

A national conference for
social work and
social care professionals

The **Social Work** Show

2 October 2023, Hilton Deansgate Manchester

Event Programme

Media partner



Social Work Today

www.socialworktoday.co.uk

A COMPASS event

compass

Retain this programme as supporting
evidence for your CPD portfolio

www.thesocialworkshow.co.uk

t.01892 784804



Do you want to work for a service that offers excellent career development opportunities through an award-winning Academy? Are you a passionate social work practitioner who aspires to continually achieve best outcomes for children, young people and their families?

We are an Ofsted rated 'good' authority, and our inspirational and caring work was highlighted on the hit Channel 4 TV documentary 'Kids' this year. The programme showed the strength and determination of young people, and the dedication of the social workers who support them.

www.coventry.gov.uk/socialworkjobs



Contents



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Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this use.

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Compass Jobs Fair

Launch your Social Work Career National NQSW Conference 2024

A free online conference for final year
students on www.socialworktoday.co.uk

13 - 15 February 2024

 **Social Work Today**
www.socialworktoday.co.uk



 Social Work Today

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 Social Work Today



BE the social worker they **NEED.**

St Helens Borough Council has commenced its journey of improvement for children and families. We are passionate and committed to building a social work workforce that will drive forward change to make a difference in the lives of our children and young people.

It's important to us here in St Helens that we listen to our children, have manageable caseloads, good support from colleagues, positive

Come and visit us at our stand here today or search our jobs page at socialcarerecruitment.sthelens.gov.uk

partnership working, and a range of benefits that allow you to build those relationships with children, young people and families and be the very best social worker you can be.

If you are committed to delivering high quality services to children and young people and looking for a new challenge, working in an exciting social care environment then we've got opportunities for you.



ST HELENS
BOROUGH COUNCIL

Now is the time to work for **Tameside Adult Social Care**

Our service is committed to supporting adults to live well at home, to achieve this we need a driven and passionate workforce. We want you to be part of our ambition to be an outstanding service.

We will support you, while you support others by offering...

Flexible working for a greater work life balance

36 hour working week and minimum 27 days annual leave

Competitive Salary increasing with your professional development (starting at £35,411)

Health and Wellbeing Support



Scan to see jobs available



News, Jobs & Events: Your new social work community is at your fingertips

Social Work Today are proud sponsors of The Social Work Show exhibition and conference

Social Work Today offers a platform that provides an interactive and effective method of professional communication to the social work and care sector in the UK and worldwide. We are proud to be invited as the official media partner to the COMPASS Jobs Fairs, The Social Work Show and The International Federation of Social Workers (IFSW).

“Your views matter and we are open to hearing from social workers who want to write for us.”

In addition to all the COMPASS events we will be covering news and features from the IFSW Africa Regional Conference in November 2023, as well as the Social Work & Social Development World Conference jointly organised by IFSW, IASSW & ICSW, providing you with the latest interviews, updates and links.

Every working day at 10am we deliver your Social Work Today email to your inbox. You can subscribe free of charge and the only thing you will receive is the one email a day that covers all you need from the sector.

Your views matter and we are open to hearing from social workers who want to write blogs, organise events or send us in their news be it from a local, national or worldwide stage.

We have been praised by readers and advertisers for being creative with information sent to social workers and recently ran a hugely successful online conference, Launch Your Social Work Career - for NQSWs who are graduating this summer. This will be repeated

next year on 13-15 February. This year's event saw students attend multiple live webinars with local authorities from across the UK, covering both adults and children's career options, with up to 50 students attending each event. They were then guided in applying for ASYE jobs with their employers of choice and which suited their professional ambitions on the way to securing their first NQSW jobs.

The link to book for 2024 is in the live events section on the Social Work Today website and we will send you an update once the programme is finalised.

Direct social work jobs only

Finding your next social work job can be a minefield as there are so many options. We keep it simple and only offer jobs directly from local authorities or voluntary sector organisations – there are no agency jobs.

You will know that your application will go directly to the employer, with each job advert listing other jobs from that employer in addition to events they may be hosting such as recruitment events and practice development seminars and webinars. For employers this direct link with applicants is also important. Each employer can also showcase any other events they may be holding such as open days, recruitment evenings and practice development webinars and seminars. If you haven't yet subscribed visit Social Work Today and meet the team or go to www.socialworktoday.co.uk/subscribe. We look forward to welcoming you to our community.

Media Partner



The Social Work Show



Visitor info

The Organiser's Area

The Organiser's Area is in the Exhibition Hall near the catering point. Come and find us for any questions relating to this and future events. You are invited to network and unwind at The Social Work Social drinks reception at 4.00pm, where you can also collect your CPD certificate.

Free seminars

All seminars are free to attend. However, entry to the seminars is on a first-come, first-served basis. To adhere to the Health & Safety Regulations there is a maximum capacity for the seminar rooms. If you are unable to attend the seminar of your choice please come to the Organiser's Area and we will arrange to have any questions answered for you. Most speakers are available throughout the day on their exhibition stands.

Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this use.

Would your organisation like to exhibit next year?

To reserve an exhibition stand for next year's Social Work Show, please speak to one of the team at the Organiser's Area and we will be able to discuss your requirements.

Refreshments

Drinks and sandwiches will be available to purchase throughout the day from The Little Kitchen in the Exhibition Hall, near the Organiser's Area.

 Follow us on Twitter:
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#SocialWorkShow

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on LinkedIn:
The Social Work Show

 Find us on Facebook:
Compass Jobs Fair



MISSING HEIRS, WILLS, DOCUMENTS & ASSETS FOUND WORLDWIDE

Come and see us at stand 22 at The Social Work Show for service information, free giveaways, and a chance to enter our prize draw!



Free Next of Kin Tracing Service

THE LITTLE KITCHEN

Welcome to The Little Kitchen. We are pleased to be cooking for you all at The Social Work Show today.

We will be around from 10am to 4pm so please come and see us and enjoy our delicious food.

Tacos £3 each or 3 for £7.50

Carne asada
Slow cooked flank steak marinated in chipotle, ancho chilli paste

Pulled pork/ carnitas
Pulled pork marinated in oregano and cumin

Sweet potato and black bean
Roasted sweet potato, red pepper, sweetcorn and black bean in paprika and tomato
All garnished with coriander, lime guacamole, sour cream and grated cheddar

Selection of fresh sandwiches £3

Snapshots of exhibitors to meet and at the event

Advanced CCA Stand 12

We are looking to attract a number of ambitious, passionate and caring individuals to join us on our journey. We are committed to putting families and communities at the heart of our decision making and our ambition is to improve their lives and life experiences.



Antser (Cornerstone) Stand 25

A multi-award winning virtual-reality technology used by professionals to support vulnerable children and families. Adults can experience the life of an abused, neglected or exploited child, increasing empathy and enhancing the understanding of a child's emotions, trauma and potential triggers to improve the care, support and guidance practitioners can provide.



BASW England & SWU Stand 14 & 15

Visit BASW & SWU at Stands 14 & 15. BASW is the largest professional association for social work in the UK and The Social Workers Union (SWU) is one of the UK's fastest growing trade unions. Find out more about BASW & SWU and our range of services and benefits.



Become Stand 32

Become is the national charity for children in care and care leavers. We provide advice and support to care-experienced young people to help them unleash their potential, train professionals that work alongside them and influence policy and practice through giving the young people a valuable platform to speak from.



Belfast Health & Social Care Trust Stand 16

Part of Northern Ireland Social Work. Belfast Trust employs over 1100 social workers across Children's and Adults services in Community, Hospital and Residential settings. A vibrant capital city with great nightlife, housing, schools, and ease of access to mountains and coast. Come join us! #beingbelfast



Bolton Council Stand 34

We are a welcoming organisation that is passionate about improving the outcomes and experience of the people of Bolton. We want Bolton to be a vibrant place built on strong cohesive communities and healthy, engaged residents. We provide services throughout our community including child protection, adult social care and housing assistance.



The Caldecott Foundation Stand 31

The Caldecott Foundation is a not-for-profit charity delivering specialist therapeutic residential care, education, and foster care to traumatised children or those with specific educational needs. Our Relational Model of Care and Education ensures that we support children and young people to feel safe by developing nurturing, nourishing, and safe relationships.



Cellmark Stand 26

Cellmark is a leading provider of court-approved DNA relationship testing and accredited hair drug and alcohol services. With 35 years' experience of providing reliable forensic testing to the police, legal profession, government departments and local authority social workers, Cellmark has a reputation for analytical quality, service excellence and best value.



Cheshire East Council Stand 2

At Cheshire East we believe that through working together we will make Cheshire East a great place to be young. All our children and young people deserve to be happy, healthy and safe, and to enjoy a life which is filled with fun and opportunities to learn and develop.



We will support children and young people to build on their strengths, develop resilience, and achieve to their full potential. We will celebrate their successes!

We will fully prepare our children for their transition into adulthood, so they have the skills to thrive now and in the future. If you would like to find out more about what its like to work in Cheshire East, head over to Stand 2 and talk it through.

Cheshire West and Chester Council Stand 7

Cheshire West and Chester Children & Families Service provides strong, safe, innovative social work services to children and families who live across Northwich, Winsford, Ellesmere Port and Chester. Our Way of Working is our partnership practice model embedded in Trauma Informed Practice and Motivational Interviewing. We have a supportive, reflective, learning culture across our workforce, including strong career progression opportunities.



COMPASS Organiser's Area

Come and meet the team who put this event together. We specialise in events, marketing, and publishing for the social work and social care sector. We organise three events throughout the year across the UK with the COMPASS Jobs Fairs in London and Birmingham, and the Social Work Show in Manchester, as well as producing social work publications.



Coventry City Council Stand 30

We're working hard to build something special and proud to have been judged 'Good' by Ofsted this summer. Children & families deserve the best outcomes and are at the heart of everything we do. People are valued, empowered and enabled, risks managed with the family. We provide an environment where social work can flourish. Our Children's Service is built on relationship and restorative-based practice with our Signs of Safety methodology and family-valued model.



Finders International Stand 22

Finders International are award-winning probate genealogists, otherwise known as 'Heir-Hunters.' We provide a free next of kin tracing service for the public sector including social workers, local authorities, hospitals, funeral directors and more. See us at Stand 22 at The Social Work Show or visit www.findersinternational.co.uk for further information.



We're recruiting in our Adult and Children's teams, could you become part of it?

It's an exciting time to be in Oldham as we continue our work to ensure the protection of our adults, families, children and young people. We're constantly working to improve our services and we're looking for committed people to join us. Our services are inclusive, they respect and recognise the diverse needs of the Oldham borough.

Adults, families, children, and young people are at the centre of everything we do

We want all our adults, families, children, and young people to have a safe, happy, and healthy life with access to great opportunities giving them the best possible life choices. As a council we are committed to providing outstanding practice and we recognise the importance of providing our staff with supportive environments to nurture good practice.

We are committed to supporting your development through regular supervision and training opportunities as we recognise our workforce is our greatest asset.

We have lots of progression opportunities for our Social Workers through all stages of their career, as we recognise your professional development and expertise.

We recognise the importance of health, well-being, and a flexible work-life balance

We understand that the role can be at times emotionally demanding and we are committed to supporting you to lead a healthy and balanced lifestyle.

We can offer you a choice of different working arrangements giving you the work-life balance you want. As an organisation we promote staff well-being and would encourage you to take regular breaks, stop for lunch, finish work on time and take your full holiday entitlement.

Have a look at our current positions

We will be happy to speak with you on the day and some of our services can offer informal interviews whilst at the show. This will be your chance to have your questions answered and for us to find out a little more about you.

www.greater.jobs/towns-organisations/oldham/



Join us for The Social Work Social drinks at 4.00pm

Halton Borough Council Stand 13

Whether you're newly qualified, experienced or senior, we have a social work role for you in one of our social care teams.

To discuss our vacancies, start your job application and even interview for a role, come and find us at Stand 13.



Hugh Jones Solicitors Stand 21

Hugh Jones Solicitors is the leading firm of independent Court of Protection solicitors in the country, based in Manchester.

Founded by Hugh Jones, a nationally recognised leader within the field with over 30 years' experience. We support people with capacity issues. We also advise local authorities and other solicitors.



Knowsley Council Social Care Stand 1

At Knowsley Council, all of our services share the same basic principle. Put simply, we strive to make a positive difference to the people and communities we serve.

We are passionate about the people we serve and the people who work with us are at the heart of what we do.



Lancashire County Council Stand 6

As the largest local authority in the North, delivering a wide range of innovative services to our 1.2 million residents, we'd love to tell you more about the wealth of opportunities on offer and how you could join one of our outstanding teams - see us over at Stand 6.



Liverpool City Council Stand 9

Liverpool is a world famous city and thriving cultural destination.

In Children's Services we are inclusively working together as one team, to safeguard our children and young people.

Come and speak to us about our exciting opportunities, training and development and benefits to support you in your social work career.



The Mulberry Bush Organisation Stand 8

The Mulberry Bush Charity aims 'to transform the lives of all those affected by childhood trauma through education, training research and specialist therapeutic services'. These include:

- The Mulberry Bush School
- The Mulberry Bush Outreach and Research
- Our events and archive centre MB3.



Northern Health & Social Care Trust Stand 16

Part of Northern Ireland Social Work. The Northern Health and Social Care Trust provides a range of health and social care services to approximately 479,000 people across 1,733 square miles which includes the impressive North Coast and Rathlin Island. The Trust employs approximately 12,000 staff across a full range of medical, health and social care disciplines.



Oldham Council Social Care Stand 20

It's an exciting time to become part of Oldham Council's Social Care team as we continue our work to ensure protection of the people, children, and families. We're constantly improving our services, and we recognise the workforce are our greatest asset. You could become part of this.



The Open University Stand 24b

Take the next step in your social work career or unlock the potential in your workforce. With over 20 years' experience delivering qualifying social work training, our range of courses and flexible study arrangements help make ambitions a reality. Visit us at stand 24b to learn more.



OurFamilyWizard Stand 23

OurFamilyWizard is a platform that helps co-parents communicate with less conflict while keeping family law and social work professionals connected to the families they work with. Tools and features tailored to ease and improve communication include calendars, expense logs, messaging and more.



Join us for The Social Work Social drinks at 4.00pm

Powys County Council Stand 29

Powys is a beautiful county in the heart of Wales and within easy access to many major cities. We have some great opportunities for you to join our supportive Adult and Children's Services teams, offering extensive relocation packages should you wish to relocate or fantastic agile working if you don't.



Randex Testing Services Stand 4

Randex Testing Services provides drug, alcohol and DNA testing to the medio legal sector. Our full end to end testing services comprise sample collection, reporting and expert witnessing as required legal services and various professional bodies.



Remedy Social Care Stand 28

Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients – professional, prompt and people-focused. Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.



Rochdale BC Children's Services Stand 35

At Rochdale Borough Council we have opportunities for experienced and newly qualified social workers and we would like to share with you how we do things differently.

To meet our friendly staff, explore what we have to offer and for a chance to win a luxurious hamper via a free raffle, come and visit us on Stand 35 to find out more and be sure to join us for our seminar as well.



View all exhibitor profiles and more on our website after the event

www.compassjobsfair.com

Rock Pool Life C.I.C Stand 11

We are experts in providing transformative training that inspires hope, promotes resilience and aids recovery for people affected by trauma. Our skills-based, innovative, practical solutions are informed by lived experience and evidence-based research. We excel in upskilling individuals to use trauma-informed approaches with people who have experienced domestic abuse, sexual violence, developmental and/or vicarious trauma.



Social Work Coaching Hub Stand 24a

Our mission is to empower social workers through bespoke leadership development & trauma-informed coaching. Our resources, workshops and events, grounded in evidence-based practices, compliment formal supervision and EAPs, fostering personal and professional growth. SWCH's globally acclaimed podcast, "Dear Social Worker, Let's Talk," is a testament to our commitment to the profession.



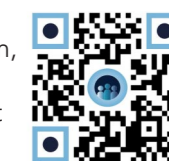
Social Work DISCOVERY Stand 33

Social Work DISCOVERY isn't just an academy—it's a movement. Dedicated to professional development for social workers, we champion the blend of personal growth with professional excellence. Our life coaching, career mentoring, and specialised training all revolve around the SAVI approach, nurturing social workers to be Self-aware, Authentic, Valuing, and Intentional.



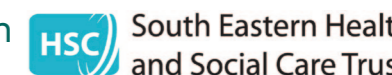
Social Work Today Stand 19

Social Work Today is an online platform, developed to give social work professionals a sector-specific space. It creates the networks to provide social work information, webinars, jobs and CPD from across the UK and wider global community.



South Eastern Health & Social Care Trust Stand 16

Part of Northern Ireland Social Work. Social workers in the South Eastern Health & Social Care Trust work with all age ranges and across all social work services in Ards, North Down, Down and Lisburn areas of Northern Ireland. SEHSC is a great place to live and work. Find out more at www.setrust.hscni.net #TeamSET



Exhibitors

Southern Health & Social Care Trust  Southern Health and Social Care Trust

Stand 16

Part of Northern Ireland Social Work. We are committed to ensuring our social workers deliver high quality services to support families and strengthen communities. We pride ourselves on providing professional support, trauma-informed supervision, enhanced mentorship for newly qualified social workers, and continuous professional, academic and career development.

St Helens Borough Council  Stand 27

St Helens is a great place to work, we are passionate and ambitious for our children and families. Our super, committed workforce is driving our improvement journey! St Helens Children's Services have been rated GOOD by Ofsted, with services for young people leaving care rated OUTSTANDING.

Visit our team on Stand 27 to discover what's on offer, and see our employment opportunities in children's services.

Stoke-on-Trent City Council  Stand 10


WE ARE HIRING! We are looking to attract a number of ambitious, passionate and caring individuals to join us on our journey. We are committed to putting families and communities at the heart of our decision-making and our ambition is to improve their lives and life experiences.

Tameside Council  Stand 17

Tameside is a forward-looking borough close to Manchester and the beauties of the Peak District. Listening to residents, partnering with each other and embracing new ideas means careers here are fast-paced and fulfilling. We recognise that our people drive our success and enables our organisation to deliver on its vision, purpose and priorities.



Scan to see jobs available

Wigan Council  Stand 18

Wigan's workforce is growing; through investment in Children's Services, we have benefited from the introduction of exciting new roles. As such, we are confident that whatever your level of experience and area of interest, we will have the right job for you to start with us and stay with us!

Western Health & Social Care Trust  Western Health and Social Care Trust

Stand 16

Part of Northern Ireland Social Work. Working as a Social Worker within the WHSCT(NI) opens you up to a world where you can make a profound difference in the lives of those who need it most. We need you to join a Health and Social Care organisation that prides itself on staff wellbeing, inclusion and innovation.

All exhibitors listed here have an employer profile on the COMPASS website

Information about all Social Work Show exhibitors and advertisers can be found on our website. You can get information about current job vacancies, open days, training opportunities, and new products, as well as follow up on conversations you've had today. Profiles will remain live for **one month** after this event, so make the most of today and visit

www.compassjobsfair.com 

Join us at the next
COMPASS
jobs fair

London
20 November 2023

The largest one-day social work recruitment events in the UK

The COMPASS Jobs Fairs are the largest one-day conferences and exhibitions in the sector with a range of exhibitors including local authorities, independent providers, voluntary sector organisations, universities and publishers.

Register for your free ticket to these events now at www.compassjobsfair.com

Event sponsors



What do our visitors say?

As a busy social worker I attended this event last year and due to my insightful experience I promised myself to commit to this every year!

I am pleased to say again that I am feeling more enriched with knowledge and support.

Social Worker

Very informative session on CVs and job applications. It was a great opportunity to talk to local authorities regarding employment opportunities.

Team Manager

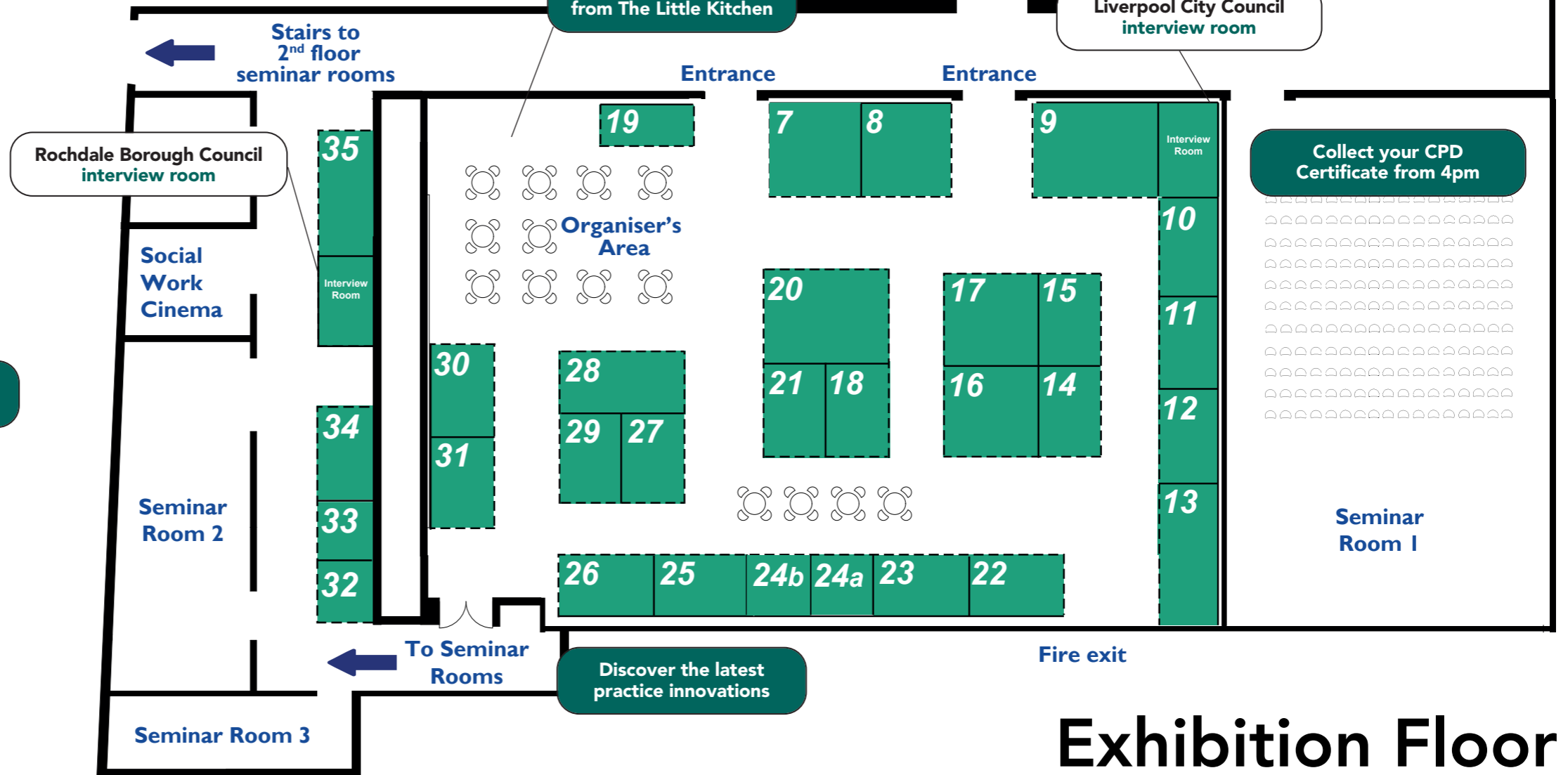
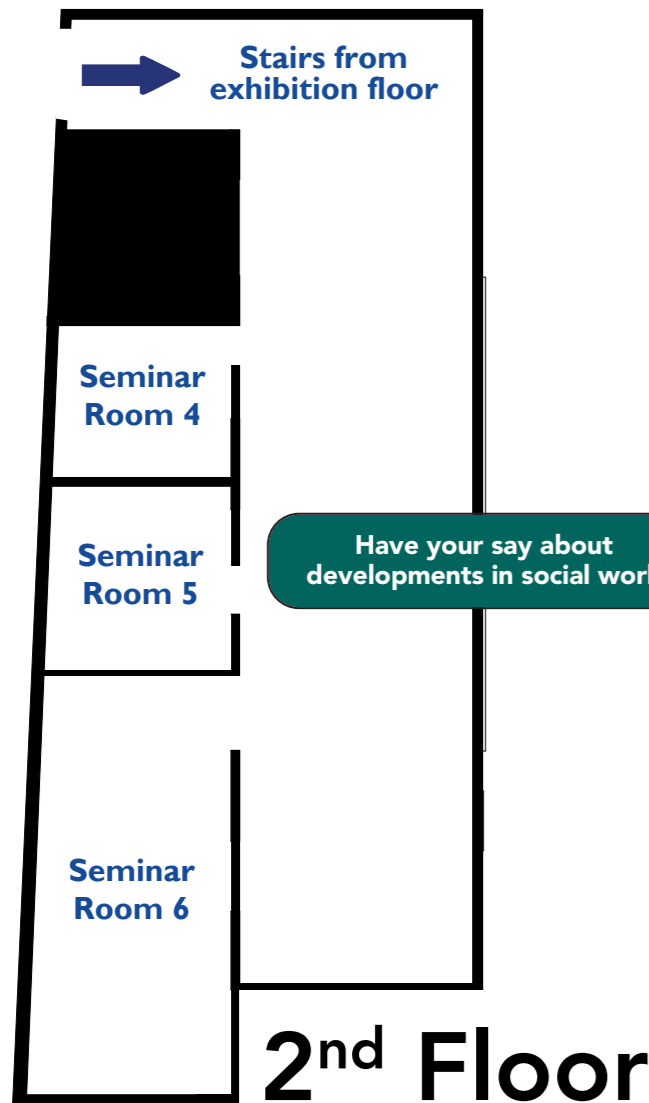
I really enjoyed the seminars that were held by COMPASS! All in all, a very informative day especially for someone who needed information to get back into social work. I found the event very empowering!

Return to Practice Social Worker



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The Social Work Show

2 October, Manchester

Seminar Room 1

Exhibition Floor

10.20 - 11.00	11.40 - 12.20	12.40 - 1.20	2.20 - 3.00	3.20 - 4.00
Becoming a trauma-informed social worker Cheshire West & Chester Council	A multi-agency approach to working with adults who hoard Tameside MBC	The role of a P&A deputy in a service user's care and support arrangements Hugh Jones Solicitors	Language Matters: The importance of language in family law settings OurFamilyWizard	Domestic Abuse, Recovering Together: Helping children and mothers after domestic abuse NSPCC

Seminar Room 2

Exhibition Floor

10.00 - 10.40	11.00 - 11.40	12.00 - 12.40	1.00 - 1.40	2.00 - 2.40	3.20 - 4.00
Challenges and opportunities: Social work in health settings BASW England	Keeping children in care close to people and places that matter to them Become	Immigration issues and citizenship for children in care GMIAU	Addressing inequality using 'Social Graces' Oldham Council	What happens when a TV crew is invited to your social work department? Coventry City Council	Writing your life: Developing social workers' writing skills Open University

Seminar Room 3

Exhibition Floor

10.20 - 11.00	11.30 - 12.10	12.40 - 1.20	1.40 - 2.20	2.40 - 3.20
Through The Eyes of The Child: The use of virtual reality across social care Antser (Cornerstone)	Improving communication for co-parents OurFamilyWizard	Social workers and campaigning on the cost-of-living crisis BASW England	Working with complex people using trauma-informed practice Rock Pool Life C.I.C.	What happens when your client passes away Finders International

Seminar Room 4

Upper Floor

10.00 - 10.30	10.50 - 11.30	12.20 - 1.00	1.30 - 2.10	2.40 - 3.10
Your social work recruitment marketing audit Social Work Today	"I'm a great communicator... It's the rest of them!" Social Work DIScovery	Reflective supervision: Guidance, support and challenge Liverpool City Council	International social work: Leaderful communities – co-building a sustainable world Ruth Stark, IFSW	Competition, creativity and compassion: Why would a social worker choose to work for you? Social Work Today

Seminar Room 5

Upper Floor

10.20 - 11.00	11.20 - 12.00	1.20 - 2.00	2.40 - 3.20
Social work in Wales: How does practice differ as an ASYE? Powys County Council	Prioritising your well-being: How to build a sustainable self-care plan Social Work Coaching Hub	A solution-focused approach: How to stop social workers leaving the profession Social Work Coaching Hub	The Iconic Independent: How to start and grow a thriving independent social work practice Imara Development Practices

Seminar Room 6

Upper Floor

10.00 - 10.40	11.00 - 11.40	12.00 - 12.40	1.20 - 2.00	2.20 - 3.00	3.20 - 4.00
Using direct work to gather the child's voice Rochdale BC	A strengths-based approach: Helping people to live better lives Lancashire County Council	Domestic abuse through a trauma-informed lens Wigan Council	Supporting parents' mental health during pregnancy NSPCC	Guiding Light: Harnessing reflective supervision for effective practice Social Workers Union	The Court of Protection and Me: A guide to P&A deputyship Hugh Jones Solicitors

Social Work Cinema

Exhibition Floor

10.00 - 10.10	10.20 - 10.45	11.00 - 11.50	12.00 - 12.20	
Mastering Research Skills: Your Guide for Social Work Success	The Mental Health Act and Restraint	Expressions of self: Understanding care-experienced young people's intersectional identities	Local authority CQC assessments: An update and why it matters	
12.30 - 12.35	12.40 - 1.10	1.30 - 2.30	3.00 - 3.25	3.40 - 4.00
Why do we see disproportionate numbers of children from ethnic minority groups in care?	Why are we stuck in hospital?	The principles of safeguarding	Islam, capacity and best interests: In conversation with Siddiq Diwan	Social care responses to children who experience criminal exploitation and violence

10.00 - 10.40
Seminar Room 2

Challenges and opportunities: Social work in health settings

Angie Button, Chair of the BASW England Social Work in Health Thematic Group; and Liz Howard, Professional Officer, BASW England

The BASW England Social Workers in Health Thematic Group was established in December 2022 in response to a request from BASW members working in a variety of settings including NHS Mental Health Trusts, NHS Acute Foundation Trusts, Independent Charities etc.

This session will explore the strengths and challenges posed by working within organisations which are predominantly health led and health focussed, with a focus on the actions that can be taken at a local, regional and national level to support and improve the experiences and contribution of social work at all levels within health settings.



10.00 - 10.30
Seminar Room 4

Your social work recruitment marketing audit

Kellie Doubtfire, Director, Compass Comms & Publisher, Social Work Today

Where do you start when recruiting social workers? As with all plans, to achieve the desired results the implementation is different for every employer.

This seminar will give you the basic tools on how to assess the requirements necessary to put in place a successful social work recruitment marketing campaign. Kellie Doubtfire, Publisher of Social Work Today, will look at how to analyse what is lacking, who you need to bring on board and what social workers really want from you as their employer.



10.00 - 10.40
Seminar Room 6

Using direct work to gather the child's voice

Emma Thompson & Rachel Kenyon, Advanced Practitioners, Core Skills & Knowledge Programme, Children's Social Care, Rochdale Borough Council

Children have a right to have their voices heard and as such gathering their voice should be front and centre of the work we do in children's social care. Social workers need to be skilled communicators with flexibility in their approach to helping children communicate in a way that suits their individual needs. Join Emma and Rachel to explore a range of toys, games, activities and books from Rochdale's Direct Work Library; have a go at playing with these resources and considering how you can use these creatively with children, young people and their families.



10.20 - 11.00
Seminar Room 5

Social work in Wales: How does practice differ as an ASYE?

Melanie Brindle, Practice Development Manager, Powys County Council

This seminar will provide an overview of working in Wales as a social worker and the different cultural landscape this entails, touching on the different legislation and language; national Initiatives; and the differences in continued professional development, including support provided for the first three years in practice and further qualification opportunities.

Join Mel to find out more about your journey as a Newly Qualified Social Worker in Wales.



10.20 - 11.00
Seminar Room 1

Becoming a trauma-informed social worker

Anna Johnson, Innovation and Practice Development Lead; and Louise Irving, Principal Social Worker, Cheshire West and Chester Council

This seminar will support you to start to develop your practice as a social worker through a trauma lens. You will explore how to recognise trauma and understand how trauma manifests in the daily lives for children and their parents, and how becoming a trauma-informed social worker can strengthen your practice and enable you to respond to trauma in a way that reduces psychological and emotional harm, to support healing and recovery. We will introduce you to the multi-agency model of practice within Cheshire and West and Chester, 'Our Way of Working' and share with you our vision & best practice in how we are embedding a trauma informed approach across the multi-agency partnership. Come and find out how social work is an integral part of this vision and how it can empower you in your role to safeguard, protect and improve outcomes for the children and families and adults you are working with.



10.20 - 11.00
Seminar Room 3

Through The Eyes of The Child: The use of virtual reality across social care

Serena Hadi, Head of Service; and Mohammed Hussain, Managing Director, Antser

Antser VR is an award-winning technology used by professionals to support vulnerable children and families. Our programme is used in almost 50% of local authorities, as well as NHS trusts, schools, the police and independent providers.

Through viewing a series of short Virtual Reality films, where adults can experience the life of an abused, neglected or exploited child, our programme increases empathy and enhances the understanding of a child's emotions, trauma and potential triggers to improve the care, support and guidance practitioners can provide.

Created by multi-disciplinary experts, this powerful approach quickly and effectively delivers the knowledge, understanding and empathy that can otherwise take years to develop.

With exclusive previews of some of Antser's immersive storytelling films, and case studies from partners that are currently using the technology, don't miss this exciting opportunity to explore the latest innovation within social care.



10.50 - 11.30
Seminar Room 4

"I'm a great communicator... It's the rest of them!"

Nadine Boyne, Founder; and Jennifer Williams, Partner/Associate and Head of Service, Social Work DIScovery

Social Work DIScovery is a professional development academy for social workers and teams. Join us for an interactive session that will help you to develop a deeper understanding of yourself and those around you. You will learn why at least 70% of people do not behave and communicate like you do, and how easy it is for miscommunications to damage professional and personal relationships. This session will help you to understand your behavioural tendencies and preferences enabling you to communicate better and value the diversity of others around you.



11.00 - 11.40
Seminar Room 2

#GoneTooFar: The importance of keeping children in care close to the people and places that matter to them

Katy Hudson, Training & Development Manager, Become

The charity Become is committed to making real change happen through amplifying the voices of children in care and young care leavers. This short seminar introduces #GoneTooFar - a campaign that highlights the devastating impact on children in care when they are moved far away from the people and places that matter to them.

Join us to consider what can be done to change this and how you could support as a social worker should this happen to a young person you work with.



11.00 - 11.40
Seminar Room 6

A strengths-based approach: Helping people to live better lives

Lisa Gilleade-Smith, Academy Practice Improvement, Manager, Lancashire County Council

This model presents an innovative approach for assessing needs and making care plans. It places a primary emphasis on identifying individuals' strengths and community resources. This framework guides frontline professionals through the different discussions required to achieve this.

Join this seminar to find out how you can implement a strengths-based approach in your own practice, and learn more about the Living Better Lives in Lancashire (LBLiL) programme.



The Social Work Social 4.00pm

Exhibition closes at 4.30pm

11.20 - 12.00
Seminar Room 5

Prioritising your well-being: How to build a sustainable self-care plan

Le'Siran Edwards, Leadership Coach for Social Workers and Managers, Social Work Coaching Hub

Ready to prioritise yourself for a change? Want to improve your self-care?

In the demanding field of social work, self-care often takes a back seat, even though you're regularly exposed to distress and trauma. This seminar is expertly crafted to address the specific challenges you face while equipping you with essential insights and actionable tools to construct a trauma-informed self-care strategy.

Discover personalised self-care approaches designed to meet your individual needs whilst using a trauma-informed approach. By the end of this seminar, you'll not only have a deeper understanding of trauma and self-care but also a concrete self-care plan in hand. It's time to shift your focus and put yourself first! Join this informative and transformative seminar to improve your work-life balance.



11.30 - 12.10
Seminar Room 3

Improving communication for co-parents

Tara Dunne, Legal Associate, OurFamilyWizard

OurFamilyWizard is a co-parent communication platform to assist parents before, during, or after the divorce and separation process. It provides a safe and neutral environment for communication to be monitored whereby key issues about the child(ren) can be resolved. OurFamilyWizard is regularly used by parents who are going through the court process to resolve their child arrangement and finance matters.

It is also regularly used by those who are using out-of-court resolution methods to support parents with their communication and prevent them from returning to court, where applicable.

Learn how parents and family law professionals utilise its features to manage child arrangement matters and document communication. Learn who may access the family's activity and how to obtain court-admissible reports.



11.40 - 12.20
Seminar Room 1

A multi-agency approach to working with adults who hoard

Lei-Anne Granger, Assistant Team Manager; and Jayne Mee, Hoarding Specialist, Tameside MBC

This session will discuss Tameside Adult Social Care's role within the development of a multi-agency approach to working with adults who hoard. This work was undertaken following a particularly challenging scenario and has led to a positive approach to working with people who hoard, which has been co-produced and co-designed. There has been a big focus on challenging stigma, the development of peer support groups, and we are now in the phase of embedding this within the workforce.



12.00 - 12.40
Seminar Room 6

Domestic abuse through a trauma-informed lens

Leanne Droogan and Beth Hudson, Quality Assurance and Practice Development Practitioners, Wigan Council

The seminar will focus on increasing awareness around what underpins trauma informed social work, its approaches, and how it can be used in practice when working with those who have experienced domestic abuse. The seminar will provide an opportunity to hear from our Experts by Experience group, who are a group of domestic abuse survivors working to shape and influence services' response within the Wigan borough.

Through the testimonials of their own experiences of working with Childrens Social Care and the family court systems, they offer their views on how a trauma informed approach to practice directly positively shaped their experiences and outcomes. Conversely how a non-trauma informed approach contributed to furthering their experiences of abuse and revictimisation.



The Social Work Social 4.00pm

Exhibition closes at 4.30pm

12.00 - 12.40
Seminar Room 2

Immigration issues and citizenship for children in care

Suzanne Mahoney, Solicitor; and Maria Houlihan, Service Manager, Greater Manchester Immigration Aid Unit (GMIAU)

This session is for Social Workers and Team Leaders who are supporting children and families who are subject to immigration control. Suzanne and Maria will look at the responsibilities of local authorities in identifying and supporting children with insecure immigration status; embedding immigration support into practice including the importance of immigration advice and action plans for all children without secure status; and look at British Citizenship as an avenue for some children.



12.20 - 1.00
Seminar Room 4

Reflective supervision: Guidance, support and challenge

Helen Lea, Principal Social Worker, Liverpool City Council

Supervision is a fundamental part of effective social work practice; it enables reflective practice to occur and ensures that evidence-based practice is followed. Supervision is an ongoing process in which practitioners and managers receive guidance, support and challenge in a formal setting.

Done well, it should provide the opportunity for workers to think, explore and confront issues that are pertinent to their ability to perform their role to the expected standard.

Find out how Liverpool City Council uses reflective supervision as a mutually beneficial exchange, adding value to social work practice.



12.40 - 1.20
Seminar Room 1

The role of a P&A deputy in a client/service user's care and support arrangements

Jenny Roberts, Director, Hugh Jones Solicitors

With our experience of working with many Local Authorities, we at Hugh Jones Solicitors often find that there is confusion surrounding the Court of Protection and the powers afforded to a Property and Affairs deputy, by the Court, to help manage the finances of a Protected Party/Service User within the care setting. Through attending this talk, Social Workers should expect to gain a greater understanding of a deputy's responsibilities towards a client's finances, how those powers can be used to assist in the provision of care and support for a client/Service User and where the limit of those powers lies.



12.40 - 1.20
Seminar Room 3

Social workers and campaigning on the cost-of-living crisis

Josh Dixon, Policy, and Campaigns Officer; and Liz Howard, Professional Officer, BASW England

Come and learn about the work of BASW England's campaign activity and how to get involved. This session will focus on the cost-of-living crisis and what BASW England are doing to support social workers through these challenging times.

The British Association of Social Workers (BASW) is the UK's professional membership organisation for social work and the independent voice of social work. We champion social work and help members achieve the highest professional standards.



1.00 - 1.40
Seminar Room 2

Addressing inequality using 'Social Graces'

Stephanie Dixon, Head of Social Work Academy and Principal Social Worker, Oldham Council

Equality, Diversity, and Inclusion is a high priority for everyone in Oldham Children's Social Care. The priority reaches across the offer to our staff, and the services we provide to those we support.

Join the Children's Principal Social Worker as she discusses a practical tool to address inequality. How it can be utilised with the people we support, as well within supervision.



1.20 - 2.00
Seminar Room 5

LIVE PODCAST RECORDING A solution-focused approach: How to stop social workers leaving the profession

Le'Siran Edwards, Leadership Coach for Social Workers and Managers, Social Work Coaching Hub

Join Le'Siran Edwards, Founder of Social Work Coaching Hub and host of the "Dear Social Worker, Let's Talk" podcast, for a vibrant discussion of the current state of the social work profession, exploring the emotional and professional toil on social workers and what is needed to support and retain social workers.

Have your say on these issues and contribute to an upcoming podcast episode on how to stop social workers leaving the profession.



1.20 - 2.00
Seminar Room 6

Pregnancy in Mind: Supporting parents' mental health during pregnancy

Anthony Kelly, Team Manager; and Chris Dunn, Team Manager, NSPCC Merseyside, NSPCC

Pregnancy in Mind is a preventative mental-health service designed to support parents-to-be who are at risk of, or currently experiencing, mild to moderate anxiety and depression during their pregnancy.

It is an antenatal group intervention delivered by professionals after the first trimester of pregnancy. Parents-to-be are able to attend the programme between 12 and 34 weeks gestation.

Join Tony and Chris to find out more about this innovative service.



1.30 - 2.10
Seminar Room 4

International social work: Leaderful communities – co-building a sustainable world

Ruth Stark, Safeguarder, Independent Social Worker, former Global President, IFSW

Following its successful presentation at the IFSW European Conference in Prague, this workshop takes you on a journey through time. Come and join Ruth in the 'TARDIS'.

Where and how will you be working over the next 5, 10, 20 years? You are invited to come on a journey of exploration into the future, reflecting a little on what we have done and what we are doing now, what we can together in the future; learning from our connectedness with others in our global profession, to achieve our vision when we came into social work – 'to make a difference'.

Rediscover the soul of social work and be part of co-designing and co-building a paradigm shift in how we work for a better, sustainable world where no-one is left behind.



1.40 - 2.20
Seminar Room 3

Working with complex people using trauma-informed practice

Sue Penna, CEO, Rock Pool Life CIC

Complex people have complex life experiences - practitioners need to understand what has happened. In fact they can probably make a guess that they have experienced some relational trauma as a young person.

Rock Pool promotes trauma-informed practice as the most effective way to work with any individual who has experienced trauma. Trauma-informed practice requires practitioners to assume everybody has experienced trauma of some degree, and services and interactions should be designed to avoid re-traumatising individuals.

Using the principle of trauma informed working can help both the client and the professional, but using a trauma informed lens doesn't mean you have to be an expert in trauma therapy.

Join Sue and discuss the challenges involved when working with people with complex needs, such as the underfunding and under-resourcing of services and how to avoid a culture of 'othering' people in how professionals talk about them. Practitioners will also discuss 'silo working' - such as between community intervention, early intervention, crisis teams, specialist agencies (DATTA), etc - and how this can develop a disconnect between how we want to help and how we protect ourselves.



The Social Work Social 4.00pm

Exhibition closes at 4.30pm

2.00 - 2.40
Seminar Room 2

Channel 4's KIDS: What happens when a TV crew is invited to your social work department?

Matt Clayton, Strategic Lead – Looked After Children, Coventry City Council

KIDS is a documentary series following young people in the care system which aired earlier this year on Channel 4.

The show invites the audience into the world of six care-experienced young people in Coventry to reveal the unflinching reality of how they entered care and how those experiences have shaped their journey.

Find out from social workers and others involved in the show what it was like to have their practice on show, and the impact the making of the series had on the young people involved, for the whole world to see.



2.20 - 3.00
Seminar Room 1

Language Matters: The importance and impact of language in family law settings

Tara Dunne, Legal Associate, OurFamilyWizard

As family law professionals, the language we use impacts everything we do. From the relationships we have with our peers and colleagues to how a client understands the advice we give and the legal options available to them. Language also has a much wider impact: complex technical language in Court can make people feel alienated; inaccurate language in the media can mislead people about their rights; and language, in any context, which promotes conflict or reinforces the idea that family law means is adversarial can be damaging to everyone. Language matters.

This workshop will consider the importance and impact of language in family law and how this can be improved. It will explore ways to improve your own use of language and understand what tools are available to help clients and others improve how they communicate to reduce conflict. OurFamilyWizard aims to be the bridge in communication. It puts an emphasis on dates, times, and facts through its features on one platform so that important issues surrounding the child(ren) do not get lost, confused or become delayed in getting resolved. Their Tonemeter encourages users to consider how their choice of language will be perceived by another party adding an additional level of conscience in communication.

The workshop will be interactive, informative and will provide an opportunity to get involved in discussion & debate.



2.20 - 3.00
Seminar Room 6

Guiding Light: Harnessing reflective supervision for effective social work practice

John McGowan, General Secretary, Social Workers Union, Social Workers Union and Bath Spa University

Join this exclusive launch of the findings from the Social Workers Union/Bath Spa University research team research on social work supervision.

Reflective supervision is a key component of social work practice. It aims to support social worker wellbeing, social worker practice, and ultimately improves outcomes for those who access social work services. However, there is very little agreement on what good reflective supervision practice looks like, why it is conducted, and the impacts of good reflective supervision on outcomes both for social workers and service users. This talk will outline the findings of a joint project between Bath Spa University and the Social Workers Union which started with a deep dive into the literature around reflective supervision, and then a series of individual interviews with social workers from across the UK into what good reflective practice looks like, how it should be conducted, and why it may be meaningful for service users.



2.40 - 3.10
Seminar Room 4

Competition, creativity and compassion: Why would a social worker choose to work for you?

Kellie Doubtfire, Director, Compass Comms & Publisher, Social Work Today

Why do we choose social work as a profession and would this answer change if we were in a different city, country, continent? This seminar will look at how you are motivating your workforce as a social work employer, how to creatively work with them to provide an environment where they can fulfil their ideas, and how this can compliment your recruitment and retention aims. Join Kellie to discuss how you can build an environment that leaves no one behind.



2.40 - 3.20
Seminar Room 5

The Iconic Independent: How to start and grow a thriving independent social work practice

Joe Z Mairura, Independent Social Worker, Imara Development Practices

Independent social work is a real, viable and valid alternative to practicing as a social worker. Just like colleagues within local government or other similar organisational settings, you can deliver a tangible, visible and quantifiable impact on the lives of those you choose to serve. Find out more about setting up as an independent and growing your practice with a richly rewarding, fulfilling, and thriving career transforming lives.



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- Powys County Council
- Remedy Social Care
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- Stoke on Trent Council
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Conference Programme

2.40 - 3.20
 Seminar Room 3

What happens when your client passes away
 David Lockwood, Senior Business Development Manager, Finders International



David Lockwood, Senior Business Development Manager from Finders International and former Local Authority Deputy will speak about the problems Social Care staff face when a client passes away and has no known next of kin to deal with their funeral and estate. What should a social worker do, who can they turn to for help?

David will present case studies and highlight the actions taken to find family and deal with their funeral. He will look at how Finders International, the UK's largest Probate Genealogy Company, can assist finding family even in cases where there isn't an estate. His presentation examines the law and the complications that can arise.

3.20 - 4.00
 Seminar Room 1

Domestic Abuse, Recovering Together: Helping children and mothers after domestic abuse



Anthony Kelly, Team Manager; and Chris Dunn, Team Manager, NSPCC Merseyside

Through Domestic Abuse, Recovering Together (DART™), children and mothers can talk to each other about domestic abuse, learn to communicate and rebuild their relationship. The service, which has been recognised by the Home Office, also provides children and mothers with an opportunity to meet others who have lived through similar experiences.

Over ten weeks, mothers and children aged 7-14 meet for a weekly two-hour group session. Children and mothers work together for an hour at the start of the group, and then take part in activities in separate groups. At the end of each session, they join together again. Women learn more about how domestic abuse happens and how it affects children while exploring experiences and strategies that can be used as a parent.

Join this session to find out more about this unique service and how you can apply learning to your own practice.

3.20 - 4.00
 Seminar Room 2

Writing your life: Developing social workers' writing skills



Lindsay Giddings, Lecturer in Social Work and the Programme Lead for Undergraduate and Apprenticeship Social Work, The Open University

This WiSP (Writing in Social Work Practice) project undertaken by colleagues at The Open University seeks to understand the role and nature of writing in everyday practice as part of communication more generally and to recognise how the use of different technologies (paper, pen, screen, phone) are used and are impacting, in particular, on professional practice.

Some of the resources that are freely available to practitioners online will be explored, as well as considering how they can be embedded within social work teams to provide ongoing access to free, high quality CPD. The session will be of interest to any social workers who want to improve their writing, whether for assessments, reports or even case recordings.

Join Lindsay to find out more about the project and how it can improve your writing as a social worker..

3.20 - 4.00
 Seminar Room 6

The Court of Protection and Me: A guide to Property and Affairs deputyship and when it should be considered



Jenny Roberts, Director, Hugh Jones Solicitors

The Court of Protection is often referred to as a "secret" court, yet this is not actually true. Instead, the Court handles matters regarding the most vulnerable members of society, which of course requires a certain level of privacy. For many individuals however, it is often the case that they have never heard of or interacted with the Court until they are forced to. Through this talk, Hugh Jones Solicitors aims to provide Social Workers with a clear and precise explanation as to what the Court of Protection is, what powers it has and when it should be considered as relevant to Service Users within individual Local Authorities, so that they may better understand the solutions often available to Service Users, via Property and Affairs Deputyship.



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