



# The best of London in one borough

## Social Worker opportunities across Children's Social Care

**NJCSWKB (33-44) £32,802-£42,651**

**Ref Number: CSD00324**

We are recruiting experienced Children's Social Workers to help us on our improvement journey as we transform the way we work with children, young people and families in Tower Hamlets.

You will be able to take advantage of our £4.8 million investment in Children's Social Care that will cover enhanced payments, exciting training opportunities and improved team management and administrative support

### You will benefit from:

- a manageable caseload of around 18 cases so that you can focus on providing dedicated support to the families
- a clear career structure and competitive rate of pay and benefits package which includes an additional retention allowance of £2,787 per annum for hard-to-fill posts.
- A comprehensive training and development offer
- monthly reflective supervision

This is a very exciting time for our Children's Services and we need committed individuals to support us on our improvement journey. You will become part of our growing team which will work towards making a difference to our children.

To find out more about the roles and teams please visit [makeyourmarkontowerhamlets.co.uk](http://makeyourmarkontowerhamlets.co.uk)

## Team Managers – Children's Social Care

**PO6: £44,496-£47,292**

**Ref Number: CSD00330**

Through our service redesign we have established smaller teams with reduced caseloads. You will be responsible for managing a team of up to six Social Workers and an Advanced Social Work Practitioner – most teams will also have a dedicated Business Support Officer. We have introduced revised leadership and management training, invested in IT and place a strong emphasis on reflective supervision.

We are looking for people with the relevant skills, expertise, experience, ambition and drive to help us achieve our goals. If you are motivated to make a positive difference to children and families, are open to new ideas and can use your expertise to help us achieve, then we want to hear from you.

### Benefits and Allowances

We pay £44,496 to £47,292 per annum basic salary with an additional recruitment and retention allowance of £4,779 per annum (payable in monthly instalments) and a travel allowance of £1,548 (payable in monthly instalments).

To apply, please visit <http://tinyurl.com/y746fng8>

It's easy to apply – just upload a CV and answer some screening questions together with three questions about the role. Closing date for all roles is 20th December 2017.



**TOWER HAMLETS**