

# Meet our team

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**Wain**

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**Social worker**  
Adult's team

## What were your first impressions of the council?

When I'm looking for a job, I'm quite careful in researching which organisations will be the best fit for me; most importantly having approachable managers who I can learn from and working alongside colleagues who enjoy what they do.

I was really impressed with the managers I met at interview. They gave me detailed feedback, which showed a genuine interest in me and my career.

## And how does that compare to now?

Everyone from team managers right up to the head of service are former social workers themselves. They know our cases, they're extremely approachable and recognise and celebrate good practice.

Equally, we know that they will go out of their way to ensure we get the support we need. When discussing

cases, our opinions are genuinely valued and decisions are made in the best interests of the people we work with.

The training and career development opportunities are excellent. There's a range of options, but I'm currently studying towards the Best Interest Assessor qualification. The authority paid for me to do the course and have given me time off to study.

There are a number of benefits on offer and I try to make the most of them! The flexi policy is great – I can work from home or in the office and being an early riser, I like the fact I can get into work without having to worry about traffic.

However, most important is knowing that I'm valued by managers, senior managers and colleagues and that in my role I can really make a difference.

“Managers know our cases, are extremely approachable and recognise and celebrate good practice”

We're strengthening our adult and children's social care teams,  
To find out more visit: [www.socialworksouthglos.co.uk](http://www.socialworksouthglos.co.uk)