

compass

jobs fair



4 October 2021

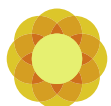
Birmingham Conference
and Events Centre

www.compassjobsfair.com

9.30am - 4.30pm

Social Work Innovations Event Programme

Event sponsor



BIRMINGHAM
CHILDREN'S TRUST

Media partner



Social Work Today

Retain as supporting evidence for your CPD

JOIN BIRMINGHAM'S BIGGEST FAMILY

"Working in Family & Friends is rewarding. It enables me to support children to live within their family and friends network, where we know they do best."

Natasha Al-Mossili
Team Manager



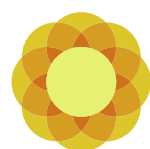
"We aim to create a home away from home. We have the best people working here, fantastic facilities and fun experiences. Edgewood Road enables children to have experiences every child should have."

Anne Fenton
Registered Manager



Start your journey with us today

Register on our talent pool:
birminghamchildrenstrustjobs.com



**BIRMINGHAM
CHILDREN'S TRUST**



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Event sponsor



**BIRMINGHAM
CHILDREN'S TRUST**

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Help us to keep this a **COVID-safe** event



If you have any of the symptoms of coronavirus, please do not enter.

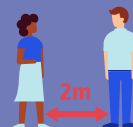
Symptoms can include: a high temperature, a new, continuous cough or a loss or change to your sense of smell or taste.



Sanitising stations are located at points throughout the venue



Wear a face covering when moving about the venue



Keep your distance and be respectful of others' space

Thank you for your co-operation



The largest social work recruitment event in the UK is glad to be back

Kellie Doubtfire, Publishing and Events Director, outlines how you can make the most of the event.



Kellie Doubtfire,
Publishing and Events
Director,
COMPASS

The world seems to have changed beyond recognition since the last time we were due to hold this event in March 2020. Although the way we interact with each other has changed fundamentally, what remains constant is the strength and resilience of the social work and social care workforce and your

determination to continue to provide essential services despite the challenges faced. As well as providing the opportunity to speak to many social work employers and share amazing practice, this event is a celebration of you and your achievements.

Firstly, I'd like to thank our Event Sponsor – Birmingham Children's Trust – and all of the organisations taking part in the exhibition as today's event would not be possible without them. It's fantastic to see so many local authorities and social work employers, service providers, and third sector organisations taking part. I hope you will find the time to speak to as many exhibitors as you can to discover the latest job opportunities and take the next step in your social work career, as well as learn out about innovative services and projects. I'd also like to thank the event's Media Partner – Social Work Today – for providing unique coverage of the event.

We're pleased once again to host the Social Work Innovations conference as part of the event. Taking place across seven rooms, the whole programme can contribute to your CPD and attendance certificates will be available at the end of the day. You can learn more about

the latest issues affecting social workers, including a panel discussion on **how social workers should engage with the Care Review**. You can join panellists to discuss the wider context of the Review and the concerns for social workers and related professionals.

The conference will also feature legal skills and confidence sessions, providing essential legal knowledge and courtroom skills for social workers and giving you the confidence to practise effectively. Professionals working with children or adults can get an update on the **best practice for court report writing** and find out **how the law can assist your practice**, while professionals who work with adults or in mental health can receive a key update on the **changes to the Mental Capacity Act**.

You can also look at your next career move with seminars to advance your social work career. Find out how to **'boss it' in social work job interviews** with tips on the best practice before, during and after your interview – whether it's for your first ever role, a move into management or a senior leadership position. You can also attend sessions on **finding the 'perfect fit'**, outlining what questions to ask of yourself and any prospective employer to help you achieve your individual goals.

If you enjoyed your time at the event today, the COMPASS Jobs Fairs will take place in London on 22 November 2021 and in Birmingham on 14 March 2022. Thank you for supporting us and we look forward to meeting you throughout the day and at future events whether online or face-to-face.

Visitor information

You will find the COMPASS Jobs Fair team on Stand 14

You'll recognise us by our blue/white T-shirts and we can help you with any queries or requests.

CPD certificates

If you would like printed certification of your full day of CPD training, come to Stand 14 at 4.00pm. You can also hold onto your copy of this event programme to assist in providing evidence of the day's training for your CPD portfolio.

COMPASS wine reception

We would like to invite all visitors to a wine reception on Stand 14 at 4.00pm. Unwind after an exciting day of networking, training and job searching with organisers, exhibitors and visitors alike. Non-alcoholic options are available.

Seminar entry

Entry to all seminars and *the Social Work Cinema* is free, but numbers are restricted to keep everyone safe. Please arrive in plenty of time to ensure you get a seat. Please note: some seminars and films are being repeated to reduce crowding.

After each seminar

All seminar attendees will need to leave the room between sessions to allow for cleaning and set-up. This is a venue requirement to facilitate set-up for the next speaker and ensure the room is not over capacity for the next seminar.

Would you like to exhibit next year?

To reserve an exhibition stand at the COMPASS Jobs Fair in Birmingham in March 2022 or any of our other events please speak to one of the COMPASS team on Stand 14.

Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this.

Thank you for assisting us with keeping today's event COVID safe. We know that you will keep your distance and respect the space of others.

Food and drink

Food and drink is available throughout the day at the catering point in the Exhibition Hall, next to the Organiser's Desk. There is a selection of hot and cold food. Cash, PayPal and cards are accepted.

Menu

Hot Food

Jacket potato served with fillings of:
Cheese
Beans
Beef or 3 Bean Chilli
Tuna Mayo
Coleslaw
£5.00 with two fillings

Cold Food – freshly made to order

Pulled pork & stuffing rolls with apple sauce **£4.00**
Warm chicken Caesar salad boxes **£4.00**
Freshly made sandwiches – variety of fillings **£3.00**

Meal deal

Sandwich, drink & crisps **£4.00**

Drinks

Tea, coffee & hot chocolate **£1.20**
(soya milk available)
Water & soft drinks **£1.50**
Crisps, snacks & chocolate **£1.00**



Find us on Facebook:
Compass Jobs Fair



Follow us on Twitter:
@COMPASSEventsUK
Tweet about this event:
#CJFB2021



Connect with us on
LinkedIn:
Compass Jobs Fair

We are Birmingham Children's Trust. Join Birmingham's Biggest Family.

A welcome from Andy Couldrick, Chief Executive,
Birmingham Children's Trust.



**Andy
Couldrick,
Chief
Executive,
Birmingham
Children's
Trust**

The Trust has just turned three years old. So much has happened since we last hosted the COMPASS Jobs Fair back in 2019 – it is hard to know where to start!

I am extremely proud of how we have successfully contended with the challenging context of the COVID-19 pandemic. We have

demonstrated our flex and resilience, quickly adapting how we work, to maintain and, in fact grow, our services to children and their families.

We quickly utilised modern technology to help us to rise to the challenge of the pandemic. We are galvanising what we have learnt, and we are modernising our approach

“We take your professional development and wellbeing seriously. Our learning and development and staff support offers are **second to none.”**

to work. We are well on our way to achieve our aspiration of being a truly agile organisation. Our workforce tells me they are experiencing an improved work/life balance as a result.

Rapid improvements

Last time we hosted this event we had recently been inspected by Ofsted and I was pleased to state that “nothing we do is inadequate” and the platform was set for us

to “kick on as a Trust now, and to make some rapid improvements and investments”. We’ve certainly done this.

We have developed new services, delivered with our partners, to respond to new contextual safeguarding risks: exploitation, gangs, county lines. We need – and we are finding – new ways of working and helping social workers acquire new skills, use new tools, work in new partnerships.

Stronger families

We have built and rolled out our Stronger Families programme, which pulls together some exciting work, all built on the fundamental premise that our role is first and foremost to support families to care well for their children. The programme includes:

- A massive increase in our Family Group Conference service, and in family meetings and family decision-making;
- Further expansion of our Edge of Care service, keeping more children at home and getting them home quicker;
- A whole new Early Help offer, delivered with our partners;
- New services that address gaps in our family support offer.

Even in the challenging context of the pandemic we have achieved all of this and more. The range and breadth of the services we offer means that you can experience something here in Birmingham that no one else can offer – a whole career characterised by real variety. We have also invested in our staff: manageable caseloads, rewards,

professional development and progression opportunities, a lease car scheme and a great staff wellbeing package.

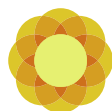
Supporting your career

Our Trust Academy is now well established, offering the best start to your career. We take your professional development and wellbeing seriously. Our learning and development and staff support offers are second to none.

“We are finding new ways of working and helping social workers acquire new skills, use new tools, work in new partnerships.”

It is always an exciting time to be part of Birmingham Children’s Trust. There are lots of plans, and lots of opportunities for us to develop and to do things differently. We have a determination to be the best we can be, delivering continuously improving services for vulnerable children and families across the city. We only exist to provide great social work and family support.

If any of this sparks your interest in finding out more about the Trust, then look out for us on the day, because we want to talk to you.



**BIRMINGHAM
CHILDREN’S TRUST**

Find out more about Birmingham Children’s Trust on our website.

www.birminghamchildrenstrust.co.uk

View our latest vacancies and sign up to job alerts on our dedicated employment site.

www.birminghamchildrenstrustjobs.com

Follow us on Twitter

[@bhamchildtrust](https://twitter.com/bhamchildtrust) [#BirminghamBiggestFamily](https://twitter.com/BirminghamBiggestFamily)

Seminars by the Trust

Opening session

9.45 – 10.25 *Innovate*

Social Work in 2021: Stronger social workers, stronger families

Andy Couldrick, Chief Executive

10.40 – 11.20 *Rookeries*

A day in the life of a Residential Support Worker

Melanie Page, Head of Residential Service; and Julie Clarke, Registered Manager

11.50 – 12.30 *Rookeries*

Let’s talk about fostering

Natasha Al-Mossili, Fostering Team Manager; and Sandie Paul, Assistant Head of Service, Fostering

12.30 – 1.10 *Motivate*

Supporting your career pathway through a Social Work Academy: ASYE, NAAS and Return to Social Work

Sophie Gilbert, Practice Academy Manager

12.40 – 1.20 *Discover*

Supporting practice through the Stronger Families programme

Jenny Turnross, Director of Practice

1.00 – 1.40 *Rookeries*

Supporting the health and wellbeing of the social care workforce with an innovative relationship-based practice model

Lara Timms, Principal Social Worker; and Marie Kershaw, Clinical Psychologist

1.30 – 2.10 *Motivate*

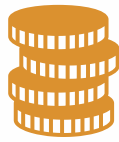
Generating positive outcomes with Family Group Conferences (FGCs)

Alison Brown, Team Manager, Family Group Conferencing Service

3.40 – 4.20 *Imagine*

Children First: The future of service delivery to disabled children

Alison Montgomery, Assistant Director



MY MONEY | MY LIFESTYLE | MY FUTURE

MY CASH

- Competitive salary
- Pay progression through multiple increments
- Additional role-related allowances
- Up to £8,000 relocation package
- Refund for re-registration of Social Work England

MY DISCOUNTS

- Wider wallet, partner discounts
- Local restaurant and shop discounts
- Discounted gym membership
- Childcare subsidy scheme

MY AWARDS

- Long Service awards
- Recognition awards - Phoenix Awards



MY TIME

- Generous annual leave allowance (27 days +)
- Flexible working arrangements supporting work-life balance
- Annual leave purchase scheme
- Good work/life balance

MY WAY

- Salary sacrifice schemes
- Cycle to work
- MyCar scheme
- Maternity, paternity and adoption leave
- Workplace parking scheme
- Interest free travel loans
- Payroll giving scheme

MY VOICE

- Recognised Trade Unions and active membership
- Employee Networks - BAME, LGBT, Disabled Employee Network
- Engagement surveys and 'Let's Talk' sessions



MY OPPORTUNITIES

- Learning and development
- Professional subscriptions and certified courses
- Extensive training with links to universities
- Regular supervision and support
- Management support and manageable caseloads

MY HEALTH & WELLBEING

- Award-winning Occupational Health Team
- Counselling service
- Health cash plan

MY SAVINGS

- Generous local government pension scheme
- Credit Union
- Pre-retirement courses



Why Coventry: Coventry City Council

Join us in Coventry and you'll be delivering on the ground support to families with all the support and resources you need to do it. You'll build on the progress we've made in the last two years, and work with colleagues who are passionate about the city, its people and its exciting prospects. For more information come and speak to our staff at **stand 19** and visit

www.coventry.gov.uk/socialworkjobs



Birmingham Children's Trust Stand 1

Birmingham Children's Trust exists to make a positive difference for vulnerable children, young people and families in Birmingham and our focus is clear. Talk to us about the improvements we have already made in children's social work, and how you can be part of our journey. Join us so we can support you in your future career development.



BIRMINGHAM
CHILDREN'S TRUST

Beacon Childcare

Stand 16

Providing quality childcare for young people between the ages of 8-18 years. We provide a child-centered, nurturing, safe and adaptable environment. We value our staff by ensuring they receive comprehensive training to meet children's holistic needs. Working with us is a stepping stone for future progression opportunities.



Day Webster Ltd

Stand 6

Day Webster recruits Qualified Social Workers, Locum and Permanent across the UK. Working with local authorities, charities and private organisations, we have access to thousands of vacancies.



We understand the importance of both candidate and client relationships and believe transparency and commitment throughout our service is key.

Cellmark

Stand 22

DNA, drug and alcohol testing. Delivering forensic quality laboratory services to the courts, social workers and the legal profession for over 30 years. Register a case online at www.cellmark.co.uk or call 0800 036 2522 and speak to one of our advisers.



Dudley Children's Services Stand 2

Through our 'Child Friendly Dudley' agenda, we have the highest ambitions for our children and young people. Relationships are key to our vision and our values and beliefs are founded on the principles of Restorative Practice which provides us with our framework for practice and organisational culture.



COMPASS Stand 14

Come and meet the team who put this event together. We specialise in events, marketing, and publishing for the social work and social care sector. We organise three events throughout the year across the UK with the COMPASS Jobs Fairs in London and Birmingham, and the Social Work Show in Manchester, as well as producing social work publications.



Dudley Lodge Stand 8

Dudley Lodge is a UK registered charity, one of the leading Family Assessment Centres in England and Wales. Our focus is to keep families together when it is safe and in the best interest of the child.



Dudley Lodge
safeguarding children services

Coventry City Council

Stand 19

We are working hard to build something special. Children & families are at the heart of everything we do, and we believe they deserve the best outcomes. Families are valued, risks are managed with the family, families are empowered and enabled. We provide an environment where social work can flourish, with high support and high challenge. Our Children's Service is built on relationship and restorative-based practice in line with our Signs of Safety methodology and our family-valued model. www.coventry.gov.uk/socialworkjobs



We work with a range of families, from those requiring skills development and support to those where serious abuse and/or neglect has occurred. Our approach always remains child-centred.

Leicestershire County Council Stand 4

Every day, we are committed to working with people in Leicestershire to support them to do everyday things and be active in their community.



We work collaboratively with people to promote, maintain and enhance independence so that they are healthier, safer, stronger and more resilient.

Exhibitors

North Somerset Council Stand 21



Come and discuss our exciting opportunities, from Newly Qualified to Senior Social Worker. Our council has a strong commitment to health and well-being.

We know you want to make a difference so let us look after you. We can offer a fresh challenge alongside opportunities for career development and a great work-life balance.

Oxfordshire County Council Stand 11



Rated 'Good' by Ofsted, Oxfordshire offers diversity, flexibility, supportive teams and management, and a fantastic Social Work Academy! We're looking for newly-qualified and experienced Social Workers to join us. Come and find us at Stand 11 to find out about our transformational new model, with a significant investment to reduce caseloads.

Reed Qualified Social Workers Stand 9



Since 1960 Reed has been matching knowledgeable, skilled professionals for clients across the UK. Our experts within the QSW division use sector-leading training and a passion for improving lives, to serve our customers. Job seeker or hiring manager? Please reach out to hear more about our recruitment and consultancy services.

Remedy Social Care Stand 20



Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients – professional, prompt and people-focused. Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.

Sandwell Children's Trust Stand 18



Sandwell Children's Trust are looking for exceptional service managers, team managers and experienced social workers who are committed and dedicated to improving the lives of children and young people. If this is you – come and talk to us on Stand 18.

Social Work Today Stand 14



Social Work Today

Social Work Today is an online platform, developed to give social work professionals a sector-specific space. It creates the networks to provide social work information, webinars, jobs and CPD from across the UK and wider global community. Find out more at: www.socialworktoday.co.uk

Staffordshire County Council Stand 3



We're recruiting – come and chat with us!

We're empowering our teams to work with pride and purpose. Pride in the great work they do with families and purpose in the real impact on people's lives.

A forward-thinking authority rated 'Good' by Ofsted, we want to take the step to outstanding and need people like you! We've transformed our Children's Services. We're focused on positive outcomes for children and families whilst ensuring the wellbeing and work-life balance of our teams. If you're seeking an employer that cares about you and always strives for better – join Staffordshire.

Visit www.childrensocialcarecareers.co.uk

Swindon Borough Council Stand 10



Swindon Borough Council are recruiting for Experienced Social Worker roles across our Children's and Adults' teams. Come and visit us at Stand 10 and find out more about working for a council that truly values you and your career.

Did you know that all exhibitors listed here have an employer profile on the COMPASS website?

Information about all COMPASS Jobs Fair, Birmingham exhibitors can be found on our website. Get information about current job vacancies, open days, training opportunities and new products, or follow up on conversations you've had today. Profiles will remain live for one month after this event.

www.compassjobsfair.com

The Mulberry Bush

Stand 15

The Mulberry Bush Charity provides integrated therapeutic services, training consultancy and research to all those affected by, or working with, childhood trauma. Our services include;

- The Mulberry Bush School
- The Mulberry Bush Outreach
- The National Centre for Reflective Practice
- The Mulberry Bush Research

www.mulberrybush.org.uk



West Sussex County Council

Stand 7

Here at West Sussex County Council, we don't underestimate the work that needs doing to improve for the children we support. We need professionals, like you, who want to be part of the positive change ahead with our ambitious improvement plan. There's never been a more rewarding time to join.



Torbay Children's Services

Stand 17

This is a really exciting time to be joining Torbay's Children's Services. Due to our expanded offer, we are becoming an employer of choice for both newly qualified and experienced social workers. Ofsted praised the good morale of our social workers who are supported by highly committed and visible managers.

TORBAY COUNCIL

City of Wolverhampton Council

Stand 12

We are committed to improving life chances for children, young people and vulnerable adults. The work we undertake is challenging and rewarding. Help us make a difference – talk to us on Stand 12 and find out what Wolverhampton has to offer you! For information on our current vacancies and what it is like to work for us visit: www.wolvessocialworkjobs.com

CITY OF
WOLVERHAMPTON
COUNCIL

#JOINUS
n-somerset.gov.uk/jobs

We know you care about making a difference to children and families, let us care about you



Join us at the

COMPASS
jobs fair

London

22 November 2021

The largest social work recruitment events in the UK

The COMPASS Jobs Fairs are the largest one-day conferences and exhibitions in the sector with a range of exhibitors including local authorities, independent providers, voluntary sector organisations, universities and publishers.

Speak to sector organisations

at the event offering jobs and training for qualified social workers, as well as showcasing innovations and good practice in the sector.

Informal interviews will be taking place at the events for a range of posts in social work and social care. Exhibition stands will have space for private discussion and interviews for a variety of roles for qualified social workers.

Network with potential employers

and other organisations to discuss current issues, innovative practice and pioneering services in social care.

- **The leading social work recruitment events in the UK**
Established as *the* place to take the next step in your career
- **Opportunities for social workers at any level to find their next job**
Meet potential employers face to face and discover the latest career information
- **Meet local authorities on the day**
to discuss your specific needs and jobs
- **Independent providers and voluntary sector organisations**
will update you on current projects and innovations that are changing social work
- **Specialist providers**
showcasing the latest in high-quality care for adults and children



Register now for

and the

compass
jobs fair

Birmingham

14 March 2022

The COMPASS Jobs Fairs will once again feature more than 40 seminars, workshops and films on the latest theory, good practice and policy in social work and social care.

Registration is open for visitors to book their place at the next events.

Career Planning Programme

Discover the latest career advice and guidance relevant to social workers. Take advantage of the expert advice seminars with tips on writing your CV, filling out application forms, interviewing for social work jobs and finding a proactive social work employer.

Legal skills & confidence

Developed with social workers and legal professionals, this series of workshops will run throughout the day to update visitors with advice and guidance on essential legal knowledge and courtroom skills, giving you the confidence to practise effectively.

The Social Work Cinema

In addition to the comprehensive seminar programme, the events will feature screenings of films on the subject of social work and social care, with topics including the Mental Capacity Act, adoption and fostering social work, age assessments, and the mental wellbeing of older people in care homes.



The Social Work Bookshop

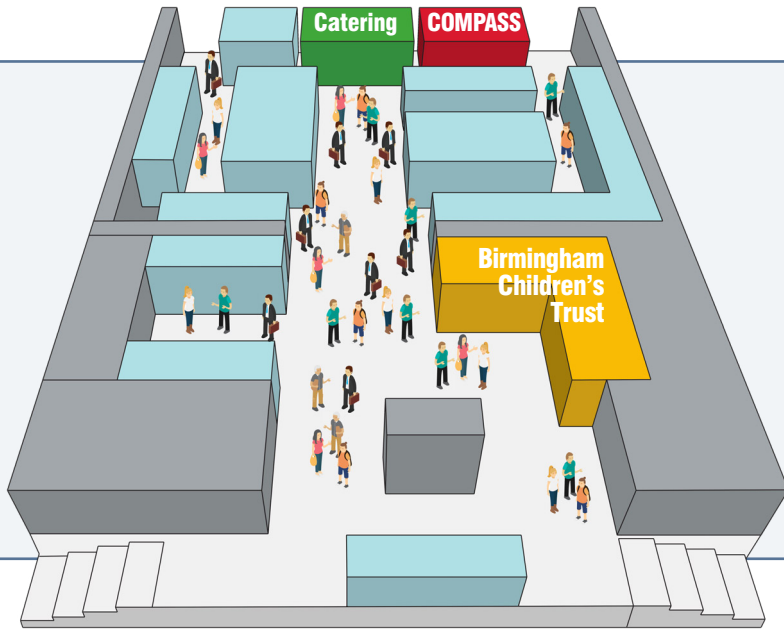
Speak to publishers and browse a range of specialist social work publications at the events' dedicated bookshop.

Print your CV for free

The COMPASS Jobs Fairs will be able to offer you the opportunity to print your CV for free at our CV Station. As a visitor you can bring your CV on a USB to have it printed so that you can **apply for jobs immediately** with the many local authority employers at the event.

your free ticket at www.compassjobsfair.com

Find your way around the event



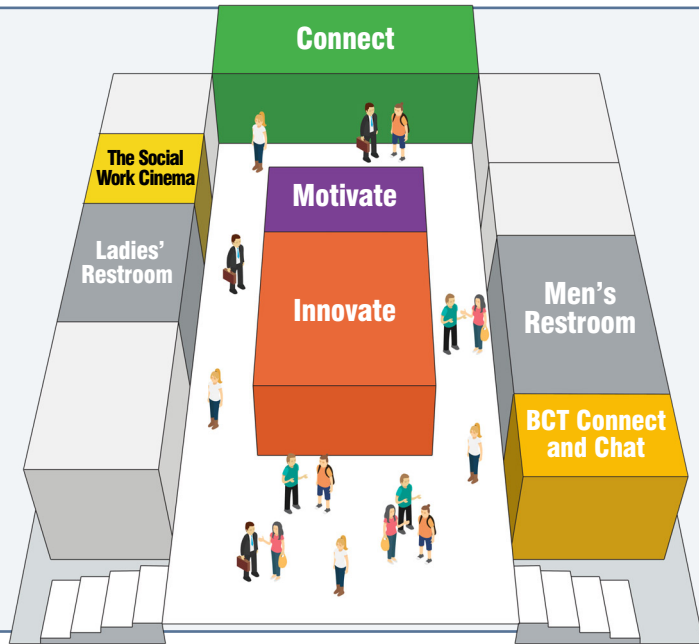
On this floor

**2nd
Floor**

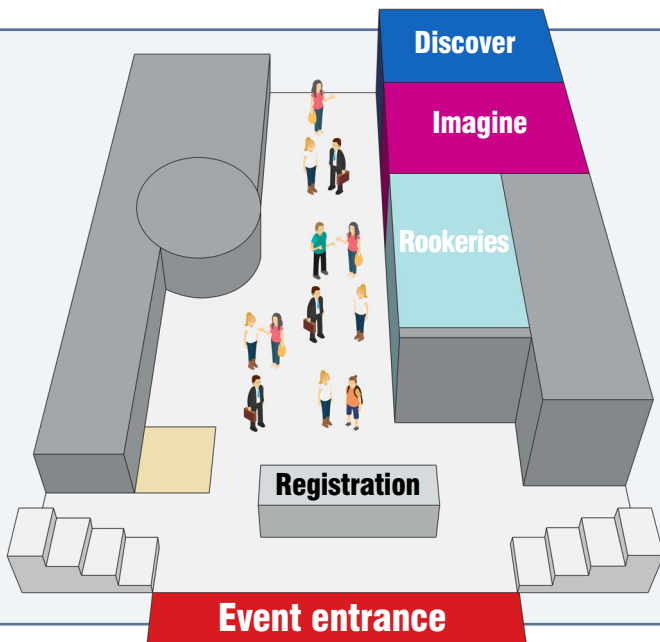
- COMPASS**
- Catering**
- Exhibition
- Birmingham Children's Trust**

On this floor

- Innovate**
- Connect**
- Motivate**
- The Social Work Cinema**
- Restrooms**



**1st
Floor**



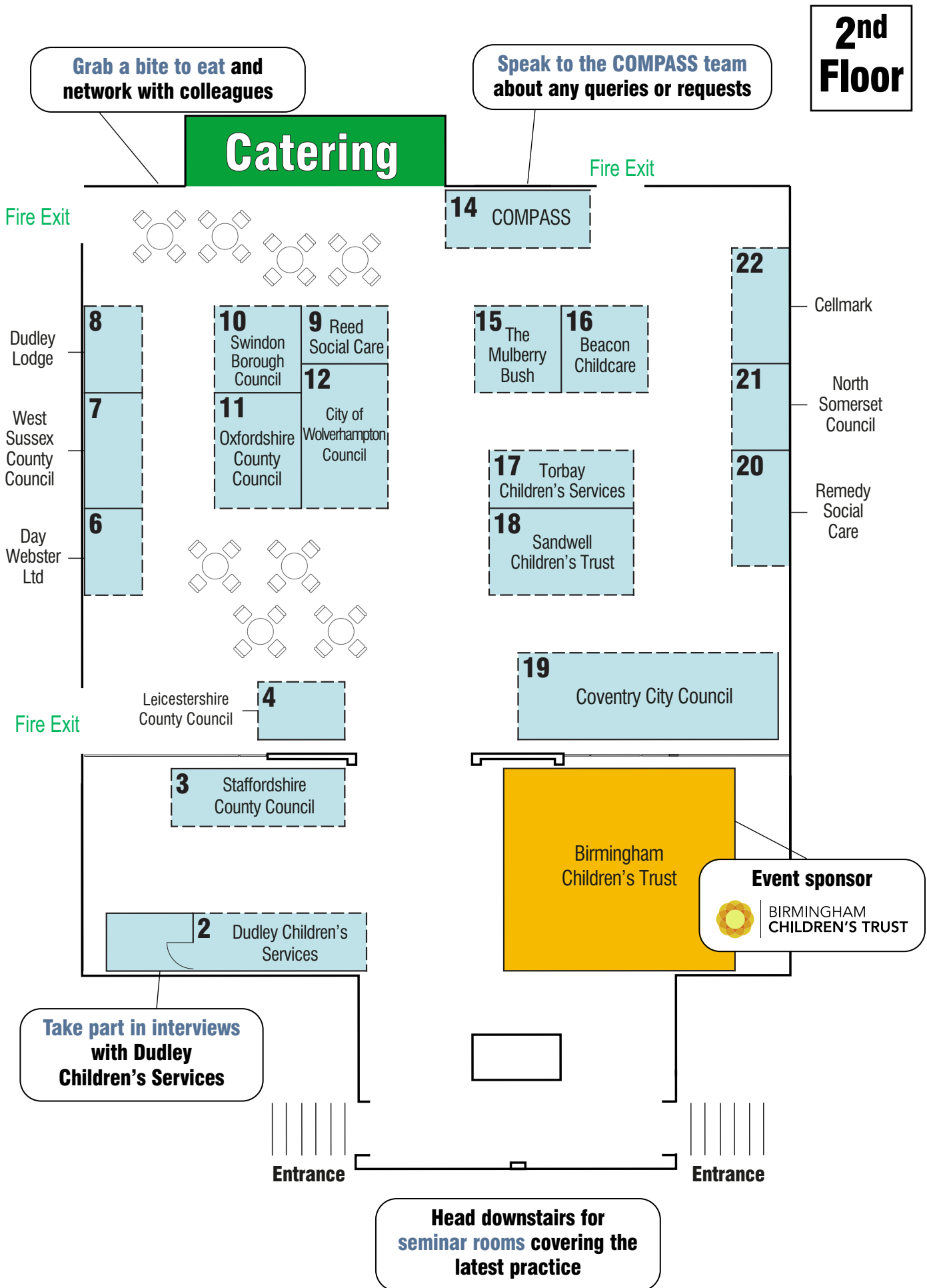
On this floor

**Ground
Floor**

- Event entrance**
- Registration
- Discover**
- Imagine**
- Rookeries

Exhibition plan

2nd Floor



The Social Work Innovations conference

More than 40 seminars, workshops and films

compass
jobs-fair

Room Discover

Ground floor

10.00 – 10.40

Relationship-based social work and the Family Safeguarding Model

11.30 – 12.10

Co-production in social work: Finding creative and user-led solutions

12.40 – 1.20

Supporting Practice through the Stronger Families Programme

1.40 – 2.30

PANEL: How should social workers engage with the Care Review?

2.50 – 3.30

Changes for the Mental Capacity Act: What we know so far

Room Imagine

Ground floor

10.40 – 11.20

Making the most of your ASYE year

11.30 – 12.10

Court report writing: Best practice for social care professionals

12.40 – 1.20

Social Work, Cats & Rocket Science: Making a difference in social work with adults

1.40 – 2.20

How the law can assist social care professionals

3.40 – 4.20

Children First: The future of service delivery to disabled children

Room Rookeries

Ground floor

10.40 – 11.20

A day in the life of a Residential Support Worker

11.50 – 12.30

Let's talk about fostering

1.00 – 1.40

Supporting the health and wellbeing of the social care workforce with an innovative relationship-based practice model

2.40 – 3.20

'Bossing it': Standing out in social work job interviews

3.40 – 4.20

'Perfect fit': What to look for in a social work employer

Room Innovate

First floor

9.45 – 10.25

Social Work in 2021: Stronger social workers, stronger families
Andy Couldrick, Chief Executive, BCT

11.00 – 11.40

How Relational and Restorative Practices are both new and ancient “ways of being”

12.00 – 12.40

The power of connection in social work with children and their families

1.00 – 1.40

The science of love, attachment and stability for children in public care

3.30 – 4.20

Social work with autistic adults and adults with learning disabilities

Room Motivate

First floor

10.50 – 11.30

What do social workers need to know about Honour-Based Violence (HBV) and why?

12.30 – 1.10

Supporting your career pathway through a Social Work Academy: ASYE, NAAS and Return to Social Work

1.30 – 2.10

Generating positive outcomes with Family Group Conferences (FGCs)

3.20 – 4.00

The science of love, attachment and stability for children in public care

Room Connect

First floor

10.30 – 11.10

Working with families as safeguarding partners in child exploitation

12.00 – 12.40

‘Bossing it’: Standing out in social work job interviews

1.10 – 1.40

‘Perfect fit’: What to look for in a social work employer

2.00 – 2.40

Equality in social work: anti-discriminatory approaches in practice

3.10 – 3.50

How to improve your recruitment (invitational session)

Room Collaborate

The Social Work Cinema

First floor

10.00

Health and wellbeing of looked-after children and young people

10.30

There Was A Boy: Fostering Teenagers

10.50

Avoiding unnecessary hospital admissions: the headlines

11.20

Working together to promote independence

11.40

Dementia from the inside

12.00

Safeguarding adults: Looking out for each other to prevent abuse

12.20

Tackling Modern Slavery: Stronger Together

12.40

Keith's story: A personal and touching film about hoarding

1.00

Mental wellbeing of older people in care homes

1.30

There Was A Boy: Fostering Teenagers

1.50

Avoiding unnecessary hospital admissions: the headlines

2.20

Working together to promote independence

2.40

Dementia from the inside

3.00

Safeguarding adults: Looking out for each other to prevent abuse

3.20

Tackling Modern Slavery: Stronger Together

3.40

Keith's story: A personal and touching film about hoarding

4.00

Mental wellbeing of older people in care homes

Collect your CPD certificate from 4pm

Morning

Afternoon

10.00 – 10.40

Relationship-based social work and the Family Safeguarding Model



Laurie Thompson, Team Manager; and Sophie Black, Team Manager, Oxfordshire County Council

Join Oxfordshire County Council as they describe changes designed to empower the families they work with and provide social workers with a great environment to work in. At the heart of the new approach will be high quality support and supervision backed up with resources to provide families with high quality help when they need it. In the seminar you can find out about the changes they are making to co-produce a new way of working, including:

- How they are adapting the Family Safeguarding Model to meet local needs
- How they are changing practice to support the development of effective working relationships (e.g. reducing changes of social workers experienced by families and new ways of recording to keep children at the heart of their work)
- How they are planning to provide better supervision and support to social workers.

11.30 – 12.10

Co-production in social work: Finding creative and user-led solutions



Alison Hinds, Head of Children & Young People in Care, City of Wolverhampton Council

City of Wolverhampton Council have used two similar approaches in both Adults and Children's social care to help practitioners regularly think outside of the box, learn from other specialisms and help families find their own solutions. In this workshop, Alison will talk about these approaches – huddles and solution circles – and how they can transform work with adults with additional needs and children and families.

12.40 – 1.20

Supporting Practice through the Stronger Families Programme



Jenny Turnross, Director of Practice, Birmingham Children's Trust

Join Jenny as she outlines Birmingham Children's Trust's new practice model – the Stronger Families Programme – and what this means about how the Trust supports children and families. The model aims to foster, as far as possible, a spirit of collaborative working between professionals and families, incorporating a stage of information sharing in which all of those present (including family members) are invited to participate.

1.40 – 2.30

Panel discussion

How should social workers engage with the Care Review?

Ian Gould, care experienced retired Probation Manager;
Ray Jones, Emeritus Professor of Social Work at Kingston University;
Nushra Mansuri, Social Worker and Assistant Professor in Social Work, Coventry University; and
Annabel Goddard, Post-Graduate Researcher, Loughborough University and Foster Carer

In January 2021 the Conservative Government announced a review of children's social care, fulfilling a manifesto commitment to reviewing the social care system. Josh MacAlister, former Chief Executive of Frontline was appointed to Chair the Review, and its terms of reference set out its "wide ranging and ambitious" scope.

The Review began officially on 1st March 2021 and has since published its early findings in the Case for Change, and more recently its Spending Review recommendations and 'three dilemmas'.

Join our panellists to discuss the wider context of the review and its place in a recent history of Government reviews. Also discussed will be the concerns for social workers and related professionals with the Review, its early findings and the perceived direction of travel, as well as how social workers can engage with the Review going forward.

Chaired by



Social Work Today

2.50 – 3.30

Legal skills and confidence session

Changes to the Mental Capacity Act: What we know so far

Liz Osburn, Lead Practitioner, MCA, DoLS,
Staffordshire County Council



The Mental Capacity Act 2005 – including the Deprivation of Liberty Safeguards (DoLS) – protect people who do not have the mental capacity to consent to treatment. The Government consulted on replacing the DoLS in the Mental Capacity (Amendment) Bill in 2018, which passed into law in May 2019.

Liz will provide an update on the changes brought about by the Mental Capacity (Amendment) Act 2019, and the latest news on the replacement scheme for DoLS, the Liberty Protection Safeguards (LPS).

CPD certificates can be collected from the organisers on Stand 14 from 4pm onwards

10.40 – 11.20

Making the most of your ASYE year

Hazel Shaw, Workforce Development Trainer and Registered Social Worker, Staffordshire County Council



This seminar will cover what a typical ASYE year involves and what this first year of practice may look like for Newly Qualified Social Workers (NQSWS). It will share learning and practice tips to consider, and provide typical examples of what may be required of you in your first year of practice. Newly Qualified Social Workers, currently completing their first year of practice, will share how their first year of social work practice is going and some of their learning. Hazel will also be available to answer any queries you may have about starting your social work career.

11.30 – 12.10

Legal skills and confidence session

Court report writing: Best practice for social care professionals

Shefali Shah, Author and Director, Kingsley Knight Training



Kingsley Knight Training

Join Shefali to discover how robust evidence can help to make you an impressive witness in court. The session will help you to understand what robust evidence is, including the importance of court documents that can stand up to cross examination. Shefali will draw on her experience to help you understand the court's expectation of the report writer so that you can give strong evidence and be an impressive witness in court.

12.40 – 1.20

Social Work, Cats & Rocket Science: Making a difference in social work with adults

Rob Mitchell, Principal Social Worker; and Elaine James, Honorary Researcher, Lancaster University



Jessica Kingsley Publishers

Rob and Elaine will present a collection of social work case studies from frontline social workers, emphasising the importance of the job as well as providing everyday solutions to real problems faced.

The session will include reflective learning points and discussion of supporting case law. Relevant for all frontline adult social work and mental health practitioners.

Thank you for assisting us with keeping today's event COVID safe. We know that you will keep your distance and respect the space of others.

1.40 – 2.20

Legal skills and confidence session

How the law can assist social care professionals

Shefali Shah, Author and Director, Kingsley Knight Training

Join Shefali to explore the importance of having an understanding of the law and legal processes for social work professionals. This legal session will teach the importance of acting without delay, as well as the importance of hearing the child or service user's voice and of working in partnership with families.



Kingsley Knight Training

3.40 – 4.20

Children First: The future of service delivery to disabled children

Alison Montgomery, Assistant Director, Birmingham Children's Trust

Learn how Birmingham Children's Trust is providing unique services to support the mental health of children with learning disabilities and physical disabilities and how this connects with existing special educational needs and disability (SEND) support.



BIRMINGHAM
CHILDREN'S TRUST

Children first and at the heart of all we do

Through our 'Child Friendly Dudley' agenda we have the highest ambitions for our children and young people. Relationships are key to our vision and our values and beliefs are founded on the principles of Restorative Practice which provides us with our framework for practice and organisational culture and make a real difference to the lives of the families that we work with.

Visit: www.childrenservicesjobs-dudley.org.uk - for our latest vacancies
Visit: www.dudleycpp.org.uk - for our Centre for Professional Practice

Come and find us at stand 2 for more information

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Dudley Metropolitan Borough Council ...the historic capital of the Black Country

CPP Centre for Professional Practice

10.40 – 11.20

A day in the life of a Residential Support Worker

Melanie Page, Head of Residential Service, Birmingham Children's Trust; and Julie Clarke, Registered Manager



BIRMINGHAM
CHILDREN'S TRUST

Join Melanie as she gives an insight into working within Birmingham Children's Trust's children's residential homes including the advice, assistance and support they provide to young people, and how they work closely with children to enable them to address their difficulties and achieve their potential.

Find out more and ask questions about this challenging and rewarding role.

11.50 – 12.30

Let's talk about fostering

Natasha Al-Mossili, Fostering Team Manager; and Sandie Paul, Assistant Head of Service – Fostering, Birmingham Children's Trust



BIRMINGHAM
CHILDREN'S TRUST

Join Natasha as she gives an insight into the fostering service and what Birmingham Children's Trust can offer to you, discussing the various roles available and the development pathways.

Attendees will also hear more about how Birmingham Children's Trust supports its foster carers in shaping children's futures.

1.00 – 1.40

Supporting the health and wellbeing of the social care workforce with an innovative relationship-based practice model

Lara Timms, Principal Social Worker; and Marie Kershaw, Clinical Psychologist, Birmingham Children's Trust



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CHILDREN'S TRUST

This workshop will explore the importance of supporting the health and wellbeing of social workers and the social care workforce and how this is supported by the innovative practice model in Birmingham Children's Trust.

CPD certificates can be collected from the organisers on Stand 14 from 4pm onwards

2.40 – 3.20

‘Bossing it’: Standing out in social work job interviews

Steve Stuart, Consultant, VRIC Consulting

In this seminar, maximise your performance in interviews with a number of different techniques. With 17 successful years supporting the recruitment of social workers for the public and private sector as a social work workforce strategist, Steve will draw on his experience to guide you on the best practice before the interview, on the day of the interview and during the interview itself, including a discussion of the ‘seven deadly sins’ to avoid.

Whether for your first ever role, a move into management or a senior leadership position, learn about how to prepare and present yourself in this fun and engaging session.



3.40 – 4.20

‘Perfect fit’: What to look for in a social work employer

Steve Stuart, Consultant, VRIC Consulting

Your skills are in demand. But how do you know which role will best support your professional and personal aspirations?

In this innovative session, learn what questions to ask of yourself and any prospective employer to help you achieve your individual goals; identify key documentation to inform your decisions; hear the latest research from VRIC Consulting around social worker career motivations and consider how to interpret the messages from prospective employers.



Thank you

for continuing to wear your face covering when moving about the venue.

9.45 – 10.25

Opening session

Social Work in 2021: Stronger social workers, stronger families

Andy Couldrick, Chief Executive, Birmingham Children's Trust

Andy Couldrick, Chief Executive, Birmingham Children's Trust, provides a reflection on social work in 2021, looking at how social workers demonstrated flex and resilience, quickly adapting how they work to maintain and, in fact, grow services to support children and their families.

Andy will also discuss the Birmingham story, including their journey from being rated 'Inadequate' for 12 years, to improving within the Children's Trust. Attendees can discover what the process has felt like, and where Birmingham Children's Trust is now and where they are going next. Attend this seminar to find out this and more.



BIRMINGHAM
CHILDREN'S TRUST

11.00 – 11.40

How Relational and Restorative Practices are both new and ancient "ways of being"

Carla Pawsey, Restorative Practice Lead; and
Sarab Bhambra, Principal Social Worker, Coventry City Council

Carla and Sarab will explore how "ways" we behave towards each other build relationships, based on connection, trust and understanding; and how, from this, it is possible to create environments for sustainable change based on high support, high challenge and high expectations in the services we deliver to children and families.

This session will share how Coventry Children's Services are using restorative practice to support children and families to thrive.



Coventry City Council

12.00 – 12.40

The power of connection in social work with children and their families

Mike Hayward, Service Manager, Centre of Professional Practice,
Dudley Council

Interest in relational approaches to social work with children and their families has seen a significant rise in the UK over recent years.

Restorative practice is based on a set of beliefs and values that focus on building, maintaining and repairing relationships and is promoted as a way to increase family engagement and achieve positive outcomes for children.

However, relationships are complex, and require an awareness and use of 'self' to navigate inter-personal and professional boundaries. This session will explore the power of connection and provide a space to reflect on and explore the use of 'self' to build, maintain and repair relationships.



Metropolitan Borough Council

1.00 – 1.40

The science of love, attachment and stability for children in public care

Colin Maginn, Director, Pillars of Parenting

Recent insights which science has given into the human need to love and be loved argue that a systematic evidence-based approach enables clarity about what works and why it works. Join Colin as he explains the science and shows how quality care can be more cost-effective.



3.30 – 4.20

Pre-recorded seminar

Capabilities statements for social work with autistic adults and adults with learning disabilities

Liz Howard, Professional Officer, BASW England

As social workers, their employers, educators and people with lived experience start to adjust to a 'new normal', we must ensure that all social workers continue to adapt, develop and strengthen their practice in order to be able to uphold human rights and support autistic adults and adults with learning disability to live their lives. This webinar introduces you to the practitioner toolkit resources and includes people with lived experience about how the tools can be used flexibly in different situations. These resources show social workers what they need to know and be able to do, to make positive changes in the lives of people with lived experience and embed the capabilities statements into social work practice.



The professional association for social work and social workers

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"I attended this event last year and due to a very helpful and insightful experience I promised myself to commit to this every year! I am pleased to say that again I am feeling more enriched with knowledge and support which is so valuable."

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10.50 – 11.30

What do social workers need to know about Honour-Based Violence (HBV) and why?

'Kaiza', Survivor and Founder of Kaiza Training and Consultancy & Nushra Mansuri, Assistant Professor in Social Work, Coventry University

So-called 'honour-based' violence places both children and adults at risk of significant harm and is therefore a safeguarding concern for both adults and children's services. Join 'Kaiza' (Survivor and Founder of Kaiza Training & Consultancy) and Nushra Mansuri, Assistant Professor in Social Work as they share their perspectives about how the profession can tackle these issues, offering a unique social work perspective on the practice.



12.30 – 1.10

Supporting your career pathway through a Social Work Academy: ASYE, NAAS and Return to Social Work

Sophie Gilbert, Practice Academy Manager, Birmingham Children's Trust

Join Sophie as she takes you through everything the Birmingham Children's Trust Academy offers, including the Assessed and Supported Year in Employment (ASYE), the Return to Social Work Programme, and the Accredited Child and Family Programme. Sophie will also cover the National Assessment and Accreditation System (NAAS), including what the assessment looks and feels like, with an opportunity to sample some practice questions. Find out how the Birmingham Children's Trust programme of support can assist your career progression and allow you to achieve your accreditation in a supportive environment.



BIRMINGHAM
CHILDREN'S TRUST

1.30 – 2.10

Generating positive outcomes with Family Group Conferences (FGCs)

Alison Brown, Team Manager, Family Group Conferencing Service, Birmingham Children's Trust

Every family is unique and has its own community values, culture, personalities, dynamics and history. Family group conferences originated in New Zealand, and were developed in consultation with a community that proposed that families have the right to make decisions about their own lives before the state could intervene and make decisions.

Alison will provide an overview of, and insight into, the benefits of working in partnership with families and how Birmingham Children's Trust supports and empowers them in their family plan.



BIRMINGHAM
CHILDREN'S TRUST

3.20 – 4.00

The science of love, attachment and stability for children in public care

Colin Maginn, Director, Pillars of Parenting

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Join Colin as he explains the science and shows how quality care can be more cost-effective.



CPD certificates can be collected from the organisers on Stand 14 from 4pm onwards

Working in Adult Social Care in Leicestershire

Each day, we're committed to improving the lives of vulnerable people and their families. Our social care helps people do everyday things, be active in their community, and safeguards people from harm. We promote, maintain and enhance people's independence so that they are healthier, stronger and more resilient.

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In addition, you'll be working for one of the highest performing councils in the country, where we value your health and wellbeing, work/life balance and career development. You'll also have access to many discounts and benefit through our 'Wider Wallet' scheme.

For an informal chat about working for us, please contact Michelle Reynolds on **0116 3057448** or email michelle.reynolds@leics.gov.uk

www.leicestershire.gov.uk/jobs



10.30 – 11.10

Working with families as safeguarding partners in child exploitation

Maria Cassidy, Families and Communities, NWG Network

Are we always listening to what parents and families need when it comes to their children being exploited? Do we always hear their evidence, their thoughts and work alongside them? Why is there often an expectation for them to 'control' their child and have more influence than the perpetrators and criminal networks that they are groomed by, fearful of and manipulated by?

Join Maria as she outlines the development of 'key lines of enquiry' for professionals and agencies to consider when supporting parents and families in child exploitation cases.



12.00 – 12.40

'Bossing it': Standing out in social work job interviews

Steve Stuart, Consultant, VRIC Consulting

In this seminar, maximise your performance in interviews with a number of different techniques. With 17 successful years supporting the recruitment of social workers for the public and private sector as a social work workforce strategist, Steve will draw on his experience to guide you on the best practice before the interview, on the day of the interview and during the interview itself, including a discussion of the 'seven deadly sins' to avoid.

Whether for your first ever role, a move into management or a senior leadership position, learn about how to prepare and present yourself in this fun and engaging session.



1.00 – 1.40

'Perfect fit': What to look for in a social work employer

Steve Stuart, Consultant, VRIC Consulting

Your skills are in demand. But how do you know which role will best support your professional and personal aspirations?

In this innovative session, learn what questions to ask of yourself and any prospective employer to help you achieve your individual goals; identify key documentation to inform your decisions; hear the latest research from VRIC Consulting around social worker career motivations and consider how to interpret the messages from prospective employers.



2.00 – 2.40

Equality in social work: anti-discriminatory approaches in practice

Jennifer Rogers, Principal Social Worker,
City of Wolverhampton Council

CITY OF
WOLVERHAMPTON
COUNCIL

This session will explore equality, diversity and inclusion from a Wolverhampton perspective prompted by the events over the last 18 months and in response to the murder of George Floyd, Black Lives Matter and the structural inequalities exposed by the pandemic. There will be time to reflect on how to take an anti-discriminatory and anti-racist approach in practice, considering how we move from talking to taking action and exploring some useful tools and thoughts from practice.

Thank you for assisting us with keeping today's event COVID safe. We know that you will keep your distance and respect the space of others.

Social Work at Swindon

A new approach

At Swindon Borough Council, we are bold and ambitious in our plans, with a clear vision and direction for the future. Our status as one of the UK's fastest growing towns is driving transformational change across our organisation, most significantly within our highly valued Children's and Adult Services Social Care teams.

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- An Employee Assistance Programme (EAP), for free advice from trained professionals
- Health & wellbeing programmes

Come and meet our team.

Visit us at **Stand 10**

Recruiting now for experienced social workers: <https://jobs.swindon.gov.uk/>

Spaces allocated on a first-come, first-served basis

As an innovative way of extending our free programme, COMPASS offers a selection of short films covering a wide range of topics.

Health and wellbeing of looked-after children and young people

10.00

NICE

The NICE Collaborating Centre for Social Care (NCCSC) has produced a short film aimed at children and young people in care to help them understand and use the NICE quality standard on the Health and Wellbeing of Looked After Children and Young People in Care.

There Was A Boy – Fostering Teenagers

10.30 & 1.30

Local authorities in the West Midlands

There Was A Boy is the second film produced in partnership with more than 10 local authorities to promote foster care across the Midlands and focuses on the need to help at-risk teenagers, following last year's Royal Television Society (Midlands) nominated 'Giants'.

Avoiding unnecessary hospital admissions: The headlines

10.50 & 1.50

SCIE

This film looks at the realities behind the headlines about older people and their use of hospital beds, and considers what steps could be taken to help avoid unnecessary admissions.

Working together to promote independence

11.20 & 2.20

SCIE

This is a film showing how some of the principles of the SCIE/NICE guidance on promoting the health and well-being of looked-after children are working in practice. The film focuses on two schemes for care leavers which are helping to support them in their move to independence. Two young people talk about their needs and fears of moving to independence, whilst their service managers talk about how they have organised a service which meets their requirements.

Dementia from the inside

11.40 & 2.40

SCIE

In this video we find out what it might feel like to live with dementia. Viewers will experience a little of what it is like to find yourself in a world that seems familiar and yet doesn't always make sense. The incidents pictured in this video and memories recounted are based upon true experiences gathered from people living with dementia.

Safeguarding adults: Looking out for each other to prevent abuse

12.00 & 3.00

SCIE

This video shows how good communication with older people can improve safeguarding. In residential care it is important that staff take the time to talk to residents and to listen to their concerns. Two community projects demonstrate how people are encouraged to look out for each other and to report any concerns.

Tackling Modern Slavery: Stronger Together

12.20 & 3.20

Stronger Together

Anti-human trafficking/forced labour video which tells the story of Daniel and Weronika who were victims of Modern Slavery. This can also be used in induction and worker training programmes and is available with multi-language subtitles.

Keith's story: A personal and touching film about hoarding

12.40 & 3.40

Birmingham City Council Safeguarding Adults Board

The Birmingham Safeguarding Adults Board has produced a film to raise awareness of hoarding and to guide professionals on what kinds of interventions seem to work the best so that the people affected (both the person who hoards and other people whose lives this impacts upon) get the support that they need.

Mental wellbeing of older people in care homes

1.00 & 4.00

NICE

A film commissioned by the NICE Collaborating Centre for Social Care (NCCSC) will help organisations and people use the quality standard on mental wellbeing of older people.

This covers the mental wellbeing of older people (aged 65 and over) receiving care in care homes (including residential and nursing accommodation, day care and respite care). It focuses on support for people to improve their mental wellbeing so that they can stay as well and independent as possible. It describes high-quality care in priority areas for improvement.

Don't forget to collect your CPD certificate from the organisers on Stand 14 from 4.00pm – 4.30pm



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