with the Social Work and Wellbeing conference, is the largest social work recruitment event in the UK.

The conference features more than 30 seminars, workshops and films on the latest good practice and innovations. These run throughout the day across four different rooms, providing visitors with updates to practice in children's social work, adult social care and mental health.

> "It felt as if the pandemic never happened. Great overall attendance from registrants, the event was fantastic. The attendance of registrants and opportunity to have social workers apply for an immediate start was great. Great support from the team, before and during the event."

> "Great variety of seminars to attend, good organisation. We made lots of contacts of potential recruits, the event was great for networking!"

Social Work and Wellbeing conference

9.30am – 4.30pm
London Marriott, Grosvenor Square
21 November



Network & catch up with colleagues

Take part in interviews on the day

Get your next job with proactive employers in the exhibition

Free legal skills & confidence sessions for social workers

Gain a full day of CPD with over 30 seminars, workshops & films

Register for your free ticket at www.compassjobsfair.com

Visit **www.compassjobsfair.com** to view the latest seminar timetable, see the latest exhibitors or register for your free ticket to the event. To find out more about exhibiting at the event please email admin@compassjobsfair.com.

#CJFLondon

Social Work Cinema

As an innovative way of extending our free programme, The Social Work Show offers a selection of short films covering a wide range of topics.

Health and wellbeing of looked-after children and young people

10.00 NICE

The NICE Collaborating Centre for Social Care (NCCSC) has produced a short film aimed at children and young people in care to help them understand and use the NICE quality standard on the Health and Wellbeing of Looked After Children and Young People in Care.

Children of prisoners: Arrest

10.30 & 1.30 SCIE

This video shows how children are affected when a parent or adult family member is arrested. The video shows the impact of an arrest, especially when it happens at home. Families talk from their own experience about the traumatic and sometimes lasting effect on children. The video helps social care staff to consider what they could do to support children, their parents and families.

Avoiding unnecessary hospital admissions: The headlines

10.50 SCIE

This film looks at the realities behind the headlines about older people and their use of hospital beds, and considers what steps could be taken to help avoid unnecessary admissions.

Working together to promote independence

11.20 SCIE

This is a film showing how some of the principles of the SCIE/NICE guidance on promoting the health and well-being of looked-after children are working in practice. The film focuses on two schemes for care leavers which are helping to support them in their move to independence. Two young people talk about their needs and fears of moving to independence, whilst their service managers talk about how they have organised a service which meets their requirements.

Pre-birth child protection: Azaria's Story

11.40 & 2.50 Recognition Matters

Azaria was using drugs when she became pregnant and her story is recounted in the first output of the Recognition Matters project, Azaria's Story - a short film that features Azaria sharing her experiences of pre-birth child protection and being part of a family group conference for her child.

In the film she also explains how important the relationships she made with professionals were for her and her family.

Safeguarding adults: Looking out for each other to prevent abuse

12.00 & 3.00 SCIE

This video shows how good communication with older people can improve safeguarding. In residential care it is important that staff take the time to talk to residents and to listen to their concerns.

Two community projects demonstrate how people are encouraged to look out for each other and to report any concerns.

Tackling Modern Slavery - Stronger Together

12.20 & 3.20 Stronger Together

Anti-human trafficking/forced labour video which tells the story of Daniel and Weronika who were victims of Modern Slavery.

Stronger Together is a multi-stakeholder initiative aiming to reduce modern slavery, particularly hidden forced labour, labour trafficking and other third party exploitation of workers. They help to identify businesses' supply chain's biggest challenges and deliver practical solutions to modern slavery and support them to improve and demonstrate good practice.

Keith's story: A personal and touching film about hoarding

12.40 & 3.40 Birmingham City Council Safeguarding Adults Board

The Birmingham Safeguarding Adults Board has produced a film to raise awareness of hoarding and to guide professionals on what kinds of interventions seem to work the best. This is so that the people affected (both the person who hoards and other people whose lives this impacts upon) get the support that they need.

Mental wellbeing of older people in care homes

1.00 & 4.00 NICE

A film commissioned by the NICE Collaborating Centre for Social Care (NCCSC) will help organisations and people use the quality standard on mental wellbeing of older people. This covers the mental wellbeing of older people (aged 65 and over) receiving care in care homes (including residential and nursing accommodation, day care and respite care). It focuses on support for people to improve their mental wellbeing so that they can stay as well and independent as possible. It describes high-quality care in priority areas for improvement.

Boosting achievement of children in care: Neurodiversity and specific learning differences

1.40 British Dyslexia Association

This webinar is designed to increase your knowledge of neurodiversity and specific learning differences (SpLD), helping you to identify, support and boost the life chances of children and young people with a range of SEN.

Save the date for other upcoming COMPASS events

COMPASS Jobs Fair London
21 November 2022

COMPASS Jobs Fair Birmingham
20 March 2023

The Social Work Show, Manchester
2 October 2023

compass jobs fair

Event sponsor
BIRMINGHAM CHILDREN'S TRUST

The leading social work events in the UK

Birmingham, 20 March 2023
Save the date for Birmingham's biggest social work event





Based over 3 floors, there are 9 rooms hosting seminars, workshops, and films designed to highlight developments in the social work profession and keep you up-to-date with the latest practice.

Speak to 30+ exhibitors about job and training opportunities, as well as details of new social work projects and the latest publications and sector products.

More than 40 seminars, workshops and films taking place throughout the day for professionals who work with children and families, adults, or mental health. Gain a full day of CPD at the event and discuss the latest social work practice issues with colleagues from across the UK.

Take part in interviews with exhibitors who have divided their space to be part exhibition and part interview room. Informal conversations in a private area attached to their exhibition stand can speed up the recruitment process and help you to get your next job at the event.

"The exhibition was insightful, and I enjoyed meeting all the different local authorities. The event is great for networking and learning more about different employers and their current vacancies."

Social Worker

"There was an interesting choice of seminars and the speakers were very knowledgeable. It was extremely helpful and interesting listening to people with lived experiences."

Senior Social Worker

Registration is already open, so get your free ticket to Birmingham's biggest social work event in 2023 at www.compassjobsfair.com

20 March 2023
Birmingham Conference and Events Centre

Media partner
Social Work Today

The Mulberry Bush School
Founded 1948

Showing the way in therapeutic child care



The specialist residential school for traumatised children aged 5-13

- Real placement stability for hard to place and at-risk children aged 5-13
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