

# Safeguarding Children Services in Coventry and Birmingham

Dudley Lodge is a UK registered charity and one of the leading Family Assessment Centres in England and Wales. At Dudley Lodge, our focus is to keep families together when it is safe and in the best interest of the child to do so. We assess all types of families from couples to single mothers and fathers of all ages and abilities.



## Let us Introduce Ourselves!

Dudley Lodge provides safeguarding children services i.e. Comprehensive Family Assessments Incorporating Parenting, Safety and Risk Assessments, and Protection programmes for children.

Contact us at

**02476 502800**

or on the web at [www.dudleylodge.co.uk](http://www.dudleylodge.co.uk)



Dudley Lodge, 143 Warwick Road, Coventry, CV3 6AT



Bonner House, 172 Sellywood Road, Bournville, Birmingham, B30 1TJ



## DUDLEY LODGE



SAFEGUARDING CHILDREN SERVICES



You can now also follow us on our social media pages!



Dudley Lodge  
Safeguarding children services

# Employee Benefits



## Healthcare Cash Plan >>>

After 1 years continuous employment permanent staff can opt for free cover under this Cash Plan policy.

This provides staff cash back for a wide range of everyday healthcare costs that are generally not covered by private medical insurance policies.

The plan also offers cash back on a wide range of shops including both on line and in store.



### Essentials

#### Company Sponsored Health Cash Plan

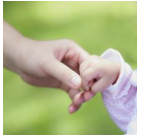
**About your plan**

- Claim 100% refund on healthcare bills, subject to annual review
- Dependent children covered FREE up to the age of 18 in full-time education
- Separate annual benefit allowances for you and your partner (if covered). Shared annual benefit allowances for dependent children except Specialist Consultation
- No GP referral required before having treatment

Employee Benefits ▾	
Healthy & Happy	
Dental	Feel Better
Optical	
Chiroprody	Peace of Mind
Health & wellbeing and health screening	
Combined physiotherapy	Dental accident

# Employee Benefits

This leaflet is deisgned to communicate the overall value of the benefits and rewards we offer staff working at Dudley Lodge.



### Enhanced Holidays >>>

Dudley Lodge enhances it's annual leave entitlements for long serving members of staff.

Holiday entitlement runs from 1st April to 31<sup>st</sup> March.

Paid annual holiday:

22 days plus 8 public Bank Holidays – up to 5 years continuous employment

27 days plus 8 Bank Holidays – Over 5 year's continuous employment.

32 days plus 8 Bank Holidays – Overs 10 year's continuous employment

### Training Opportunities >>>

Many staff members undertake continual professional development during they're employment at Dudley Lodge. These can be in house or external short courses and awareness courses. Dudley Lodge has a Training Plan and this is updated regularly to accommodate training as appropriate and required.

### Pension >>>

Dudley Lodge operates an auto-enrolment pension scheme with Standard Life and will currently match

employee contributions up to 7% for all qualifying staff members.

### Life Assurance >>>

For all permanent memebrs of staff Group Life Assurance Policy with Canada Life. The scheme provides a tax free benefit to all permanent employees, paying a lump sum amount of 2 x salary in the event of death in service.

### Refreshments >>>

Tea, coffee, water and fruit are available to staff free of charge.

### Employee Assistance Programme (EAP) >>>

All employees have access to the Employee Assistance Programme – this is a scheme run by Dudley Lodge for it's employees. It enables staff to gain access to qualified of advisors for a wide range services day or night i.e.: Counselling – face to face & phone line for substance abuse, relationship, debt, bereavement, academic worries, anxieties. Health, childcare & eldercare advice.



## Refer a Friend Scheme -

Aimed at permanent employees who would like to recommend an individual to work in one of our roles. If successful in securing a position, the employee who recommended them can receive a referral payment of up to **£600!**

More information available from our HR team!

### Salary Allowances and Gifts

Throughout the year staff have the opportunity to receive additional allowances and gifts for attendance, extra responsibilities, celebrations, outstanding performance.

# Dudley Lodge

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