

# Become Manchester's Best

Manchester is renowned around the world as a city that produces great things. It's the home of the Industrial Revolution, radical thinking, music that rocks the world, and two of the best football clubs in Europe.

Cosmopolitan, vibrant and growing daily, Manchester is regarded as the competition to Birmingham for the moniker of the UK's Second City. It is also a city of contrast, providing a home to some of the most affluent but also some of the poorest people in the country. The combination of our diverse, challenging caseload, and the fact that we're arguably one of the fastest improving authorities in the UK, means that we have what it takes to produce the very best social workers.

Due to the recent Ofsted review Manchester is under the spotlight and we're improving fast. We want to turn things around and provide the best services for our families, and we need you to help us do it.

## **We are:**

Recruiting social workers at every level - from trainees to experienced managers.

Lowering caseloads.

Offering people a tangible career path – training and development will help the right people progress to become our future leaders.

## **What can we offer?**

Our early help programme, troubled families work, robust response to Child Sexual Exploitation and multi-agency service hub puts the emphasis on prevention and early detection, which helps stop our families' problems becoming crises.

We have social work consultants who have no caseload of their own – they are here solely to advise and support you.

Contracted hours are 35 hours per week (rather than 37.5) and we offer generous holiday allowances. Flexible and mobile working makes it easier to balance work and life.

Manchester is a hugely exciting city to work in, and devolution makes it even more so.

As well as creating the best, we want to recruit the best – so enhanced payments, including relocation packages, may be available for some candidates.

A career average pension scheme, reward and recognition incentives and a childcare voucher scheme.

Staff working groups support the needs of black, disabled, lesbian, gay, bisexual and transgender staff.

We're more committed to improvement than ever, and you could be completely central to the change.

Being a social worker for Manchester won't be easy, but it may be one of the most important and rewarding things you ever do.