

# Meet our team

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A circular portrait of Anne, a woman with shoulder-length blonde hair, wearing a patterned top and a necklace. She is smiling slightly.

**Anne**

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**Director for Adult Social Services**

## What do you enjoy about social work?

I've worked in social work all my career progressing from shop floor to head of service. Even in my more recent roles when I don't get to work directly with service users, I see my job in terms of how I can make the greatest difference to individual people. On my journey home from work I'll measure my day by how what I've done has enabled colleagues to deliver the best possible support to local people.

## Why South Gloucestershire?

I made up my mind at interview that this was definitely where I wanted to be. It was clear that there was a strong culture of giving staff the time, freedom and support to explore new and better ways of doing things, but always with the reassurance that senior managers and councillors had your back. I see my role in the same terms – doing all I can to give people the skills, resources and backing to

make the best decisions for those they work with.

## What are your priorities?

It's a really exciting time; we're investing in our service and improving processes to ensure local people can live the lives they want to.

We're implementing the three conversations model into our practice and reorganising our 'front door' processes to ensure our support is timely and people-centred. We're focusing on training and development to equip staff with the skills they need and building stronger relations with our local partners.

Above all we're working to ensure that every pound we spend delivers the biggest difference in achieving the best outcomes.

“There's a culture of giving staff time and support to explore better ways of doing things”

We're strengthening our adult and children's social care teams,  
To find out more visit: [www.socialworksouthglos.co.uk](http://www.socialworksouthglos.co.uk)