

compass

jobs fair

Social Work & Wellbeing Conference Event Programme

21 November 2022

Marriott Hotel, Grosvenor Square
www.compassjobsfair.com
9.30am - 4.30pm

Event sponsor



CPD sponsor



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Social Work Today



www.compassjobsfair.com

tel: 01892 784804

Retain as supporting evidence for your CPD



Time to make an impact

We care about real change, both for the families you work with and for yourself. And we care about you. We have the time to create impactful interventions and on an Island of 45sq miles we stay close as a team and put wellbeing at the centre of what we do.

Our 5 services work in one building across a geographic space of 45 square miles. No one works alone. With true connectivity between the teams not only are we able to practice creatively our people are able to move between services with ease.

We believe that the best outcomes for children can only be achieved through a supported and engaged social worker which has made the delivery of services to children and families a priority. With low caseloads and high support, you can really make a difference for our children. With an experienced management team, regular reflective supportive supervision and an inclusive social network, we aspire to create a welcoming, safe environment for all to thrive and development.

To find out more go to gov.je/SocialWork
Or email RecruitmentCSC@gov.je

5 Facts about Children's Social Work in Jersey

- 1 1 location, 1 service, 1 team
- £ £5000 retention payment + relocation support
- ✓ Substantial year on year investment
- 📊 200 hours of professional development in 2022
- £ Social Worker salary: £56,245 - £62,469 (approximate total reward package)



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Photographs

Photographs are taken throughout the day. These will be used in promotional materials for future events. Attendance at the event signifies acceptance of this use.

Launch your Social Work Career

National NQSW Conference

13-15 February 2023

A free online conference for final year students on www.socialworktoday.co.uk

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Creating a culture of wellbeing we can all be proud of!

Major changes in the world of work over the years have increased pressures significantly, with higher levels of pressure, but lower levels of resourcing. Social work has been no exception. In fact, social work has been harder hit than most other occupations.

Health and safety legislation places a duty of care on both employers and employees to avoid health-affecting levels of stress. Where this duty is not carried out to the full, the personal and organisational costs can be immense.

Vigoroom is a sophisticated wellness platform with over 1,000 resources geared towards boosting health and wellbeing with videos, e-learning courses, activities, structured programmes and challenges. It offers expert guidance on health and fitness, managing chronic conditions, staying safe, promoting mental health and wellbeing, financial wellbeing and much more.

Vigoroom is an international facility, with UK activities being led by renowned and highly respected social work author and educator Professor Neil Thompson.

To find out more about Vigoroom visit their website www.Vigoroom.co.uk



Welcome from our sponsors

Developing a genuine culture of wellbeing that we can all be proud of

Vigoroom UK are proud to be sponsors of the COMPASS Jobs Fair exhibition and Social Work & Wellbeing conference.



Dr Neil Thompson,
Independent Writer,
Educator and
Adviser & Visiting
Professor, The Open
University; Head of
Operations,
Vigoroom UK

Attend seminars by
Dr Neil Thompson
as part of the Social
Work & Wellbeing
conference:

**Stress: Who has
responsibility?**
10.20-11.00
Seminar Room 4

**How to survive in
social work**
2.00-2.40
Seminar Room 1

As the workplace gets ever more pressurised, more and more wise managers are seeing the value of investing in employee wellness. Ticking boxes and paying lip service are not enough to tackle the complex issues involved. What is needed is a much more effective approach rooted in experience and expertise. That's where Vigoroom UK comes into the picture.

Promoting a wellness culture

Vigoroom is a sophisticated employee wellness platform with over 1,000 items: videos, e-courses, activities, workouts and challenges. Not just information, but expert-led structured programmes tailored to the individual's specific needs.

The platform covers important materials about not only exercise and healthy lifestyles, but also guidance on specific health conditions such as asthma, diabetes and heart problems, plus mental health and wellbeing; stress avoidance; coping with grief; handling aggression; financial wellbeing and much more.

The system is designed not just for the most active and athletic people, but for all employees. Built-in incentives based on a points system help to encourage everyone to participate. The wide range of team challenges can be particularly effective in making sure that as many people as possible participate. These can be especially important in promoting teamwork, an important part of developing a wellness culture.

Happier and healthier workplaces

In charge of Vigoroom UK operations is renowned author and international

conference speaker Professor Neil Thompson. Neil has been supporting social workers and their employers for over 40 years to help them boost learning, improve practice and develop workplaces that bring out the best in people. He has developed a well-deserved reputation for presenting complex ideas clearly and accessibly without oversimplifying them.

Neil is a firm believer in the principle that happier and healthier workplaces are more productive, with higher levels of morale and engagement and lower levels of stress, staff turnover, sickness absence and related problems. He became involved in Vigoroom UK because he could see how valuable the resources could be in contributing positively to a culture of wellbeing that can make such a difference to employers and employees alike – a real win-win situation!

The investment in the Vigoroom UK service can be recouped by the lower costs associated with reduced staff turnover, bearing in mind the high costs of recruiting and onboarding new staff, with the added bonus of higher levels of productivity and engagement (due to higher morale and lower levels of sickness absence), greater stability and continuity and a generally happier and more trouble-free working environment.

The service offers access to this platform for staff and managers, plus support to management and HR in developing a genuine culture of wellbeing that we can all be proud of. Investing in Vigoroom UK gives a clear message that, as caring employers, you take employee wellness seriously and that you are genuinely committed to creating a positive and empowering workplace.



Speak to Neil on the Vigoroom UK stand or attend one of his seminars to find out more.

Come and visit us

...on **Stands 5 and 6** and find out more about our pay, benefits and practice model



WS31889(G) 10.22

Putting children first in West Sussex with the Family Safeguarding practice model

Lucy Butler, Director for Children, Young People and Learning, outlines the importance of training and support for social workers.



Lucy Butler
Director for Children, Young People and Learning, West Sussex County Council

In West Sussex we have a clear vision which is shared by all our staff across the breadth of Children's Services, which is simply to put children first. We work with our children, young people, families, communities, partners and as staff, with each other to build strong and lasting relationships. This is at the heart of everything we do.

We are on a well-established improvement journey and have made significant progress to redesign and improve our services. Throughout the many challenges of the past two and a half years we have been resolute in our determination to provide the highest standard of care and support that our vulnerable children, young people and families deserve.

The right training and support

In 2022 we introduced the Family Safeguarding practice model, which is a strength-based model and the way we are working with our families so they can stay together, and children can remain safely at home.

In West Sussex we understand the importance of training, development, and support. Social work is a hugely rewarding and challenging role. We provide the right training and support to all our staff, which is on-going and designed to help you develop your skills and further your career with us here in West Sussex.

Come and work for us

I really hope you will visit our stand at Compass today and take the opportunity to talk to our friendly staff and hear first-hand what working in West Sussex is really like.

In addition to our stand at Compass, Vivian Okeze-Tirado (Social worker of the year and social justice advocate winner 2021) will be leading a seminar on understanding the impact of equality and diversity on the work we do. Cara Davis is leading a seminar of what we are doing to improve the emotional mental health and well-being of our children and young people. I hope some of you reading this will be able to attend one or more of our seminars and hear directly from two of our talented members of staff.

I think West Sussex Children's Services is a great place to work and practice social work. I am incredibly proud of our amazing staff and the distance we have travelled in our improvement journey to date.

If you want to come and be part of our future here in West Sussex, there has never been a better time to join us.

[Visit West Sussex County Council on Stands 5 & 6 to find out more](#)



westsussex.gov.uk





The leading social work events in the UK

**Birmingham,
20 March 2023**
Save the date for
Birmingham's biggest
social work event



Based over 3 floors, there are 9 rooms hosting seminars, workshops, and films designed to highlight developments in the social work profession and keep you up-to-date with the latest practice.

Speak to 30+ exhibitors about job and training opportunities, as well as details of new social work projects and the latest publications and sector products.

More than 40 seminars, workshops and films taking place throughout the day for professionals who work with children and families, adults, or mental health. Gain a full day of CPD at the event and discuss the latest social work practice issues with colleagues from across the UK.

Take part in interviews with exhibitors who have divided their space to be part exhibition and part interview room. Informal conversations in a private area attached to their exhibition stand can speed up the recruitment process and help you to get your next job at the event.

"The exhibition was insightful, and I enjoyed meeting all the different local authorities. The event is great for networking and learning more about different employers and their current vacancies."

Social Worker

"There was an interesting choice of seminars and the speakers were very knowledgeable. It was extremely helpful and interesting listening to people with lived experiences."

Senior Social Worker

Registration is already open, so get your free ticket to Birmingham's biggest social work event in 2023 at www.compassjobsfair.com

20 March 2023

Birmingham Conference and Events Centre

Media partner



Social Work Today

Event Sponsor Vigoroom UK



Stand 18

Vigoroom UK offer a sophisticated employee wellness platform with over 1,000 resources, including videos, e-courses, workouts, activities, challenges and more – not just information, but expert-led structured programmes to boost productivity and engagement.

CPD Sponsor West Sussex County Council



Stands 5 & 6

We're committed to putting Children First and improving the services we provide to children, young people and families. We've started using the Family Safeguarding model and are launching a newly designed fostering service. Visit us on Stand 5 and 6 today and find out what we can offer you at West Sussex.

Media Partner



Social Work Today is an online platform, developed to give social work professionals a sector-specific space. It creates the networks to provide social work information, webinars, jobs and CPD from across the UK and wider global community.

Find out more at www.socialworktoday.co.uk

BASW England & SWU



Stand 17

Visit BASW & SWU at Stand 17. BASW is the largest professional association for social work in the UK and The Social Workers Union (SWU) is one of the UK's fastest growing trade unions. Find out more about BASW & SWU and our range of services and benefits.

Become



Stand 20

Become is the national charity for children in care and care leavers. We provide advice and support to care-experienced young people to help them unleash their potential, we train professionals that work alongside them and we influence policy and practice through giving the young people a valuable platform to speak from.

London Borough of Bromley

Stand 1



Working for Bromley will give you the opportunity to work for a Borough committed to Making Bromley Even Better. Our quest for excellence in the eyes of the local population is relentless with recognition for outstanding work going beyond the call of duty. There has never been a better time to join!

Buckinghamshire Council

Stand 15



Buckinghamshire Council is a new unitary authority. We pride ourselves on our values of being proud, ambitious, collaborative and trustworthy; and our Social Care teams work together to deliver the very best outcomes for our communities. We're looking for talented people to join us. Apply for jobs by visiting: jobs.buckinghamshire.gov.uk

The Caldecott Foundation

Stand 29



The Caldecott Foundation is a not-for-profit organisation delivering specialist therapeutic residential, education, boarding and foster care to the UK's most vulnerable and disadvantaged young people. We care for children who have suffered extremes of abuse and neglect and have often experienced multi-placement breakdowns. Our vision is "Helping Children Build a Future".

Cellmark

Stand 9



DNA, drug and alcohol testing. Delivering forensic quality laboratory services to the courts, social workers and the legal profession for over 30 years. Register a case online at www.cellmark.co.uk or call 0800 036 2522 and speak to one of our advisers.

Child and Family Training

Stand 26



Child and Family Training (CFT) develops and publishes evidence-based assessment, analysis and intervention approaches for work with children and families. The Hope for Children and Families programme helps professionals both prevent and address harmful parenting and the associated impairment of children's health and development. CFT is a not-for-profit organisation.



Why Coventry?

Coventry City Council

Join us in Coventry and you'll be delivering on the ground support to families with all the support and resources you need to do it. You will build on the progress we've made in the last two years and work with colleagues who are passionate about the city, its people and its exciting prospects. For more information come and speak to our staff or visit www.coventry.gov.uk/socialworkjobs



If you are a newly qualified social worker, or have experience in social work, or are a returning practitioner, come and speak to our friendly team and find out how you can be part of something special. We are here to help you make the decision in joining Children's Services in Coventry as we celebrate our recognition as a 'Good' service and take the next steps on our journey to outstanding.



Coventry City Council **Stand 14**



We're working hard to build something special and are proud to have been judged 'Good' by Ofsted this summer. Children & families deserve the best outcomes and are at the heart of everything we do. Families are valued, risks managed with the family, families empowered and enabled.

We provide an environment where social work can flourish. Our Children's Service is built on relationship and restorative-based practice with our Signs of Safety methodology and family-valued model. Speak with our passionate team at stand 14. www.coventry.gov.uk/socialworkjobs

London Cyrenians Housing **Stand 25**



We provide housing and support in London for adults with complex needs – homelessness, substance misuse, learning difficulties and mental health problems. This is a great chance to develop your career in a vibrant, fast-growing organisation. Our structured training, combines 'hands on' work with workshops, seminars and projects to equip you with experience, knowledge, skills. Working in our 24-hour 'high/ medium support' projects, days will be challenging, unpredictable but satisfying.

Ealing Council **Stand 21**



Ealing is thriving and we are one of London's largest, most diverse boroughs, home to approximately 350,000 residents. Ealing Council wants to break with traditional service delivery and listen more closely to what residents really want from us, placing resident engagement at the heart of everything we do.

Enfield Council **Stand 28**



Calling social workers that work collaboratively with others, recognising strengths and focussing on solutions. We have vacancies across all services and have senior managers here to answer your enquiries and give you help to apply today. Visit our stand to hear about our support for staff, our initiatives and our move to new offices.

Finders International **Stand 2**



Finders International are award-winning probate genealogists, otherwise known as 'Heir-Hunters'. We provide a free next of kin tracing service for the public sector including social workers, Local Authorities, hospitals, funeral directors and more. See us at Stand 2 today or visit www.findersinternational.co.uk for further information.

Hampshire County Council **Stand 24**



We're pioneering changes to social care practice in Hampshire, radically changing how we work. The transformation of our service led to our 'outstanding' Ofsted rating across all areas. Children in Hampshire's care are safe and well looked after and it's a great place to practice.

We continue to innovate. It's an exciting time to join as we've invested £6.5 million in social workers to drive this transformation, enabling Hampshire social workers to be more agile in their role, more fulfilled professionally and enjoy a positive work-life balance, while working and training alongside some of the best in the profession.

Government of Jersey **Stand 16**



We're a diverse and well-resourced organisation with a strong partnership ethos. We have the time to deliver interventions and as a small Island, we stay close as a team. We care. We're establishing a highly skilled, rewarded workforce and want you to join us.

Jessica Kingsley Publishers **Stand 23**



Jessica Kingsley is the leading publisher of social care, mental health, gender diversity and neurodiversity books and resources.

Find us on Facebook: [Compass Jobs Fair](#)

Follow us on Twitter: [@COMPASseventsUK](#)
Tweet about this event: [#CJFL2022](#)

Connect with us on LinkedIn:
[Compass Jobs Fair](#)

five great reasons to be a Hampshire County Council children's social worker

Hampshire's qualified children's social workers are guided by a senior management team with combined experience of over 60 years, in an Outstanding authority that is taking a transformative approach to its practice.

- 1. Practical support** – you will receive all the practical support you need, including professional development, administrative support (in the form of a personal assistant) and new technology.
- 2. Flexible working** – we have embraced mobile working to make your practice easier and reduce the need to be in an office. We offer part-time and flexible working options to ensure you have the work-life balance you deserve.
- 3. Team support** – our greatest asset is our staff and you'll join a supportive working environment with positive team support and options to develop experience across our varied teams.
- 4. Reduced admin** – social work takes precedence over paperwork, and you'll receive personal assistance with admin tasks, meaning you can devote time to making a difference to communities and families.
- 5. Stand out. Be Outstanding** – you'll have the unique opportunity to shape the future of social care, as part of an Outstanding authority, sharing best practice and expertise with peers and neighbours.

Stand out.
Be Outstanding.



The Mulberry Bush Organisation
Stand 4



The Mulberry Bush Charity aims 'to transform the lives of all those affected by childhood trauma through education, training research and specialist therapeutic services'. These include:
The Mulberry Bush School
The Mulberry Bush Outreach and Research
Our events and archive centre MB3.

Oxford Health NHS
Stand 10



We provide physical, mental health and social care for people of all ages across Oxfordshire, Buckinghamshire, Swindon, Wiltshire, Bath and North East Somerset. Our services are delivered at community bases, hospitals, clinics and in people's homes. We focus on delivering care as close to home as possible.

Pace Stand 27



Pace work to keep children safe from exploitation by supporting their parents, disrupting the offenders and working in partnership with the police and family services. Pace also train professionals in how to support affected children and their parents with a trauma-informed, family-centric approach.

Remedy Social Care Stand 3



Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients – professional, prompt and people-focused. Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.

Suffolk County Council ACS
Stand 12



Working in Suffolk County Council Adult and Community Services provides the opportunity to protect, empower and change the lives of those in our community, making a real difference to the people of Suffolk. We offer a fantastic working environment, great flexible working options and many benefits.

Suffolk County Council CYP
Stand 13



We are proud to be one of the leading Social Work authorities in the UK, whose children's services are rated as 'outstanding' by Ofsted. We have a well embedded practice framework, 'Signs of Safety', practised across our services. We actively support flexible working and operate a hybrid working model. We support career pathways for social workers wishing to progress and develop in frontline practice, or into management roles. We will invest in you in return for your investment in our families and children.

Take part in social work job interviews at this event

Today is your opportunity to have an informal interview with social work employers at the event. Ask employers about your future with their organisation and specific roles they are currently advertising. This is the only event where you can have informal interviews with social work employers so make the most of your day.

Collect your CPD certificate from 4.00pm at the COMPASS Desk

MISSING HEIRS, WILLS, DOCUMENTS & ASSETS FOUND WORLDWIDE

Come and see us at stand 2 at COMPASS Jobs Fair for service information, free giveaways, and a chance to enter our prize draw!

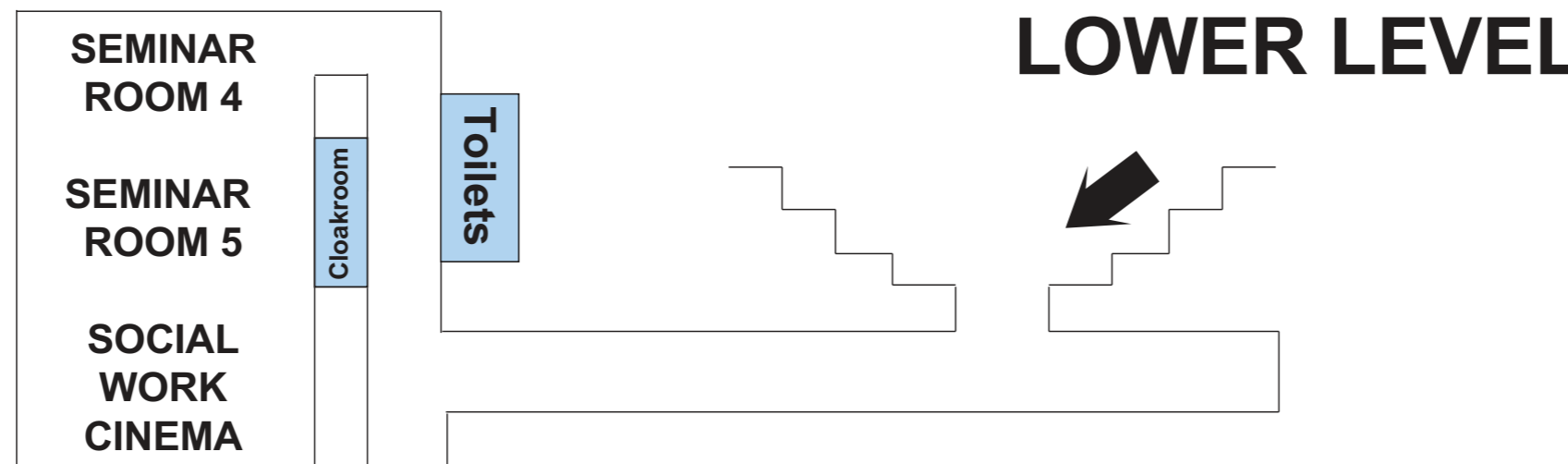
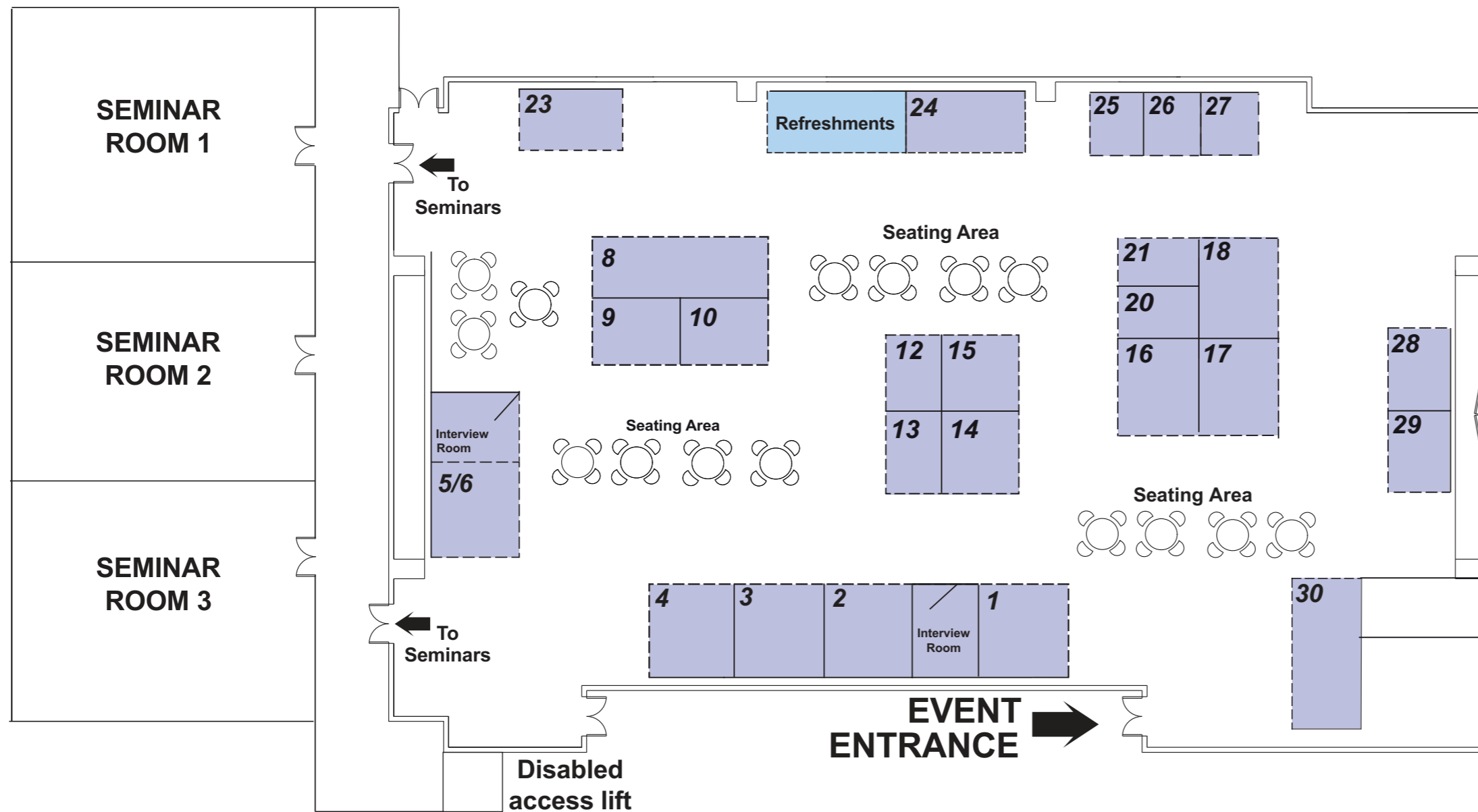


Assisting Solicitors and Lawyers since 1997

Social Work & Wellbeing conference timetable

COMPASS
jobs fair

	Seminar Room 1	Seminar Room 2	Seminar Room 3	Seminar Room 4	Seminar Room 5
10.00					
10.30	A trauma-informed approach to reduce the harmful effects of Adverse Childhood Experiences (ACEs) Dr Arnon Bentovim Seminar Room 1 10.00 – 10.40	Using Virtual Reality (VR) to explore trauma, psychology, and attachment Joseph Kumbaare & Arianna Ilangantileke Seminar Room 2 10.30 – 11.10	Independent Review of Children's Social Care and Safeguarding Review: Learning, themes and key questions Louise Sims Seminar Room 3 10.00 – 10.40	Stress: Who has responsibility? Dr Neil Thompson Seminar Room 4 10.20 – 11.00 Event Sponsor	Defining the social worker's role in mental health services David Fuller & Yasmin Riveiro Seminar Room 5 10.00 – 10.20
11.00					
11.30	The future of child protection: The politics of blame, fear and denial in social work Sharon Shoemith Seminar Room 1 11.00 – 11.40	Child exploitation: Pathways to safer living Linda Mortimer & Neil Connolly Seminar Room 2 11.30 – 12.10	What happens when your client passes away David Lockwood Seminar Room 3 11.20 – 12.00	Involving care-experienced young people in training professionals Katy Hudson & Jon Blunkell Seminar Room 4 11.20 – 11.50 BECOME	Social workers' roles as part of service re-design in mental health Melissa Hinton & Tricia Barnett Seminar Room 5 10.40 – 11.00
12.00					
12.30	Promoting diversity and cultural sensitivity in social work Vivian Okeze-Tirado Seminar Room 1 12.00 – 12.40 CPD Sponsor	Exploring the named worker approach in adult services Thomas Chettle & Patience Mudambanuki Seminar Room 2 12.20 – 1.00	Social Workers and Social Advocacy Maris Stratulis & Josh Dixon Seminar Room 3 12.40 – 1.20	Motivational Interviewing for working with children and families Donald Forrester Seminar Room 4 12.10 – 12.50	Signs of Safety + in children's services Teresa Barnett & Nicola Print Seminar Room 5 11.20 – 12.00
1.00					
1.30	Social Work, Cats & Rocket Science: Making a difference in social work with adults Rob Mitchell Seminar Room 1 1.00 – 1.40	Improving the emotional and mental well-being of children & young people Cara Davis Seminar Room 2 1.20 – 2.00 CPD Sponsor	Special Guardianship Orders: Legal update Shefali Shah Seminar Room 3 1.50 – 2.30	Working collaboratively to address traumatic and emotional responses in children & young people Dr Arnon Bentovim & Jenny Gray Seminar Room 4 1.10 – 1.50	Signs of Safety in adult and community services Teresa Barnett & Nicola Print Seminar Room 5 12.20 – 1.00
2.00					
2.30	How to Survive in Social Work Dr Neil Thompson Seminar Room 1 2.00 – 2.40 Event Sponsor	New technology for communication and assessment with children and young people David Glasgow Seminar Room 2 2.20 – 3.00	Effective multi-agency working when responding to child exploitation Dr Sarah Lloyd Seminar Room 3 2.50 – 3.20	Peer reflection and the new requirements for CPD Victoria Hart & Ioana Roberts Seminar Room 4 2.10 – 2.50	Social Work in Disasters 'Out of the Shadows' Rebekah Pierre Seminar Room 5 2.30 – 3.10
3.00					
3.30	A restorative approach to engaging with fathers Richard Hamblett Seminar Room 1 3.00 – 3.40	How the law can assist social care professionals Shefali Shah Seminar Room 2 3.20 – 4.00	Understanding children and young people's aggression and de-escalating strategies Colin Maginn Seminar Room 3 3.40 – 4.20	Vicarious trauma and compassion fatigue: The importance of staff wellness Aman Sekhon-Gill Seminar Room 4 3.40 – 4.20	Collect your CPD certificate from 4pm at the COMPASS stand
4.00					



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10.00 - 10.40, Seminar Room 1

A trauma-informed approach to reduce the harmful effects of Adverse Childhood Experiences (ACEs)

Dr Arnon Bentovim, Child and Family Psychiatrist, Director, Child and Family Training

Since the introduction of the concept of Adverse Childhood Experiences (ACEs) by Felitti and his colleagues, there has been a growing awareness of the long-term impact of these on physical and mental health, and the potential to prevent those impacts by identification and providing treatment for ACEs. The challenge is to both identify the relevant ACEs to work with, and to provide treatment for the common multiple forms of ACEs that practitioners encounter in social care, health, education and youth justice. Join Dr Bentovim to hear the argument that the solution is the utilisation of a modular, trauma informed approach which can fit with the profile of the needs of the child, young person, parents and families.



11.00 - 11.40, Seminar Room 1

The future of child protection: The politics of blame, fear and denial in social work

Sharon Shoesmith, Author & former Director of Children's Services

Sharon Shoesmith was Director of Children's Services for Haringey in 2007 at the time of the death of Peter Connelly, also known as 'Baby P'.

In her book *Learning from Baby P*, Sharon carried out a dispassionate analysis of the events which followed Peter Connelly's death, documenting the responses of the media, politicians and the public. Join this seminar as Sharon explores the psychological and emotional responses we share when faced with such horrifying cases of familial child homicide, and how a climate of fear and blame which follows such tragedies can lead to negative consequences for other children at risk of harm, and for the social workers striving to protect them.



Jessica Kingsley Publishers

12.00 - 12.40, Seminar Room 1

Promoting diversity and cultural sensitivity in social work

Vivian Okeze-Tirado, Advanced Social Worker, West Sussex County Council

Join Vivian as she discusses what diversity and 'cultural competence' are and how they can be understood in the context of social work practice. Attendees will gain an understanding of diversity, as well as the impact and benefit of diversity on day-to-day social work practice.



CPD Sponsor

1.00 - 1.40, Seminar Room 1

Social Work, Cats & Rocket Science: Making a difference in social work with adults

Rob Mitchell, Principal Social Worker; and Elaine James, honorary researcher at Lancaster University

Discover a collection of social work case studies from frontline social workers, emphasising the importance of the job as well as providing everyday solutions to real problems faced. The session will include reflective learning points and discussion of supporting case law, relevant for all frontline adult social work and mental health practitioners.



Jessica Kingsley Publishers

2.00 - 2.40, Seminar Room 1

How to survive in social work

Dr Neil Thompson, Independent Writer, Educator and Adviser & Visiting Professor, The Open University & Vigoroom UK

In this session, renowned author Neil Thompson talks about what is needed to survive in today's highly pressurised social work world. He discusses how employers and employees need to work together to produce working conditions that are both caring and effective.

Dr Thompson acknowledges that there are no magic answers but argues that there is much that can be done to help people not only survive, but actually aim for thriving.



Event Sponsor

3.00 - 3.40, Seminar Room 1

A restorative approach to engaging with fathers

Richard Hamblett, Social Work Academy Team Manager, Coventry City Council

Restorative Practice is a 'way of being' where the focus is on building strong, meaningful, trusting and respectful 'relationships', and repairing relationships when difficulties or harm arises.

Join Richard in this reflective session to explore fathers' involvement with children's services. Visitors will be invited to discuss the benefits and challenges of engaging fathers and how this can be promoted.



Collect your CPD certificate from 4.00pm at the COMPASS stand

A national conference for social work and social care professionals

The Social Work Show

2 October 2023
Hilton Deansgate Manchester

"I attended this event last year and due to a very helpful and insightful experience I promised myself to commit to this every year! I am pleased to say that again I am feeling more enriched with knowledge and support which is so valuable."

Social Worker

A COMPASS event
compass
events • publications • training

Register now to receive updates about the event at
www.compassjobsfair.com

10.30 - 11.10, Seminar Room 2

Using Virtual Reality (VR) to explore trauma, psychology, and attachment

Joseph Kumbaare and Arianna Illangantileke, Social Workers, London Borough of Bromley



Virtual Reality (VR) is a tool that allows the user to experience the impact of trauma, abuse, and neglect through the eyes of the child. The VR programme is a clinically-led, technology-enabled behaviour change tool. It is designed to enhance an adult's understanding of a child's emotions, trauma, and potential triggers to improve the care, support, and guidance they provide. Also discussed will be the authority's new THRIVE programme (Trust, Hope, Respect, Inspiration, Vision, Empathy). THRIVE is a small Therapeutic team situated within the Permanency service in the London Borough of Bromley, providing therapeutic support. This includes using the principles of DDP (Dyadic Developmental Psychotherapy), Theraplay, Internalising Life Journey Work and Transition work. Join Joseph and Arianna to find out more about these innovative approaches.

11.30 - 12.10, Seminar Room 2

Child exploitation: Pathways to safer living

Neil Connolly and Linda Mortimer, Child Exploitation Team Managers, Hampshire County Council



Hear from Hampshire County Council's award winning, multi-agency team, on recognising early risk factors in child exploitation and steps that can be taken to mitigate these risks.

12.20 - 1.00, Seminar Room 2

Exploring the named worker approach in adult services

Thomas Chettle and Patience Mudambanuk, Heads of Service, Buckinghamshire Council



The Department of Health and Social Care ran a pilot of a Named Social Worker scheme in 2016 to great success. Evidence from this pilot demonstrated vast improvements in outcomes and experiences for individuals and these people reported feeling more in control of the care and support they receive. Buckinghamshire Council has adopted "Named Workers" to allow better relationships between clients and care and support services, as part of its rejuvenation of Adult Social Care services.

Come and find out more about the "Named Worker" approach and how it is being implemented.

1.20 - 2.00, Seminar Room 2

Improving the emotional and mental well-being of children & young people

Cara Davis, Service Manager, Children's Mental and Emotional Health Team, West Sussex County Council



Most mental health disorders begin during youth (12-24 years) and, now more than ever, young people are having to manage a number of emotional, physical and societal issues which will impact on their mental health as they develop. Yet most young people will not receive the support they need to access better mental health outcomes. This seminar looks at how West Sussex has responded to the rapidly changing landscape for children's mental and emotional health and the learning this has provided in developing services that meet the needs of children locally and nationally.

CPD Sponsor

2.20 - 3.00, Seminar Room 2

New technology for communication and assessment with children and young people

David Glasgow, Director, Child and Family Training



Child and Family Training have developed a range of apps for touch screen devices. They have been carefully designed to help a range of professionals engage in direct work with children. They are intended to be entirely supportive of and complementary to a range of tools for assessing families and risk.

The new apps are inspired by years of experiences of direct work with children, as well as the development and use of the **In My Shoes** child interview and assessment tool. Find out more about how this new technology can enhance your practice.

3.20 - 4.00, Seminar Room 2

How the law can assist social care professionals

Shefali Shah, Author and Director, Kingsley Knight Training



Join Shefali to explore the importance for social work professionals of having an understanding of the law and legal processes. This legal session will teach the importance of acting without delay, as well as the importance of hearing the child/service user's voice and of working in partnership with families.

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<p>ADULTS & HEALTH - ENSURING BEST OUTCOMES</p> <p>The majority of Buckinghamshire residents will have contact with us at some point in their lives - whether for information and advice, or access to a dedicated service. This is an exciting time to join us. Our Better Lives Strategy sets out our ambition to enable people to live independently for longer and reduce dependency on services.</p> <p>Three service areas make up the Adult & Social Care Operations Directorate:</p> <ul style="list-style-type: none"> ● Early Resolution and Safeguarding - made up of First Response and Short-Term Intervention teams ● Discharge, Home Independence and Short Breaks ● Long-Term and Review <p>Roles include: Social Worker, Commissioning Officer, Social Care Assistant, Occupational Therapist, Workforce and Development.</p>	<p>CHILDREN'S SOCIAL CARE - MAKE A GENUINE IMPACT</p> <p>Are you passionate about improving the lives of children and young people? Do you want to work for an employer who places major importance on high quality supervision, well being and career development?</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> <p>Children's Social Care Directorate's service areas include:</p> <ul style="list-style-type: none"> ● First Response and Assessment ● Safeguarding ● Care Management ● Care Services and Children's Commissioning ● Quality, Standards and Practice ● Youth Offending </td> <td style="width: 50%; border: none;"> <p>Some of the roles within Children's Social Care include:</p> <ul style="list-style-type: none"> ● Residential Support Workers ● Child and Family Workers ● Contact and Referral Officers ● Personal Advisers ● Social Workers ● Advanced Practitioners ● Team Managers ● Assistant Team Managers </td> </tr> </table>	<p>Children's Social Care Directorate's service areas include:</p> <ul style="list-style-type: none"> ● First Response and Assessment ● Safeguarding ● Care Management ● Care Services and Children's Commissioning ● Quality, Standards and Practice ● Youth Offending 	<p>Some of the roles within Children's Social Care include:</p> <ul style="list-style-type: none"> ● Residential Support Workers ● Child and Family Workers ● Contact and Referral Officers ● Personal Advisers ● Social Workers ● Advanced Practitioners ● Team Managers ● Assistant Team Managers
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10.00 - 10.40, Seminar Room 3

Independent Review of Children's Social Care and Safeguarding review: Learning, themes and key questions

Louise Sims, Professional Officer, BASW England

In May 2022 the publication of both the National Safeguarding Review report and the Independent Review of Children's Social Care chartered a potentially new policy landscape for children's services. Earlier in the year, the Competition and Markets Authority (CMA) published their review into the children's social care market. The Department for Education has pledged to issue its response to the 3 reports before the end of the year, alongside an implementation strategy. Louise Sims, Professional Officer for BASW England, will discuss learning, themes and key questions emerging from the reports.



11.20 - 12.00, Seminar Room 3

What happens when your client passes away

David Lockwood, Senior Business Development Manager, Finders International

David Lockwood, Senior Business Development Manager from Finders International and former Local Authority Deputy will speak about the problems Social Care staff face when a client passes away and has no known next of kin to deal with their funeral and estate. What should a Social Worker do, who can they turn to for help?

David will present case studies and highlight the actions taken to find family and deal with their funeral. He will look at how Finders International, the UK's largest Probate Genealogy Company, can assist with finding family even in cases where there isn't an estate. His presentation examines the law and the complications that can arise.



12.40 - 1.20, Seminar Room 3

Social Workers and Social Advocacy

Maris Stratulis, National Director; and Josh Dixon, Policy and Campaigns Officer, BASW England

The British Association of Social Workers (BASW) is the UK's professional membership organisation for social work. They are the independent voice of social work, championing social work and helping members achieve the highest professional standards. Come and learn about the work of BASW and how to get involved in your professional association. In this session find out more about BASW, the work they do, how they support members, their campaigns and member benefits and ways to get involved with your professional association. Maris and Josh will also be discussing social advocacy within social work.



1.50 - 2.30, Seminar Room 3

Special Guardianship Orders: Legal update

Shefali Shah, Author and Director, Kingsley Knight Training

The use of Special Guardianship Orders (SGOs) has grown rapidly. The challenge is that social workers often do not have enough time to carry out thorough assessments ahead of the final hearings given the revised PLO's statutory timescales. This workshop will provide insights on how to deal with the challenges involved with SGOs in care proceedings, exploring:

- What are the consequences in court proceedings of delays in carrying out assessments of SGO placements?
- Are SGOs a realistic permanence option for all looked-after children?
- The role of supervision orders in SGO placements
- How to deal with the challenges and barriers of carrying out SGO assessments within the 26-week time limit.

Join Shefali to gain a better understanding of SGOs and knowledge to develop your confidence in court.



2.50 - 3.20, Seminar Room 3

Effective multi-agency working when responding to child exploitation

Dr Sarah Lloyd, Trainer and Consultant, Pace

Pace has recently published an evaluation of the work it does with parents, with interesting findings about the value of having a specialist parent support worker, which received positive feedback from social workers and the police. Also discussed will be research conducted into parents' experiences of children's social care when their child is being sexually exploited.

Join Dr Sarah Lloyd as she discusses research exploring social workers' understandings of CSE and sexually exploited girls, as well as the Contextual Safeguarding Approach and how it fits with Pace's relational model.



3.40 - 4.20, Seminar Room 3

Understanding children's and young people's aggression and de-escalating strategies

Colin Maginn, Director, Pillars of Parenting

This presentation shows the biological underpinnings of aggressive behaviour listing eight common examples, including 'Fear induced' aggression, 'Territorial' aggression and 'Inter-male' aggression. The presentation explains how understanding the origins of aggressive behaviour provides pointers to avoiding aggressive incidents and appropriate de-escalating techniques.



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2 October 2023
Hilton Deansgate,
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10.20 - 11.00, Seminar Room 4

Stress – Who has responsibility?

Dr Neil Thompson, Independent Writer, Educator and Adviser & Visiting Professor, The Open University & Vigoroom UK



Event Sponsor

Join Professor Neil Thompson's seminar examining stress and who has responsibility for it. This will give you the opportunity to speak to Neil and to learn about his involvement in Vigoroom UK and the employee wellness service it provides.

Stress is a major problem in today's pressurised workplaces, but what causes it and who is responsible for dealing with it? These are key questions. Well-known social work author Professor Neil Thompson has been writing and teaching about stress for decades. In this presentation he warns against the oversimplified approaches to stress that are very common. He argues that tackling stress in an ill-informed way has the potential to make a bad situation worse. Neil will be available at the event for the whole day, so if you can't make the seminar, there will be other opportunities to connect with him.

11.20 - 11.50, Seminar Room 4

Involving care-experienced young people in training professionals

Katy Hudson, Training & Development Manager; and **Jon Blunkell**, Training Officer, Become



Hearing the lived experience of young people in a training session can be very powerful but there are many considerations. Join Katy Hudson and Jon Blunkell to explore the process of involving young people in co-design and co-delivery of training. This short seminar outlines good practice and highlights Become's Young Trainers' Programme.

12.10 - 12.50, Seminar Room 4

Motivational Interviewing for working with children and families

Donald Forrester, Author, and Professor of Child and Family Social Work & Director, Children's Social Care Research and Development Centre (CASCADE)



Drawing on 20 years of practical experience, research and teaching in the field, this seminar will discuss the use of Motivational Interviewing (MI) in child protection and family social work.

MI increases the likelihood of behavioural change, working with client resistance to encourage a constructive environment when initiating difficult conversations. This makes it particularly effective for child and family social care. Having consulted over 500 studies spanning 11 local authorities, Donald will explain what MI is, how it can be used in child and family social work and how to improve MI skills.

Did you know that all exhibitors at this event – and many more – have an employer profile on the COMPASS website?

Information about all COMPASS Jobs Fair, London exhibitors can be found on our website. Get information about current job vacancies, open days, training opportunities and new products, or follow up on conversations you've had today. Profiles will remain live for one month after this event.

www.compassjobsfair.com

1.10 - 1.50, Seminar Room 4

Working collaboratively to address traumatic and emotional responses in children and young people

Dr Arnon Bentovim and Jenny Gray, Directors, Child and Family Training



Many children and young people exposed to abusive and neglectful parenting show high levels of anxiety and fear, or display aggressive or sexualised responses. Join Arnon and Jenny as they outline a guide to working with children and young people who have experienced trauma in this way.

The focus is on working collaboratively with the child, the parent or carer, with presenters sharing details of a toolkit of generic and specific skills that assist the practitioner to help the child or young person manage their feelings, thoughts and problems of anxiety, mood and trauma. The guide supports the practitioner to develop a child-centred approach, to provide psychoeducation to the child on the effects of maltreatment and to help parents and carers develop skills that support their children to engage in interventions that address traumatic and emotional responses.

2.10 - 2.50, Seminar Room 4

Peer reflection and the new CPD requirements

Ioana Roberts & Victoria Hart, Regional Engagement Leads, Social Work England



Social Work England has listened to feedback from social workers and has enhanced CPD requirements. Join Ioana and Victoria to explore how the new expectations for CPD recording can bring benefits – including wellbeing – to social workers, organisations and the people who receive service. This is your opportunity to be ready for your registration renewal.

3.40 - 4.20, Seminar Room 4

Vicarious trauma and compassion fatigue: The importance of staff wellness

Aman Sekhon-Gill, Assistant Director of Quality Assurance, Buckinghamshire Council



Social workers are profoundly affected by the work they do – whether it is by direct exposure to traumatic events, or secondary exposure through hearing service users talk about trauma they have experienced.

Their work requires professionals to open their hearts and minds and, unfortunately, this very process of empathy is what makes social workers vulnerable to being profoundly affected by their work.

Find out how Buckinghamshire Council recognises these difficulties, and works as an employer to place major importance on high quality supervision, wellbeing and career development.

Join Aman Sekhon-Gill, Assistant Director of Quality Assurance, to find out how children's social care in Buckinghamshire champions staff wellness through its health and wellbeing initiatives including an Employee Assistance Programme, Mental Health First Aiders and mindfulness workshops.

Collect your CPD certificate from 4.00pm at the COMPASS stand

10.00 - 10.20, Seminar Room 5

Defining the social worker's role in mental health services

David Fuller, Senior Mental Health Social Worker - Early Intervention in Psychosis; and Yasmin Riveiro, Social Work Manager and Adult Mental Health Practitioner, Oxford Health NHS Foundation Trust



Join David and Yasmin in a discussion of what it takes to be a social worker in mental health and what the impact of COVID-19 has been on mental health services. There will be an introduction into the S75 agreement and the impact of this on the patient's journey, as well as an examination of the relationship NHS mental health services have with partners, such as local authorities and other services.

10.40 - 11.00, Seminar Room 5

Social workers' roles as part of service re-design in mental health

Melissa Hinton, Social Care Professional Lead (North Bucks) - Adult Directorate Management Team; and Tricia Barnett, Social Care Lead Professional - Specialist Social Care Pathway, Oxford Health NHS Foundation Trust



Join Melissa and Tricia as they outline newly introduced services in Buckinghamshire and how good mental health services can work in partnership with local authorities. Join the discussion around these new ways of working, hear about the vision for the future with a service re-design, and discover the social worker's role in this.

11.20 - 12.00, Seminar Room 5

Signs of Safety+ in children's services

Teresa Barnett and Nicola Print, Signs of Safety Practice Development Leads, Suffolk County Council



Join Teresa and Nicola for an introduction to the Signs of Safety+ approach and underpinning principles for practice, exploring the trauma informed and restorative principles which work alongside the Signs of Safety principles. Attendees will discover the importance of holding the person and their network central and collaboratively building solutions. This will be an interactive session where participants will be able to experience using this framework.

12.20 - 1.00, Seminar Room 5

Signs of Safety in adult and community services

Teresa Barnett and Nicola Print, Signs of Safety Practice Development Leads, Suffolk County Council



Join Teresa and Nicola for an introduction to the Signs of Safety approach when working with adults, and learn the underpinning principles for practice. Attendees will discover the importance of holding the person and their network central and collaboratively building solutions. This will be an interactive session where participants will be able to experience using this framework.

2.30 - 3.10, Seminar Room 5

Social Work in Disasters 'Out of the Shadows'

Rebekah Pierre, Professional Officer, BASW England



This seminar will discuss the role of the social worker in disasters and during the pandemic and also explore stories from social workers and people of lived experience, which have been collected for a new book *Out of the Shadows*.

BASW England has been working with stakeholders and people of lived experience to develop resources and guidance for social workers working in emergency planning. In March, BASW will launch 'Out of the Shadows', a new book which focuses on the voices of both social workers and survivors who have experienced disasters including Hillsborough, Grenfell, the Manchester Arena Bombing and Kegworth Air Crash.

Collect your CPD certificate from 4pm at the COMPASS stand

If you would like a printed certification of your full day of CPD gained at this event, come to Stand 8 at 4.00pm. You can also hold onto your copy of this event programme to assist in providing evidence of the day's training for your CPD portfolio.



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If you share our values of kindness, compassion, dedication and the commitment to helping the most vulnerable, then we welcome you.

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For more information and to apply, please visit www.suffolkjobsdirect.org

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Health & wellbeing of looked-after children & young people
10.00 NICE

Children of prisoners: Arrest
10.30 & 1.50 SCIE

Avoiding unnecessary hospital admissions: The headlines
10.50 & 2.10 SCIE

Lemn Sissay OBE: reflections on care
11.20 & 3.00 CASCADE Cardiff

Working together to promote independence
11.40 & 3.20 SCIE

Pre-birth child protection: Azaria's Story
12.00 & 3.40 Recognition Matters

Safeguarding adults: Looking out for each other to prevent abuse
12.20 & 4.00 SCIE

Boosting achievement of children in care: Neurodiversity and specific learning differences
12.40 British Dyslexia Association

Collect your CPD certificate from the COMPASS stand at 4pm



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