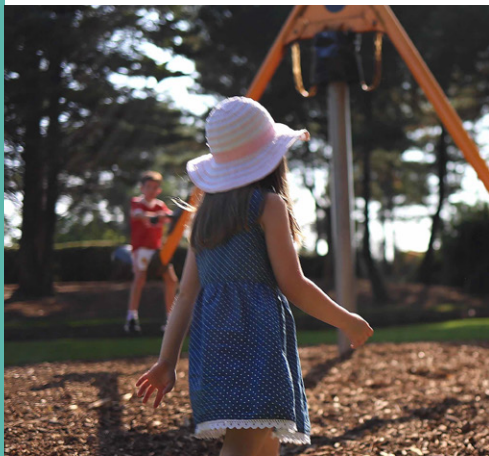


# Time to make an impact



- 1 1 location, 1 service, 1 team
- £ £5,000 retention payment + relocation support
- ✓ Substantial year on year investment
- 📊 200 hours of professional development in 2022
- £ Social Worker salary: £61,293 to £66,931 (approximate total reward package) + £5,000 retention + relocation



We're a diverse and well-resourced organisation with a strong partnership ethos. We have the time to deliver interventions and as a small Island, we stay close as a team. We care. We're establishing a highly skilled, rewarded workforce and want you to join us.

To find out more go to [gov.je/SocialWork](https://gov.je/SocialWork)

Contact the Social Work Recruitment team via [RecruitmentCSC@gov.je](mailto:RecruitmentCSC@gov.je)

## My name's Susan and I'm a Social Worker

I've been in Jersey for over seven years, living in a beautiful place with a rich, unique history and fab weather.

After some time working elsewhere in the department (Children, Young People, Education and Skills) I was recently asked to return to the Children's Social Care Service as Chief Social Worker and Group Director. I jumped at the opportunity.

Professionally it's a mixed picture – our history includes the Independent Jersey Care Inquiry and inspections that underline we must do better for the children we serve. But... we're 'turning the tanker', we're ambitious and we're re-establishing and strengthening foundations to build excellent practice.

Our new Government is investing in our reform programme over the next four years. Our plans for that investment include:

- Investing in our workforce
- Training and development
- Increasing the number and range of homes for our children
- Increasing investment in community and intensive support to children and families to support them to stay together
- Introducing new legislation to promote and support the wellbeing of children
- Creating time for direct work
- Improving options for care leavers
- Keeping caseloads low

I am a proud social worker and determined to realise our ambitions for our service.

I want a service where all members of our team are proud of our service and of our practice. We want colleagues to join us who are ethical, courageous social workers who really care about children, young people and families.



We've lots to do, it's not for the faint hearted and some days are hard, this is for those who are excited by a professional challenge, resilient and strong in their professional identity.

Our organisation is diverse and well-resourced with a strong partnership ethos. We have the time to deliver interventions, we're establishing a highly skilled, rewarded workforce – a strong team.

We care.

Our foundation is getting stronger, we're brave and we're getting ready to fly.

If you're up for it – join us.

Big love from Jersey

**Susan**

## Jersey – A dream come true

With fond memories of childhood summer holidays and golden beaches in the sunshine, the opportunity to work in such a beautiful place, for me, was a dream come true.

I had always hoped that an opportunity to live and work in Jersey would arise and when I saw an ad for a locum job I never expected a permanent move to Island life would be so simple.

Working in a place is often very different to your holiday experience but Jersey has given me a better lifestyle both personally and professionally. With an established career in the geographically large Lancashire and Yorkshire, I was unsure of what to expect from an Island of only 45 square miles. However, much of its charm is held in its size.

We live in St Helier which means that work is a 10 minute walk and I don't think I have ever used my car less as everything is in such close proximity.

And this feeling of closeness extends into how we work. With Assessment / MASH, fostering and adoption, children looked after, complex needs and CAMHS all in the same building, the ability to chat with other teams liberates and expedites all that you do – it is good to talk!

As well as a true team feeling, the desire to continually develop their staff is backed with a comprehensive learning and development programme. With time allocated to attend training and reflective supervision from your line manager, you feel truly supported and there are real development opportunities. I initially joined as a team manager and within 5 months of arriving I have had the opportunity to act up into an interim Head of Service.

A significant difference is a manageable case load which means with a true work life balance you are often in summer able to enjoy the beach after work. While a move across the channel can seem daunting, you are provided with a relocation company who were really helpful in helping me find accommodation and steer me through what I needed to start our lives here in Jersey and this support was also offered to my partner. We had the opportunity to visit Jersey and a relocation financial package helped us settle.

With a laid back Island life feel and friendly and welcoming communities, the relaxed atmosphere is a welcome change from busy UK cities.

From work life balance to professional development, team work to golden beaches, a walk to work and an enjoyable case load, I pinch myself as there is nothing not to love.

**Tracey**



# Start your next chapter in Jersey

Prior to moving to Jersey it is useful to understand the cost of living comparison and we have designed this document so you are able to start to think about Island life and how this may look for you. Find out more about moving to Jersey via [gov.je/MovingToJersey](https://www.gov.je/MovingToJersey).

The information below helps show some average or typical costs you are likely to incur moving to Jersey and how these compare with similar costs in the UK. Figures are for illustrative purposes only and were correct as of October 2022. Calculations may differ based on personal circumstances and suggest a comparison is made between individual finances with the numbers provided here.

This data does not negate the need to seek appropriate financial advice and investigate the costs of your own circumstances as everyone's situation is variable.

	Jersey	London
Salary before tax	£51,245	£40,447
Exemption	£16,550	£12,570
Tax	£9,697	£5,575
Social / NI	£3,075	£3,687
Council tax - Band D	£175	£1,075
Net Income	£38,298	£30,110
Rent 1 bed flat	£14,400	£15,504
Broadband	£528	£240
Gas / Oil	£500	£902
Electricity	£409	£848
Mobile phone	£276	£60
Bus pass / travel pass	£564	£1,770
Health care	£109	£9
Income after costs of living	£21,512	£10,777