

# Compass

## jobs fair

### Social Work Innovations Conference Event Programme

**20 November 2023**

Marriott Hotel, Grosvenor Square  
[www.compassjobsfair.com](http://www.compassjobsfair.com)  
9.30am - 4.30pm

Event sponsors



Media Partner



[www.compassjobsfair.com](http://www.compassjobsfair.com)

tel: 01892 784804

**Retain as supporting evidence for your CPD**

# Two 'Outstanding' councils supporting your career



Working together and adapting to the changing needs of our communities, resulting in a dynamic atmosphere where ambition, diversity and creativity are celebrated

Take your next career steps with us  
Visit us at Stands 2 & 3



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## Photographs

Photographs are taken throughout the day. These will be used in promotional materials for future events. Attendance at the event signifies acceptance of this use.

## Would your organisation like to exhibit next year?

To reserve an exhibition stand for next year's event, please speak to one of the team at the COMPASS stand and we will be able to discuss your requirements.



There is no need to go out for lunch, you can indulge in **Authentic Greek Flavours** without having to leave the exhibition hall.

**Gyros - £7**

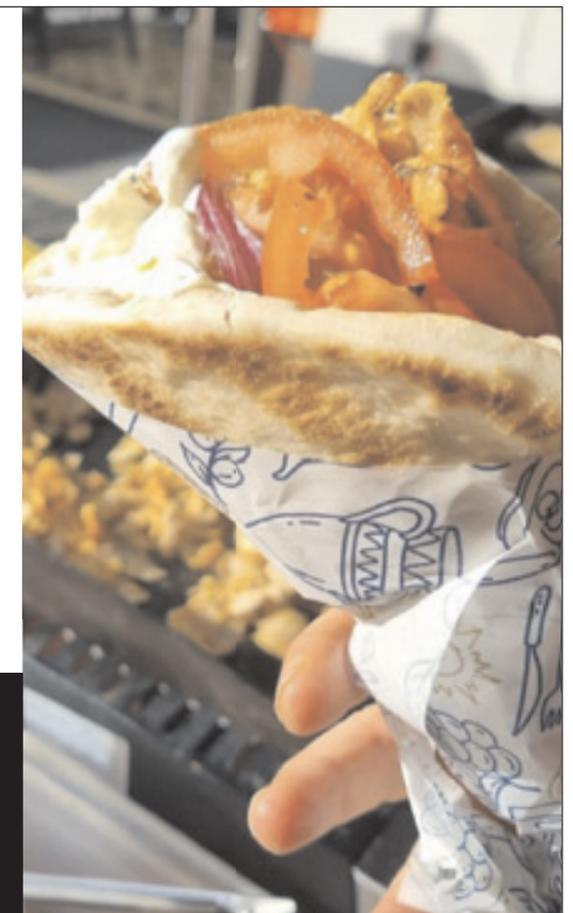
Chicken Souvlaki, Halloumi or Falafel

All served in a pitta bread topped with tomato, onions & tzatziki or hummus

**Greek pies - £5**

**Greek Salad - £3**

**Cans of drink - £1**



# five great reasons to be a Hampshire County Council children's social worker

Hampshire's qualified children's social workers are guided by a senior management team with combined experience of over 60 years, in an outstanding authority that is taking a transformative approach to its practice.

Stand out.  
**Be Outstanding.**



Come and visit us on **stand 17**



- 1. Practical support** – you will receive all the practical support you need, including professional development, administrative support (in the form of a personal assistant) and new technology.
- 2. Flexible working** – we have embraced mobile working to make your practice easier and reduce the need to be in an office. We offer part-time and flexible working options to ensure you have the work-life balance you deserve.
- 3. Team support** – our greatest asset is our staff and you'll join a supportive working environment with positive team support and options to develop experience across our varied teams.
- 4. Reduced admin** – social work takes precedence over paperwork, and you'll receive personal assistance with admin tasks, meaning you can devote time to making a difference to communities and families.
- 5. Stand out. Be Outstanding** – you'll have the unique opportunity to shape the future of social care, as part of an Outstanding authority, sharing best practice and expertise with peers and neighbours.

## Visitor information

### We're here to help

You can find the COMPASS team on Stand 21 in the Exhibition Hall, where we can assist you with any questions relating to this and future events. You are invited to network and unwind at our wine reception at 4pm, when you can also collect your CPD certificate.

### The Social Work Social – 4pm

After a full day of speaking to exhibitors and attending seminars, you've earned a drink! Why not join us for a free wine or soft drink in the Catering Area at 4pm to discuss the day's learning with other visitors and exhibitors?

### Food and drink

Refreshments will be available throughout the day. Complimentary coffee will be supplied by 'The Barista' in the Exhibition Hall. Donations for each cup can be made on the day to our chosen charities.

There is also no need to leave for lunch. You can indulge in Authentic Greek Flavours from Brat Bros Catering in the Exhibition Hall. From gyros to Greek salad and traditional greek pies, you are guaranteed to feel fuelled for your day of networking.

### Important seminar information

Seats in seminar rooms are allocated on a first come, first served basis and cannot be booked in advance. Once a seminar room's capacity has been reached, we will have to restrict further entry. Seminar rooms will need to be vacated between sessions – even if you are attending the next session to take place in the room – to allow for fair allocation of seats. We thank you for your cooperation on this.

### Photographs

Photographs are taken throughout the day. These will be used in promotional materials for future events. Attendance at the event signifies acceptance of this use.



**We value the people who work for us**

Take your next career steps with us  
**Visit us at Stands 2 & 3**



THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA City of Westminster



Do you want to work for a service that offers excellent career development opportunities through an award-winning Academy? Are you a passionate social work practitioner who aspires to continually achieve best outcomes for children, young people and their families?

We are an Ofsted rated 'good' authority, and our inspirational and caring work was highlighted on the hit Channel 4 TV documentary 'Kids' this year. The programme showed the strength and determination of young people, and the dedication of the social workers who support them.

[www.coventry.gov.uk/socialworkjobs](http://www.coventry.gov.uk/socialworkjobs)



## Event sponsors – Stands 2 & 3

Royal Borough of Kensington & Chelsea  
and Westminster City Council



As sponsors, we are committed to supporting your career development and fostering diverse pathways for professional progression. Our collaborative efforts provide a multitude of career opportunities to work across various services within our boroughs. Whatever your aspirations may be, we are dedicated to helping you achieve them. Let us demonstrate how our collective commitment to social work can nurture your potential, enabling you to build a career that leaves a lasting mark on the lives of others.

BASW England & SWU



Stand 11

The British Association of Social Workers (BASW) is the UK's professional membership organisation supporting over 22,000 social workers. We champion social work and help members achieve the highest professional standards. The Social Workers Union (SWU) is the only UK trade union for, and run by, qualified and registered social workers.

COMPASS

Stand 21



Come and meet the team who put this event together. We specialise in events, marketing, and publishing for the social work and social care sector. We organise three events throughout the year across the UK with the COMPASS Jobs Fairs in London and Birmingham, and the Social Work Show in Manchester, as well as producing social work publications.

The Caldecott Foundation



Stand 29

The Caldecott Foundation is a not-for-profit charity delivering specialist therapeutic residential care, education and foster care to traumatised children or those with specific educational needs. Our Relational Model of Care and Education ensures that we support children and young people to feel safe by developing nurturing, nourishing and safe relationships.

Coventry City Council

Stand 14



We're working hard to build something special and proud to have been judged 'Good' by Ofsted this summer. Children & families deserve the best outcomes and are at the heart of everything we do. Families are valued, empowered and enabled, risks managed with the family. We provide an environment where social work can flourish. Our Children's Service is built on relationship and restorative-based practice with our Signs of Safety methodology and family-valued model.

Cardiff Children's Services

Stand 7



We understand that our services for children, young people and families are only as good as our staff, and we are committed to creating an environment where you will be challenged and supported to be the best you can be, and where you can flourish and add real value to children's lives.

Critical Publishing

Stand 27



Critical Publishing helps people in social work and social care to succeed and thrive through our practical and inspirational books. Whether you are a student, a professional or an academic, you will find plenty to sharpen your skills, update your subject knowledge, challenge your thinking and increase your well-being.

Cellmark Stand 10



Cellmark provides court-approved DNA testing and forensic quality Hair Drug testing & Alcohol testing services to members of the public, local authority Children's Services teams, government departments and the legal profession.

Join colleagues and exhibitors in the Catering Area at 4pm for the Social Work Social

## Ealing Council

Stand 25

Ealing is thriving and we are one of London's largest, most diverse boroughs, home to approximately 350,000 residents. Our vision in Children's Services is "to make Ealing a great place for every child and young person to grow up".



## Finders International

Stand 13

Finders International are award-winning probate genealogists, otherwise known as 'Heir-Hunters.' We provide a free next-of-kin tracing service for the public sector including social workers, local authorities, hospitals, funeral directors and more. See us at Stand 13 for further information.



## Hampshire County Council

Stand 17

Here in Hampshire, we continue to invest in our social care workforce and innovate in our practice to provide the best possible outcomes for children and families. Rated Outstanding by Ofsted, it's also a great place to practice as a social worker.



We welcome your visit at Stand 17.  
[www.hants.gov.uk/childrensocialworkercareers](http://www.hants.gov.uk/childrensocialworkercareers)

## London Borough of Hounslow

Stand 12

Hounslow recognises that our workforce is our most valuable asset to change the lives of vulnerable children, young people, and their families. Our commitment is to develop a stable, highly skilled, and valued workforce that works to consistently high standards and promotes the welfare of our community. We want Hounslow Children's Services to be a place where people want to work together to transform the lives of children and young people.



## Jessica Kingsley Publishers

Stand 23

Jessica Kingsley Publishers is the leading publisher of books and resources on social work, mental health, autism, neurodiversity and gender diversity.



## Kent County Council

Stand 8

Kent is a big, diverse and beautiful place to live and work. If you are looking to progress and expand your career then we are the right team, at the right time, in the right place. Kent County Council have opportunities across our Children's and Adults Social Work teams for qualified Social Workers and Occupational Therapists. If you're ready to make a difference, come and visit our stand for a friendly conversation about you, your career goals and how we can help make those a reality. We can't wait to meet you. Visit <https://jobs.kent.gov.uk/> to find out more.



## The Mulberry Bush Organisation

Stand 20

The Mulberry Bush Charity aims 'to transform the lives of all those affected by childhood trauma through education, training research and specialist therapeutic services'. Our services include: The Mulberry Bush School The Mulberry Bush Outreach and Research Our events and archive centre MB3.



## Only Social Care

Stand 6

A specialist recruitment agency helping Qualified Social Workers find their next role across the UK. We recruit Social Workers, Senior Practitioners, Team Managers, Service Managers, Independent Reviewing Officers, AMHP's and related roles within Adults and Children & Social Care. Only Social Care focuses on commitment to candidates and clients. Devoted consultants will support you, ensuring an efficient, reliable point of contact throughout your journey.



## OurFamilyWizard

Stand 24

OurFamilyWizard is a platform that helps co-parents communicate with less conflict while keeping family law and social work professionals connected to the families they work with. Tools and features tailored to ease and improve communication include calendars, expense logs, messaging and more.



## Powys County Council

Stand 9

Powys is a beautiful county in the heart of Wales and within easy access to many major cities. We have some great opportunities for you to join our supportive Adult and Children's Services teams, offering extensive relocation packages should you wish to relocate or fantastic agile working if you don't.



## Randstad Care

Stand 22

We're a trusted UK care agency specialising in placing temporary, fixed-term, and permanent social workers in local authorities, NHS and private healthcare sector. Whether you are seeking opportunities for emergency shifts, short-term assignments, or long-term placements, we're here to connect you to the right opportunities or the right people.



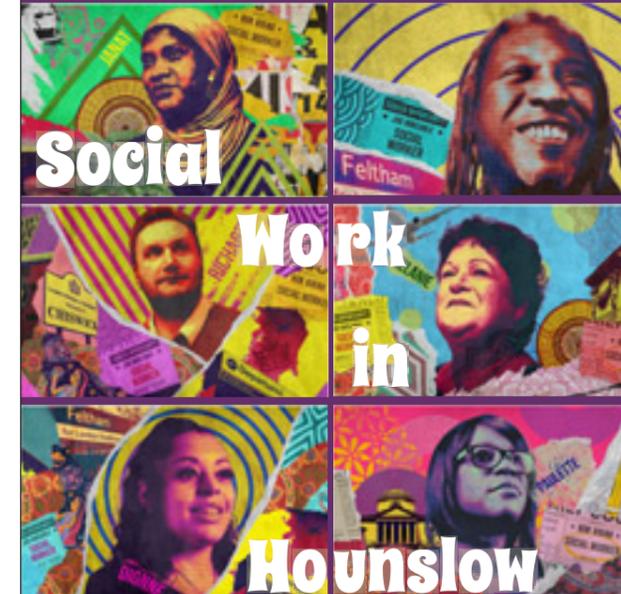
## Remedy Social Care

Stand 19

Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients - professional, prompt and people-focused. Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.



## London Borough of Hounslow Council of the Year 2021



## ONE HOUNSLOW

Hounslow Children's Services is a place where people work together to transform the lives of children and young people. We have an excellent career development pathway and are committed to our 'grow your own' policy.

**To find out more about Hounslow, career pathways and current opportunities please follow the QR code below.**



Collect your CPD certificate from 4.00pm at Stand 21



## MISSING HEIRS, WILLS, DOCUMENTS & ASSETS FOUND WORLDWIDE

Come and see us at stand 13 at COMPASS Jobs Fair for service information, free giveaways, and a chance to enter our prize draw!



Free Next of Kin Tracing Service

### Richardson Care

Stand 28

A specialist provider of rehabilitation and residential care for adults with acquired brain injury or learning disabilities and complex needs. We combine compassion and community with therapeutic interventions and our rehabilitation pathway enables service users to fulfil their potential. We have a proven track record for over 34 years.



### Social Work Coaching Hub

Stand 26

SWCH is an empowering platform for social workers to strengthen leadership skills, prioritise wellbeing & become emotionally intelligent leaders. SWCH offers: professional leadership development coaching - learning and development practice resources & in-person events. This includes "Dear Social Worker, Let's Talk" podcast which has gained popularity among an ever-expanding global audience of social workers.



### Social Work Today

Event Media Partner – Stand 1

Social Work Today is an online platform, developed to give social work professionals a sector-specific space. It creates the networks to provide social work information, webinars, jobs and CPD from across the UK and wider global community. Find out more at [www.socialworktoday.co.uk](http://www.socialworktoday.co.uk)



### Southwark Council

Stand 15

Our vision for all our children and families is a simple one: We want all children and young people in Southwark to grow up in a safe, healthy and happy environment where they have the opportunity to reach their potential.



We need compassionate social workers to help us achieve this.

### Surrey County Council

Stand 16

Surrey County Council is a large and ambitious local authority located to the Southwest of London with responsibility for delivering public services to residents, including protecting Adults, Children and their families from harm, creating the right conditions in which they can thrive and where no-one is left behind.



### West Sussex County Council

Stand 5

We are committed to putting Children First and improving the services that we provide to Children, Young People and Families.



Visit us on Stand 5 today and find out about more about how we use the Family Safeguarding Model, our newly designed Fostering service and what we can offer you.

### Fuel your day at the COMPASS Jobs Fair with the perfect brew

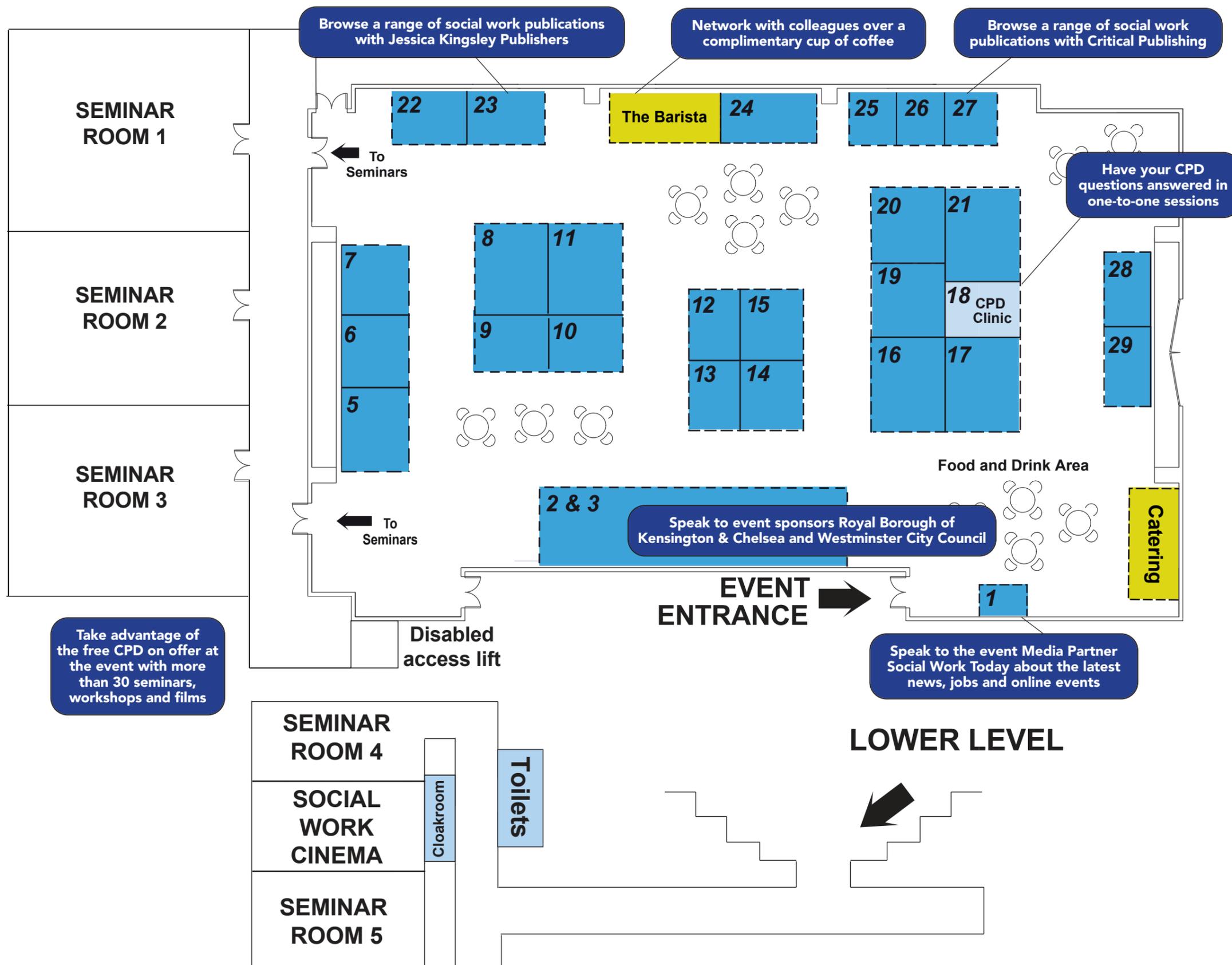
Whether you're a latte lover or an espresso enthusiast, enjoy a complimentary hot drink during your visit to our event.

Supplied by 'The Barista' mobile coffee bar. Donations for each cup can be made on the day to our chosen charities.



Find us in the exhibition hall





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# Social Work Innovations conference timetable

## 20 November 2023, 9.30am – 4.30pm

Seminar Room 1			Exhibition Floor	
10.00 - 10.40 <b>Promoting anti-racism in social work: The BPS journey and values</b> BASW England	11.40 - 12.20 <b>Systemic social work practice: Collaborating and engaging with families</b> RB Kensington and Chelsea	12.50 - 1.30 <b>Building an anti-racist workforce and services</b> The Bi-Borough	2.00 - 2.40 <b>Making children's social care reform work for children subject to immigration control</b> South London Refugee Association	3.20 - 4.00 <b>Why neurodiversity matters in social work</b> Lauren Crickmar

Seminar Room 2			Exhibition Floor		
10.00 - 10.40 <b>Technology and family law: How online communication records can be manipulated</b> OurFamilyWizard	11.00 - 11.40 <b>Family Safeguarding: Practice and impact</b> Surrey County Council	12.00 - 12.40 <b>The importance of cultural competency</b> Surrey County Council	1.20 - 2.00 <b>Guiding Light: Harnessing reflective supervision for effective social work practice</b> Social Workers Union	2.20 - 3.00 <b>Working in partnership: Homelessness and rough sleeping initiatives</b> The Bi-Borough	3.20 - 4.00 <b>Domestic abuse through an intersectional lens</b> BASW England

Seminar Room 3			Exhibition Floor	
10.40 - 11.20 <b>Caring for your client after death</b> Finders International	12.40 - 1.20 <b>Using therapeutic approaches to build relationships after severe emotional trauma</b> The Mulberry Bush Organisation	2.00 - 2.40 <b>Family safeguarding: Group supervision in action</b> West Sussex County Council	3.20 - 4.00 <b>Life in a YOT: Staying afloat and navigating the youth justice system</b> Dennis Egenamba	

Seminar Room 4			Lower Floor	
10.40 - 11.20 <b>Prioritising your well-being: How to build a sustainable self-care plan</b> Social Work Coaching Hub	11.40 - 12.20 <b>Brighter Futures: Embedding a relationship and trauma-informed practice model in children's services</b> Ealing Council	12.40 - 1.10 <b>Social work in Wales: How does practice differ as an ASYE?</b> Powys County Council	1.30 - 2.20 <b>LIVE PODCAST RECORDING</b> <b>A solution-focused approach: How to stop social workers leaving the profession</b> Social Work Coaching Hub	2.40 - 3.20 <b>What role do OTs and MDTs play in a patients recovery journey?</b> Guy's and St Thomas' NHS FT

Seminar Room 5			Lower Floor	
10.00 - 10.40 <b>What is 'Ubuntu' and how can its maxims influence good social work</b> University of West London	11.20 - 12.00 <b>Modern-Day Slavery: Responding to hidden forms of abuse</b> Hampshire County Council	12.30 - 1.10 <b>Sibling sexual harm: What social workers need to know</b> NSPCC	1.20 - 2.00 <b>Challenges to the Care Act 2014: Learning from Judicial Reviews</b> Pete Feldon, Author	2.40 - 3.20 <b>Can specialist interventions change the trajectory away from care for some children?</b> NSPCC

Seminar Room 6	Social Work Cinema from 12pm			Lower Floor
10.40 - 11.40 <b>Meet the Social Work England CPD requirements ahead of time: Don't lose your valuable registration</b> Carol Stewart, Social Work Trainer, Chinara Enterprises	12.00 - 12.10 Mastering Research Skills: Your Guide for Social Work Success	12.20 - 12.45 The Mental Health Act and Restraint	1.00 - 1.05 Why do we see disproportionate numbers of children from ethnic minority groups in care?	1.15 - 1.45 Why are we stuck in hospital?
<div style="background-color: #003366; color: white; padding: 10px; border-radius: 10px;"> <b>Don't forget to collect your CPD certificate from 4pm at Stand 21</b> </div>	2.00 - 2.25 Islam, capacity and best interests: In conversation with Siddiq Diwan	2.40 - 3.00 Why Westminster?	3.20 - 3.40 Social care responses to children who experience criminal exploitation and violence	3.50 - 4.00 Become a social worker in Kensington and Chelsea

Join us for **the Social Work Social** in the Catering Area at 4pm

10.00 - 10.40  
Seminar Room 1

## Promoting anti-racism in social work: The BASW England Black and Ethnic Minority Professional Symposium (BPS) journey and values



**Patriche Bentick and Pam Shodeinde, BASW members**

The Black and Ethnic Minority Professional Symposium (BPS) was set up in 2021 as a safe online space for Black and Ethnic Minority social workers to educate, empower and equip themselves to navigate the various institutional and structural obstacles they face as professionals.

This presentation will cover the journey of the BPS from its formation, shared values of members and work they have done to promote anti-racism in social work.

10.00 - 10.40  
Seminar Room 2

## Technology and family law: How online communication records can be manipulated



**James Evans, Head of UK Professional Education, OurFamilyWizard**

During this session, you will learn about the potential risks and dangers of online communication. The team at OurFamilyWizard will show you how easily you can falsify communication records of everyday programmes and how these programmes can facilitate harmful behaviour. We will then give a demonstration of the OurFamilyWizard platform and explain how it safeguards users online and promotes better, child-focused co-parenting.

10.00 - 10.40  
Seminar Room 5

## What is 'Ubuntu' and how can its maxims influence good social work



**Mthoko Ngobese, Senior Lecturer in Social Work, University of West London**

Ubuntu is an African moral code that articulates core African values. Whilst Ubuntu is generally believed to have originated from South Africa, it is a moral code that is known by different names in different parts of the African continent and has been practiced for centuries. Archbishop Tutu defined it as an ancient African spiritual belief and way of life that highlights the strength in the community of humanity. It is characterised by communal relationality, communal ideals and human excellence forms part of the knowledge and wisdom of how African communities and families raise children.

Join Mthoko Ngobese, Senior Lecturer in Social Work at the University of West London, as she explains the significance of Ubuntu maxims to social work practice.

10.40 - 11.20  
Seminar Room 3

## Caring for your client after death



**David Lockwood, Senior Business Development Manager, Finders International**

David Lockwood, Senior Business Development Manager from Finders International and former Local Authority Deputy, will speak about the problems social care staff face when a client passes away and has no known next of kin to deal with their funeral and estate. What should a Social Worker do, who can they turn to for help?

David will present case studies and highlight the actions taken to find family and deal with their funeral. He will look at how Finders International, the UK's largest Probate Genealogy Company, can assist finding family even in cases where there isn't an estate. His presentation examines the law and the complications that can arise.

**Have you booked your ticket for next year's COMPASS Jobs Fair, London?**

**25 November 2024**  
The Marriott Hotel,  
Grosvenor Sq, London

10.40 - 11.20  
Seminar Room 4

## Prioritising your well-being: How to build a sustainable self-care plan



**Le'Siran Edwards, Leadership Coach for Social Workers and Managers Social Work Coaching Hub**

Ready to prioritise yourself for a change? Want to improve your self-care?

In the demanding field of social work, self-care often takes a back seat, even though you're regularly exposed to distress and trauma. This seminar is expertly crafted to address the specific challenges you face while equipping you with essential insights and actionable tools to construct a trauma-informed self-care strategy.

Discover personalised self-care approaches designed to meet your individual needs whilst using a trauma-informed approach. By the end of this seminar, you'll not only have a deeper understanding of trauma and self-care but also a concrete self-care plan in hand. It's time to shift your focus and put yourself first! Join this informative and transformative seminar to improve your work-life balance.

10.40 - 11.40  
Seminar Room 6

## Meet the Social Work England CPD requirements ahead of time: Don't lose your valuable registration



**Carol Stewart, Director/Founder of Chinara Enterprises Ltd**

The final countdown...with just a few weeks left to renew your Social Work England registration, is your CPD still stuck in the drafts stage? Have you not had time to start?

Don't worry, help is at hand. Come and join Carol Stewart of Chinara Enterprises, to guide you on how to meet the CPD requirements.

What will you learn?

- Gain a better understanding of how to meet the standards.
- Take the opportunity to reflect on your CPD with a peer.
- Find out useful tips and tools to help you meet the requirements.
- View practical examples of how it is done.

By the end you should feel more confident and equipped to meet the requirements ahead of the deadline.

11.00 - 11.40  
Seminar Room 2

## Family Safeguarding: Practice and impact



**Catherine Watkins, Assistant Director, Family Safeguarding Services, Surrey County Council**

Find out how the Family Safeguarding model is changing the way that we work with families. You will hear from a Family Safeguarding Team Manager, Practice Development Lead and Adult Practitioner about how they are working with families using a tailored support and intervention programme which is determined by their level of need rather than being processes-driven to keep children safe.

11.20 - 12.00  
Seminar Room 5

## Modern-Day Slavery: Responding to hidden forms of abuse



**Neil Connolly, Social Work Team Manager for Children's Services, Hampshire County Council**

Modern slavery is the severe exploitation of other people for personal or commercial gain. Millions of children and adults are trapped in slavery in every single country in the world. There are hundreds of definitions of modern slavery. All of these include aspects of control, involuntary actions and exploitation.

Join Neil to discuss how Hampshire County Council identifies and responds to aspects of Modern-Day Slavery, including its strategic and operational planning, with a focus on multi-agency training and joint-working.

**Collect your CPD certificate from 4pm at Stand 21**

11.40 - 12.20  
Seminar Room 1

## Systemic social work practice: Collaborating and engaging with families

Jackie Carribon, Head of Social Work for Families; Sam Rhodes-Phillips, Clinical Practitioner; and Jessica Miller, Specialist Practitioner, Royal Borough of Kensington and Chelsea



As the Bi-Borough enters its 10th year of using a systemic approach, the authority has learnt how to use the model to support collaborative engagement with families as well as assess and manage risk for the most vulnerable children and families. Systemic practice supports practitioners to use evidence-based interventions and offers an approach to create meaningful and sustainable second-order change.

Clinicians are embedded in teams working alongside social workers, sharing their specialist therapeutic, clinical knowledge and expertise to benefit children and families directly. Clinicians also help frontline practitioners through consultation to keep in mind the part they play in solving problems or reflecting on what we might need to do differently to effect change.

Join this seminar to hear more about the Bi-Borough's trauma-informed systemic social work practice model.

11.40 - 12.20  
Seminar Room 4

## Brighter Futures: Embedding a relationship and trauma-informed practice model in children's services

David Hall, Team Manager - Leaving Care team; Alicia Fairhurst, Clinical Psychologist; and Diane Saunders, Team Manager - SAFE Integrated Services team, Ealing Council



Brighter Futures is a model which guides practice in Ealing Children's Services. It aims to bring together and integrate key ideas from relationship and trauma-informed theory and practice including; family partnership model, mentalisation-based approaches and dyadic developmental practice (DDP). Supported by embedded clinical psychologists, Brighter Futures supports staff to engage in a partnership and hold empathy for families and young people, whilst recognising the impact of trauma and adversity upon the helping relationship. It puts relationships, between workers, with children and young people, within families, carers and within communities at the centre in facilitating positive change. This seminar will give an overview of Ealing's Brighter Futures Practice model and we'll discuss the successes and challenges in our journey with relationship and trauma-informed practice.

12.00 - 12.40  
Seminar Room 2

## The importance of cultural competency in adult social care

Mary Bamgbade-Ogunlayi, Head ASC Academy/Principal Occupational Therapist, Surrey County Council



Cultural competencies are the cornerstone of effective and compassionate social care practice in our increasingly diverse and interconnected world. It is imperative for social care professionals to deeply understand and respect the diverse range of cultures and backgrounds that shape the lives of those they serve. At Surrey County Council we hold cultural competencies in the highest regard, recognising them as a fundamental requirement for delivering high-quality, ethical, and person-centred care to individuals from all walks of life.

This seminar will delve into the importance of cultural competence, enabling social care practitioners to provide personalised and tailored support to individuals and communities. It empowers professionals to eliminate unintentional biases and stereotypes, ensuring that their interventions are culturally sensitive and respectful. In a field where empathy and understanding are paramount, these competencies not only lead to better outcomes for those in need but also contribute to a more inclusive and equitable society.

12.30 - 1.10  
Seminar Room 5

## Sibling sexual harm: What social workers need to know

Bex Darby, Team Manager, NSPCC



A young person's harmful sexual behaviour can be understood within the context of a number of different factors – including their social, family and developmental history. The young person may need specialist assessment and intervention, combining a range of approaches. The NCATS team is multi-disciplinary, with expertise in social work, clinical psychology, counselling, criminal justice and the Dynamic Maturational Model of Attachment.

Join representatives from the NSPCC as they outline the development of a new sibling sexual harm service alongside their sister team Letting the Future In (part of the Lighthouse offer – providing therapeutic support to children who have experienced CSA and their parents/carers).

12.40 - 1.20  
Seminar Room 3

## Using therapeutic approaches to build relationships after severe emotional trauma

Laura Dennis and Victoria Phair, Outreach Team, The Mulberry Bush Organisation



In recent years there have been huge advances in our understanding of the effects of trauma, neglect and abuse on a child. These findings have helped confirm what staff in residential settings have been experiencing with such children.

Over 75 years the evolution of The Mulberry Bush School as a therapeutic environment has required an openness to new theories and ideas.

Join Laura Dennis and Victoria Phair from the Outreach Team to find out more about The Mulberry Bush's model of practice for the care, treatment and education of traumatised children which continues to evolve from the synthesis of a number of theory bases, traditions and legacies.

12.40 - 1.10  
Seminar Room 4

## Social work in Wales: How does practice differ as an ASYE?

Claire Turner, Practice Learning and Development Officer, Powys County Council



This seminar will provide an overview of working in Wales as a social worker and the different cultural landscape this entails, touching on the different legislation and language; national Initiatives; and the differences in continued professional development, including support provided for the first three years in practice and further qualification opportunities.

Join Claire to find out more about your journey as a Newly Qualified Social Worker in Wales.

12.50 - 1.30  
Seminar Room 1

## Building an anti-racist workforce and services

Jackie Carribon – Head of Social Work, Royal Borough of Kensington & Chelsea; Nicky Crouch – Director of Family Services, Westminster City Council



Building an anti-racist workforce doesn't come without challenges and organisations have to be brave enough to do the right thing and find the right language to hold others in mind with respect and humanity. The Bi-Borough champions the belief that it is not enough to not be racist, we need to be actively anti-racist.

Presenters will touch upon the creation of safe spaces for people to come together and talk about issues which may impact on their own daily life and practice, thinking about barriers and action which is required to address these. Practitioners and systemic family therapists support this work, exploring the Social Graces (Gender, Geography, Race, Religion, Age, Ability, Appearance, Class, Culture, Ethnicity, Education, Employment, Sexuality, Sexual orientation and Spirituality), to develop thinking about difference, power, the visible and invisible which we need to pay attention to.

The Bi-Borough has made a strong commitment to tackle discrimination, inequality, lack of equity and racism. Through the lens of workforce and organisations, working with children and families and with the wider community, practitioners recognise the intersectional nature of people's identity and experiences to work consciously to try to make their workplace more supportive.

1.20 - 2.00  
Seminar Room 2

## Guiding Light: Harnessing reflective supervision for effective social work practice

John McGowan, General Secretary, Social Workers Union, and members of the Bath Spa University research team



Join this exclusive launch of the findings from the Social Workers Union and Bath Spa University team's research on social work supervision.

Reflective supervision is a key component of social work practice. It aims to support social worker wellbeing, social worker practice, and ultimately improves outcomes for those who access social work services. However, there is very little agreement on what good reflective supervision practice looks like, why it is conducted, and the impacts of good reflective supervision on outcomes both for social workers and service users. This talk will outline the findings of a joint project between Bath Spa University and the Social Workers Union which started with a deep dive into the literature around reflective supervision, and then a series of individual interviews with social workers from across the UK into what good reflective practice looks like, how it should be conducted, and why it may be meaningful for service users.

1.20 - 2.00  
Seminar Room 5

## Challenges to the Care Act 2014: Learning from Judicial Reviews

**Pete Feldon, Author, Critical Publishing**

The Care Act 2014 is a pivotal piece of legislation for adults with social care needs. It is particularly important for social workers, as it sets out the legislative context for the core social work processes that apply to all adults.

Join Pete Feldon, author of The Social Worker's Guide to the Care Act 2014 - a thoughtfully crafted resource that places social workers at the centre of the legal landscape - as he navigates the complexities of social work and the legislation to be a source of knowledge, empowerment, and guidance.



1.30 - 2.20  
Seminar Room 4

## A solution-focused approach: How to stop social workers leaving the profession

**Le'Siran Edwards, Leadership Coach for Social Workers and Managers Social Work Coaching Hub**

Join Le'Siran Edwards, Founder of Social Work Coaching Hub and host of the "Dear Social Worker, Let's Talk" podcast, for a vibrant discussion of the current state of the social work profession, exploring the emotional and professional toil on social workers and what is needed to support and retain social workers.

Have your say on these issues and contribute to an upcoming podcast episode on how to stop social workers leaving the profession.



2.00 - 2.40  
Seminar Room 1

## Making children's social care reform work for children subject to immigration control

**Karen Goodman, Independent Social Worker; Richard Crellin, Policy Consultant; Bettina Patel, Youth Policy and Participation Manager; and Maya Pritchard, Head of Youth Services and Immigration Adviser, South London Refugee Association (SLRA)**

This workshop will share the learnings from a 5-year pilot project aimed at helping a London local authority to better address the needs of migrant children in care, whilst discussing how approaches like this will be fundamental if the changes proposed in the Department for Education's 'Stable Homes, Built on Love' strategy are going to be implemented in a way that takes account of the additional needs of migrant children and young people.

This seminar will include the sharing of guidance on the internal policies, procedures, and the kind of practical guidance that supported social workers to successfully identify, connect, provide proactive support and seek permanence for all their children and young people with immigration needs.



2.00 - 2.40  
Seminar Room 3

## Family safeguarding: Group supervision in action

**Rachel Tandy, Early Help Service Manager, West Sussex County Council**

West Sussex Family Safeguarding team will demonstrate a group supervision in action including the adult practitioners. This will show the key roles they play alongside social workers in making a difference to children by building on family strengths and addressing the concerns and risks.



## Take part in social work job interviews at this event

Today is your opportunity to have an informal interview with social work employers at the event. Ask employers about your future with their organisation and specific roles they are currently advertising.

2.20 - 3.00  
Seminar Room 2

## Working in partnership: Homelessness and rough sleeping initiatives

**Hugh Constant – Safeguarding Operational Team Manager, Royal Borough of Kensington and Chelsea; Roger Muschett – Social Worker, NRPf and Homelessness Pathway Social Worker; Victoria Aseervatham – Rough Sleeping Coordinator, Westminster City Council**

This session will showcase the dynamic working relationship between agencies in the rough sleeping and ex-rough sleeping system that is unique to Westminster City Council and Royal Borough of Kensington and Chelsea.

Find out more about the partnership working between the social work and housing department, the voluntary sector, hostels, street teams, substance use and others. There is also a very strong link with local specialist GPs and the hospitals to ensure a joint assessment and targeted support for this highly complex group. Presenters will demonstrate the strong trauma-informed ethos and partnership working that enables teams to manage increasing numbers and complexity in this group.



2.40 - 3.20  
Seminar Room 4

## What role do Occupational Therapists and Multi-Disciplinary Teams play in a patient's recovery journey?

**Sarah Dzumbira, Clinical Specialist Occupational Therapist, Guy's and St Thomas' NHS Foundation Trust**

The Royal College of Occupational Therapists defines Occupational Therapy (OT) as helping people of all ages overcome challenges completing everyday tasks or activities – what we call 'occupations'.

Occupational therapists are dual-trained to support patients to maximise both their physical and mental health condition and are uniquely trained to support with a holistic approach to person-centred care.

Join Sarah to find out about the importance of OT and the wider Multi-Disciplinary Teams (MDTs) in rehab and in all parts of journey from intensive care to the community.



2.40 - 3.20  
Seminar Room 5

## Can specialist interventions change the trajectory away from care for some children?

**Sherma Charles, Team Manager, London Infant & Family Team (LIFT), NSPCC**

The London Infant Family Team (LIFT) is a service that helps social workers and judges in London decide whether a child should stay with their birth family or enter care permanently. Moving in and out of care is very disruptive and can have long-term effects on a child's mental health. But some effects can be prevented if they're placed in a secure, loving home early in life.

Colleagues will also discuss the launch of a new service called Infant Parent Support which draws on the interventions undertaken within the LIFT work – but used further upstream - before children are removed from their parents' care.

Join Sherma and colleagues from the multi-disciplinary team as they discuss this innovative service.



3.20 - 4.00  
Seminar Room 1

## Why neurodiversity matters in social work

**Lauren Crickmar, Independent Social Worker**

Lauren provides expert court reports for parents with a learning disability or who are neurodivergent (ND), assessing with insight from her lived experience, as Lauren is neurodivergent herself.

Participants will explore the emergence of neurodiversity over recent years and the key issues for both social workers who are neurodivergent, and the families that we support within social work. This workshop examines what neurodivergence is, the challenges, strengths and key issues within society that impact on ND communities, in particular, social care staff and families. Lauren provides a unique insight into neurodiversity as a social worker, the challenges and superpowers and how ND staff can be supported within their organisations. Neurodiversity is being raised more frequently within care proceedings and, using case studies, good practice guidance and the law, Lauren will demonstrate how parents can be supported to safely care for their children with acceptance, understanding and thinking outside the box.

Join this session to find out more about neurodiversity and how you can apply learning to your own practice.

# Conference programme

3.20 - 4.00  
Seminar Room 2

## Domestic abuse through an intersectional lens What barriers do LGBT+, d/Deaf, disabled and Black & Global Majority victim-survivors face?

Rebekah Pierre, Professional Officer, BASW England

Domestic Abuse is experienced by individuals from all walks of life – but often training is designed to provide a one size fits all approach. This way of working fails to understand the unique harms faced by marginalised groups, as well as the additional barriers they can face when seeking support. It leaves victim-survivors feeling misunderstood, judged, and less likely to cooperate with services who cannot meet their needs.

In this session we take an intersectional approach by examine BASW's Intersectional Domestic Abuse guide, co-created with victim-survivors and specialist charities. The guide outlines best practice when supporting victim-survivors who are LGBT+, d/Deaf, disabled, and from Black and global majority backgrounds. This session will touch on the Domestic Abuse Act 2021, and how to go about practically applying this learning in the context of this new legislation.



3.20 - 4.00  
Seminar Room 3

## Life in a YOT: Staying afloat and navigating the youth justice system

Dennis Egenamba, Social Worker, Youth Justice expert

Often social workers and other professionals within children's services know very little about the Youth Justice System. Particularly, how it impacts the children on their caseload who may come into contact with it.

This workshop will provide a basic understanding of how Youth Offending Teams (YOTs) work and what happens when a child is summoned to Youth Court. Hopefully the knowledge you will gain will ensure those who may attend Youth Court with a child stay afloat and those who are working directly (or indirectly) with children involved in the Youth Justice System can navigate their way around its complexities.

# Social Work Cinema

As an innovative way of extending our free programme, COMPASS offers a selection of short films covering a wide range of topics.

## Mastering Research Skills: Your Guide for Social Work Success

12.00 University of Birmingham

## The Mental Health Act and Restraint

12.20 Rightful Lives/Restraint Reduction Network

## Why do we see disproportionate numbers of children from ethnic minority groups in care?

1.00 Nuffield Family Justice Observatory

## Why are we stuck in hospital?

1.15 SCIE

## Islam, capacity and best interests – in conversation with Siddiq Diwan

2.00 Mental Capacity Law and Policy

## Why Westminster?

2.40 Westminster City Council

## Social care responses to children who experience criminal exploitation and violence

3.20 University of Durham

## Become a social worker in Kensington and Chelsea

3.50 Royal Borough of Kensington and Chelsea

Collect your CPD certificate from the COMPASS stand at 4pm

# Dates for your diary 2024



## National NQSW Conference: Launch Your Social Work Career



Calling all final year students! Don't miss this free online conference from Social Work Today. Engage with experts from Social Work and Social Care Academies from Local Authorities, providing insight into schemes they offer ASYE social workers and get first hand advice about career pathways and job offers.



## Compass Jobs Fair, Birmingham



Join us at the BCEC for the largest recruitment, retention and career conference and exhibition in the UK for the social work and social care sector. Meet over 40 exhibitors from the profession and access employment, training and job opportunities in social work and social care.



## The Social Work Show



Last year's Social Work Show was visited by over 1,000 social work professionals as this annual event provides an update and networking opportunity to share and learn from each other. Don't miss out and book your free ticket now and visit the Hilton Deansgate in Manchester next October.



## Compass Jobs Fair, London 2024



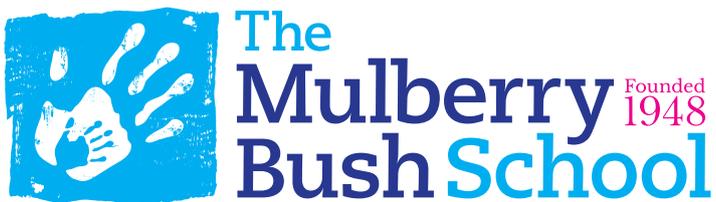
Spend the day in central London and meet exhibitors actively looking to recruit social work and social care professionals. Update your sector knowledge or kickstart your career development by visiting one of the many stands with the country's leading social work and social care organisations.



## Recruitment & retention support



Throughout the year, Social Work Today supports many of our clients with strategic recruitment planning for jobs, webinar and online event campaigns. If you would like to boost your advertisement campaigns, why not get in touch at [hello@socialworktoday.co.uk](mailto:hello@socialworktoday.co.uk).



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