

# North West Social Work Show

A free conference and exhibition for social workers

21 May 2018, Hilton Manchester Deansgate



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Come and visit us on stand 31



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Catharine Beech

**EXHIBITION SALES**  
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**PUT YOUR HEART INTO SOCIAL WORK**  
*in the North East*

[www.northeastjobs.org.uk](http://www.northeastjobs.org.uk)



What the British Association of Social Workers means to me ...

“BASW speaks up for me and my profession”

Tonia Dubidat, Social worker

**BASW MEMBER BENEFITS INCLUDE:**

- A confidential employment **Advice service** and Regulatory **Council representation\***
- **£5 million Professional Indemnity Insurance\*** Please note: Student members are only covered for professional placements)
- The option to join the **Social Workers Union\*\***
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- A members-only **online social worker forum**
- The chance to discuss and influence **policy** through BASW's network of groups and committees

\* BASW members of three months standing (excludes pre-existing issues)  
 \*\* A maximum SWU opt-in fee of £1.66 per month (£20.00 per annum) is in addition to BASW membership fees.



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† Offer applies to membership fee only, not to any additional subscriptions

[www.basw.co.uk/membership](http://www.basw.co.uk/membership)

# Visitor information

## The Organiser's Desk

The Organiser's Desk is in the Exhibition Hall. Come and find us for any questions relating to this and future events. You can also pick up your FREE copy of *COMPASS, the annual guide to social work and social care*, worth £14.95. You are invited to network and unwind at our wine reception at 4.00pm, when you can also collect your CPD certificate.

## Refreshments

Drinks and sandwiches will be available to purchase throughout the day from the bar in the foyer.

## Free seminars

All seminars are free to attend. However, entry to the seminars is on a first-come, first-served basis. To adhere to the Health & Safety Regulations there is a maximum capacity for the seminar rooms. If you are unable to attend the seminar of your choice please come to the Organiser's Desk and we will arrange to have any questions answered for you. Most speakers are available throughout the day on their exhibition stands.

## Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this use.

## Would your organisation like to exhibit next year?

To reserve an exhibition stand for next year's North West Social Work Show, please speak to one of the COMPASS team at the Organiser's Desk and we will be able to discuss your requirements.



Find us on Facebook:  
Compass Jobs Fair



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Tweet about this event:  
#TheSocialWorkShow



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## Exhibitors

### Snapshots of exhibitors to meet and talk to about social work

#### BASW Stand 18

Visit BASW at Stand 18. BASW is the largest professional association for social work in the UK. By joining the association, you are committing to the values set out within our Code of Ethics and will enjoy an unrivalled range of services and benefits. Join on the day and take advantage of our special membership offer.



#### Coventry City Council

##### Stand 31

Join us in Coventry and you'll be delivering on-the-ground support to families, with all the support and resources you need to do it. You'll build on the progress we've made in the last two years, and work with colleagues who are passionate about the city, its people and its exciting prospects. For more information come and speak to our staff on Stand 31 and visit [www.coventry.gov.uk/socialworkjobs](http://www.coventry.gov.uk/socialworkjobs).



#### Blackpool Council

##### Stand 29

Visit Stand 29 to discover the best place to do social work! With affordable new housing, excellent transport links, flexible working and relocation offers, Blackpool is a great place to work and an even better place to live. Take the next step towards a rewarding career and lifestyle at [www.nextstepblackpool.com](http://www.nextstepblackpool.com)



#### Creative Support Stand 16

Creative Support is a not-for-profit organisation providing support to individuals with a wide range of needs. We are committed to providing responsive, person-centred care which promotes the independence, wellbeing and social inclusion of the people we support. We employ over 5,000 staff at our services across England.



#### Cansford Labs Hair Drugs Tests Stand 27

Cansford Laboratories provides comprehensive UKAS accredited Hair Drug & Alcohol Testing services for legally defensible analysis of hair and MOJ DNA testing. We offer fast analysis turnaround times, competitive pricing and exceptional customer service. 'The complete guide to hair testing for drug and alcohol' is available today to all visitors.



#### Devon County Council

##### Stand 26

Our children's and adult social care managers are here to talk to you about great opportunities, whether starting as an ASYE, experienced social worker or team manager continuing your development. They are available to discuss potential assessment centre dates in beautiful Devon. Leave your contact details for free Portlebay Popcorn!



#### Centre for Child Protection Stand 14

Distance is no object for our two-year online distance-learning MA in Advanced Child Protection and standalone modules bringing together inter-professional perspectives. Certificate and Diploma now available. Our students get the opportunity to use some of our award-winning simulations. Our simulations include neglect; court skills; online-grooming; radicalisation and CSE.



#### Five Rivers Child Care

##### Stand 12

Five Rivers is a leading independent social enterprise that supports looked after children, for whom we provide specialist placements throughout the country. Children are supported by our dedicated residential teams, foster carers and educational and clinical professionals. We strive to provide the very best for children and young people in our care.



#### COMPASS Organiser's Desk

Come and meet the team who put this event together. We specialise in events, marketing and publishing for the social work and care sector, organising three highly successful annual events around the country and publishing *COMPASS, the annual guide to social work and social care*. Talk to us about how to use our sector experience to deliver your message.



#### Guernsey Health and Social Care Stand 19

The Princess Elizabeth Hospital offers islanders a truly integrated health and social care system. As a health or social care professional, you will work in an environment that gives you time to care, offering all the positives of a small community while really getting to know and understand your colleagues, patients and clients.



Make a difference to the people of Devon



## Looking for an outstanding, supported career in Children's or Adult social care? You've found it.

We're really proud of our workforce and what has been achieved for children, families and vulnerable adults in Devon. But we recognise that we can't deliver our commitment to the people of Devon on our own, no matter how good we are – we need brilliant social workers to help us achieve the positive outcomes we're all striving to achieve. Brilliant social workers just like you.

### In return...

We'll support you in remaining passionate about your important role in society and enable you to be the best team player, manager, mentor and role model you can be. We're an award winning department with a highly regarded ASYE scheme and lots of opportunities to focus on specialist areas in Children's and Adult services.

We'll give you access to all the tools and technology you need and develop and nurture you every step of your journey with us.

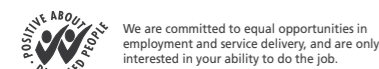
We'd love you to join us on the next phase of our improvement journey.

Visit **Stand 26** to find out all you need to know about us.

[www.devonsocialwork.co.uk](http://www.devonsocialwork.co.uk)

 [www.facebook.com/DevonSocialWork/](https://www.facebook.com/DevonSocialWork/)

To find out more visit [www.devonsocialwork.co.uk](http://www.devonsocialwork.co.uk)



# Exhibitors

## Lancashire County Council Stand 11



Lancashire is a place we're proud of, as the largest local authority in the North we deliver a wide range of innovative and successful social care services to the 1.2 million people who live here. Visit us at stand 11 to find out more about some of our job opportunities.

## Manchester Active Voices



Stand 35

The Manchester Active Voices Youth Empowerment Programme, offers young people the opportunity to operate within established strategic frameworks and develop key transferable skills, necessary to become effective leaders within their schools, homes and communities.

## Manchester City Council Stand 17



Recently praised by Ofsted – no longer 'inadequate' – for its strong improvement, our journey continues to ensure that all children are safe, happy, healthy and achieve. This is not driven by inspection gradings but a genuine desire to improve the lives, experiences and outcomes for Manchester's children.

## The Mulberry Bush



Stand 7

The Mulberry Bush is a national charity. Our specialist services provide the highest quality therapeutic practice, teaching and research:

- The Mulberry Bush School: Flexible residential 38-week and 52 week 'step down' provision for traumatised children aged 5–13 and their families.
- The MB Outreach: Bespoke training, consultation and reflective practice.
- The MB Research: Underpinning our work with research.

Join our free alliance: the International Centre for Therapeutic Care.

## North East Social Work



Stand 28

We are 12 local authorities in the North East offering rewarding opportunities for talented social workers wherever you are in your career. Whether you're starting out or stepping up, there's an opportunity for you to really make your mark. Come and find out what the North East can offer you.

## The Open University



Stand 23

The Open University is the UK's leading provider of work-based, part-time social work education and training. Working in partnership with 300+ employers, we are acknowledged for the outstanding quality of our learning, excellent support to employers and students in practice and the high calibre of our graduate social workers.

## Professional Report Ltd.



Stand 15

We are a team of experienced senior social workers, specialising in children & families social work as follows:

- Merton-Compliant Age Assessments
- Immigration Circumstance Reports
- Special Guardianship Order Reports
- Court Welfare & International Assessments

We also have experience of working closely with the Crown Prosecution Service (CPS) and police on complex Child Trafficking Cases.

## The Richardson Partnership for Care



Stand 10

We specialise in residential care, support and rehabilitation for adults with acquired brain injuries and learning difficulties. We provide a caring, homely environment and person-centred treatment programmes designed to provide each individual with opportunities to realise their potential and increase their independence.

## States of Jersey – Children's Services



Stands 8 & 9

Come and be a part of something exciting. In Jersey, Children's Services are undergoing a period of transformation. We're developing our structure to continue to ensure that children are at the heart of everything we do. Our aspirations are for children to be safe, happy, healthy and reaching their full potential.

# The leading social work recruitment event in the UK

“ Good event. Lots of potential applicants spoke to us. The most successful aspect was the number of interested candidates for social worker and team manager roles. ”

“ Very well attended. Lots of people interested, asking appropriate questions – most hadn’t heard of our organisation previously so it was a great opportunity to tell them a little about us. ”

“ It was a very busy event with lots of footfall. Our stand was in a great location and we had lots of interest in our social work teams. ”

“ Our seminar was very busy, attended by more than 50 people who were all very engaged. The candidates we met were top quality. ”

“ Well done COMPASS! Your event has helped to put our charity firmly on the map as a respected provider of children’s and adult services. ”

“ My day has been exciting. I have met a few people and I might even get a job from my informal interview at the event! ”

“ We were able to network with other organisations, share what we do with a wide range of people and increase our contact list. ”

“ The seminars were very interesting and it was great to have the opportunity to explore potential employers face to face. ”

“ Very well organised and our stand was in a good location, with good atmospheric appeal. The best part of the day was meeting potential applicants who may be interested in working with us. ”

“ The event was well organised and busy, and it was useful to speak directly to people who would be buying our products. The venue was good and its central location very helpful. ”

“ The breadth of the organisations at the event impressed me. The day was very useful and the venue was pleasant. ”

“ Fantastic event. Really well run with helpful, friendly staff who couldn’t have made our jobs any easier. Thank you. ”

## Testimonials from attendees at the COMPASS Jobs Fair, London

Join organisations and individuals networking together at the largest social work and social care event in the UK.

Pre-register for your free ticket at [www.compassjobsfair.com](http://www.compassjobsfair.com)

Event sponsor



## Exhibitors

### UCLan – Centre for CPD **Stand 25**

The Centre for CPD provides a wide range of training events and courses designed to be flexible to meet the needs of a broad workforce in a changing and complex environment. All our training focuses on the practitioner delivering better quality care and research-informed practice within their agencies. [www.uclan.ac.uk/socialworkcpd](http://www.uclan.ac.uk/socialworkcpd)



### City of Wolverhampton Council



**Stand 6**  
The City of Wolverhampton Council’s children’s and adult services provide support and care to some of the most vulnerable people in the city. The work we undertake is both challenging and rewarding. We are committed to improving life chances for children, young people and vulnerable adults. We have vacancies across children’s services for you to help us make a difference – come and talk to us on Stand 6 and find out what Wolverhampton has to offer you! Our vacancies are available online at [www.wolverhampton.gov.uk/socialcarejobs/](http://www.wolverhampton.gov.uk/socialcarejobs/)

### University of Salford

**Stand 24**  
The University of Salford is one of the largest and most reputable providers of social work education in the UK. All programmes have been approved by the Health and Care Professions Council. Our CPD programme will enable social workers to maintain their Continuing Professional Development through flexible access to modules, in line with career aspirations.



### Dates for your CPD diary

- COMPASS Jobs Fair, London, 5 November 2018
- COMPASS Jobs Fair, Birmingham, 4 March 2019
- The North West Social Work Show, 20 May 2019

## Working in Social Care in Guernsey

If you would like to have a rewarding career with manageable caseloads, access to excellent training and career progression balanced with a great work-life balance, we have a range of fantastic opportunities within **Children and Family Community Services** for:

- Health Visitors
- School Nurses
- Social Workers
- Support Workers, Children’s Residential

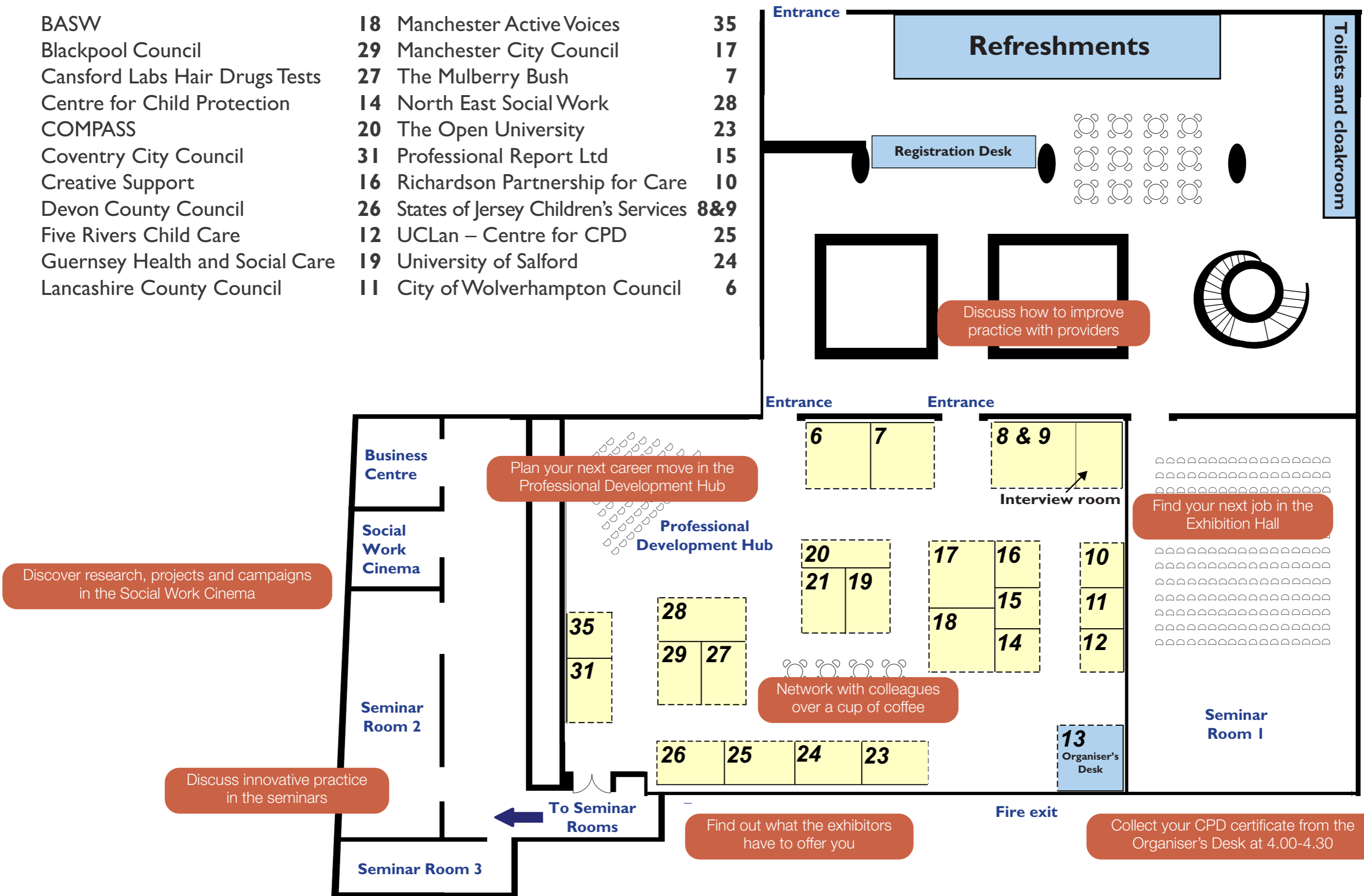
We also have opportunities within **Adult Community Services** for:

- Social Workers
- Support Workers

Come and visit us at **Stand 19** to find out more about all of our Social care opportunities, or go to [gov.gg/healthandsocialcare](http://gov.gg/healthandsocialcare)



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# Bringing social workers together

## More than 30 seminars, workshops and films

# North West Social Work Show

## The Social Work Cinema

In addition to the comprehensive seminar programme, the event will feature screenings of films on the subject of social work and social care, with topics including the Mental Capacity Act, attachment theory, hearing voices, child trafficking and working with LGBT service users.

### Films showing include:

Getting to know the person with dementia: The importance of memories  
10.00, repeated at 1.30

The Mental Capacity Act in everyday practice  
10.20, repeated at 3.05

Understanding Attachment Theory  
10.50, repeated at 2.20

Working with lesbian, gay, bisexual and transgender people: Older people and residential care  
11.15, repeated at 2.45

Living with voices  
11.35, repeated at 2.10

Understanding roles and working together  
12.00, repeated at 3.30

An interview with Dominic Slowie  
12.30, repeated at 4.00

The Secret Gardeners: Child trafficking in Vietnam  
12.50, repeated at 4.20

Understanding resilience  
1.00 in Seminar Room 1

## Exhibition Hall

What questions should you ask your next employer? **Serge Paul**

**Professional Development Hub**  
10.20 – 10.40 

The HCPC's approach to CPD and the audit process **Alex Urquhart**

**Professional Development Hub**  
11.00 – 11.30 

Preparing your CV and making sense of application forms  
**Serge Paul**

**Professional Development Hub**  
11.45 – 12.15 

Standing out at interview  
**Serge Paul**

**Professional Development Hub**  
1.00 – 1.30 

Effective decision making in social work practice **Joe Z Mairura**

**Professional Development Hub**  
2.00 – 2.30 

Keeping a record of your CPD  
**Serge Paul**


**Professional Development Hub**  
3.00 – 3.20 

Preparing your CV and making sense of application forms  
**Serge Paul**

**Professional Development Hub**  
3.45 – 4.15 


Transforming social work practice through the Passport to Independence programme  
**Tony Pounder**  
**Seminar Room 1**  
10.30 – 11.00  


Family-led practice and purposeful intervention  
**Lisa Gunstone**  
**Seminar Room 1**  
12.00 – 12.30  



Understanding Resilience  
**IRISS**  
**Seminar Room 1**  
1.00 – 1.10  



How can local authorities and social work staff improve their response to child trafficking?  
**Carron Fox & Clare Tudor**  
**Seminar Room 1**  
1.30 – 2.00  


The refresh and future development of the Professional Capabilities Framework  
**Ruth Allen & Maris Stratulis**  
**Seminar Room 1**  
2.15 – 2.45  



'Parents Under Pressure': Achieving the best outcomes for children with parents in treatment for drug or alcohol misuse  
**Alex Modder**  
**Seminar Room 1**  
3.00 – 3.30  


Developing resilience in social workers  
**Mick Currey**  
**Seminar Room 1**  
3.45 – 4.15  



Getting your head around the Mental Health Act  
**Dr Sharif Haider**  
**Seminar Room 2**  
10.45 – 11.15  


What is Multi-Systemic Therapy?  
**Action for Children**  
**Seminar Room 2**  
11.40 – 11.50  



Digital safeguarding and digital professionalism: Assessing risks & holistic safeguarding in the digital age  
**Claudia Megele**  
**Seminar Room 2**  
12.15 – 12.45

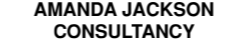
Prevent: Understanding radicalisation and how to talk to young people about it  
**Colette Morris**  
**Seminar Room 2**  
1.00 – 1.30  



Removing barriers between adult and children's social work  
**Jennifer Rogers**  
**Seminar Room 2**  
2.00 – 2.30  


Making the transition to frontline practice: ASYE programmes  
**Principal Social Workers from North East local authorities**  
**Seminar Room 2**  
2.45 – 3.15  



Social work with older people: Development of the Capabilities Statement and CPD Pathway  
**Joe Godden**  
**Seminar Room 2**  
3.30 – 4.00  



Using psychotherapy, attachment theory and neuroscientific research to build relationships after severe emotional trauma  
**John Diamond**  
**Seminar Room 3**  
10.00 – 10.30  


Nurturing the voice of the child and developing the professional skills needed to listen  
**Amanda Jackson**  
**Seminar Room 3**  
11.15 – 11.45  


How to build and be a part of effective social work teams  
**Dr Judy Foster**  
**Seminar Room 3**  
12.45 – 1.15  


'Make it mean something': Safeguarding Adult Boards and service users' involvement in England  
**Dr Julie Lawrence**  
**Seminar Room 3**  
1.15 – 1.45  


Widening access to social work education – the HEFCE project  
**Helen Casey & Dr Sharif Haider**  
**Seminar Room 3**  
2.00 – 2.30  


Guidance for completing Merton-compliant age assessments  
**Azra Bloomfield**  
**Seminar Room 3**  
3.00 – 3.30  


How to start and grow a successful Independent Social Work practice  
**Joe Z Mairura**  
**Seminar Room 3**  
3.40 – 4.20  


**Collect your CPD certificate from 4pm**



10.00-10.30

Seminar Room 3

## Using psychotherapy, attachment theory and neuroscientific research to build relationships after severe emotional trauma

**John Diamond, Chief Executive, The Mulberry Bush**

In recent years there have been huge advances in our understanding of the effects of trauma, neglect and abuse on a child's developing brain. These findings have helped confirm what staff in residential settings have been experiencing with such children. Research has shown that the brain of the newborn baby actually grows in response to nurture, love and positive touch and carries on like this well into the second year of life.

Join John Diamond to find out more about The Mulberry Bush's model of practice for the care, treatment and education of traumatised children which continues to evolve from the synthesis of a number of theory bases, traditions and legacies.



10.30-11.00

Seminar Room 1

## Transforming social work practice through the Passport to Independence programme

**Tony Pounder, Director of Adult Social Care, Lancashire County Council**

Lancashire County Council's adult services will share practical learnings from their Passport to Independence programme. Its aim is to help citizens stay healthy and independent for longer so, whilst they enjoy a better quality of life, Lancashire County Council spends less money looking after them, without cutting services.

The session will discuss three main areas of focus for the programme:

- Working with hospital discharge teams to avoid inappropriate residential and nursing placements
- Improving the consistency of decision making within social care assessments and reviews, whilst also increasing the team productivity through better scheduling, use of admin support and IT tools.
- Increasing both the capacity and effectiveness of Reablement, through improved ways of working with providers and staff, as well as maximising the use of non-statutory services.

Attendees will learn about the programme, and leave with an understanding of how they might apply the approach to their own service.



10.45-11.15

Seminar Room 2

## Getting your head around the Mental Health Act

**Dr Sharif Haider, Lecturer in Social Work, Open University**

How are qualified social workers keeping up with the changes in their roles and responsibilities following from the Mental Health Act? Dr Sharif Haider from the Open University's social work team will give a lightning tour through what undergraduate and postgraduate students are now learning about the Act and how it is affecting social work practice.

If you are already qualified as a social worker you will need to get your head around the changes and will need to ask yourself: how are you keeping up with the new legislation? What will Newly Qualified Social Workers (NQSWS) know that you don't? Find out this and more in this essential Mental Health Act update.



**Don't forget to pick up your free copy of COMPASS, the annual guide to social work and social care from the Organiser's Desk.**

11.15-11.45

Seminar Room 3

## Nurturing the voice of the child and developing the professional skills needed to listen

**Amanda Jackson, Consultant, Trainer and Practitioner, Amanda Jackson Consultancy**

This session will discuss strategies for engaging hard-to-reach children and young people whilst providing examples of how these strategies have worked. The session will also explain how to listen and how to demonstrate to children that you are listening – with feedback from looked after children and their thoughts on their own experiences. The session will also look to dispel the myth of 'failed to engage' cases and provide top tips for engaging hard-to-reach children and young people.

12.00-12.30

Seminar Room 1

## Family-led practice and purposeful intervention

**Lisa Gunstone, Operational Lead, Coventry City Council**

This seminar aims to invite participants to make a conscious decision to review their relationships and approach to working with families and their networks. Findings from research about traditional relationships between social workers and families will be shared to make the case that family led practice is more humane and is the right thing to do. The seminar will promote thinking around how families can be involved more as partners in safety planning and how practitioners try to enable families to achieve more resilience in safety planning.



12.15-12.45

Seminar Room 2

## Digital safeguarding and digital professionalism: Assessing risks & holistic safeguarding in the digital age

**Claudia Megele, Head of Service for Quality Assurance and Principal Social Worker**

Drawing on the latest research, theory and practice, this session will provide social workers with an evidence-based, practical guide to safeguarding children and young people from abuse in a world of sexting, selfies and Snapchat. It will present an overview of the key e-safety and online risks to children and young people, including dark play, digital self-harm, online grooming, sexualisation, bullying, offending and radicalisation. It also examines online boundaries, relationships and identity, and the future of technologies. Case study examples and discussion of key principles will help social workers consider, mitigate and manage online risks and their effects for safeguarding children, young people, their families and carers.

12.30-1.00

Seminar Room 3

## How to build and be a part of effective social work teams

**Dr Judy Foster, Visiting Lecturer, Tavistock and Portman NHS Foundation Trust**

Judy believed that successful social work teams were those that could make space to think through their clients' issues and the impact these had on the social worker. This seminar is based on a completed research project by Dr Judy Foster to understand what got in the way of making that necessary space. The findings are based on evidence from observation, reflection and interviews of three different social work teams. This resulted in five particular areas that made a difference: coherent policies; well-qualified and motivated staff; good management support structures; discretion and delegated autonomy for social workers; and mental space to allow reflective and creative problem solving. With lively examples from the study and her career, attendees can reflect on their own teams and find how to move these ideas forward.



## 1.00-1.30

### Seminar Room 2

#### Prevent: Understanding radicalisation and how to talk to young people about it

**Colette Morris, Local Authority Designated Officer, Oldham LSCB**

This session will help social workers and local authority staff understand what radicalisation means and why people may be vulnerable to being drawn into terrorism as a consequence of it. It will raise awareness of what is meant by the term "extremism" and the relationship between extremism and terrorism.

Attendees will be provided with:

- An awareness and understanding of the *Prevent* agenda and their role within it;
- The confidence and ability to use existing expertise and professional judgement to recognise potentially vulnerable individuals who may be susceptible to messages of violence.

The workshop is an introduction to *Prevent* and covers issues such as crime, normal social processes that are used to influence and manipulate extreme right-wing and Al Qa'ida case studies, terrorist ideologies and factors which may contribute to an individual's susceptibility to a terrorist ideology.



## 1.15-1.45

### Seminar Room 3

#### 'Make it mean something': Safeguarding Adults Boards and service users' involvement in England

**Dr Julie Lawrence, Lecturer in Social Work and MSc Programme Leader: Applied Social Work Practice, University of Salford**

This seminar will update professionals about the initial messages from research and learning from a range of Safeguarding Adults Boards about their progress in developing an inclusive approach towards safeguarding adults.

Most Safeguarding Adults Boards take one of three broad approaches. These include:

- Involvement with users focused upon individual safeguarding issues;
- Engagement with advocacy organisations, such as Healthwatch Manchester;
- Engagement with existing user led engagement groups, but not specifically focused upon safeguarding issues.

In this seminar each of the approaches will be outlined with an emphasis upon how combining more than one approach can have positive outcomes for service users involved in safeguarding issues. The seminar will conclude with top tips for making safeguarding personal, underpinned by the statutory guidance in the Care Act 2014.



University of  
**Salford**  
MANCHESTER

## 1.30-2.00

### Seminar Room 1

#### How can local authorities and social work staff improve their response to child trafficking?

**Carron Fox, Research and Policy Officer, Strategy Unit, Barnardo's & Clare Tudor, Project Coordinator, ECPAT UK**

ECPAT UK (Every Child Protected Against Trafficking) is mid-way through its Partnership Against Child Trafficking pilot project to help improve local responses to child trafficking. Project staff work directly with frontline local authority leads, alongside expert partners, and offer a multi-strand package of specialist consultancy including: a comprehensive case file audit where there are MSTEM (Modern Slavery, Trafficking, Exploitation and Missing) indicators; a review of policy and procedures; youth consultations; a survey of staff skills and knowledge; and a bespoke training package.

The two-year pilot is funded by the Home Office under the Child Trafficking Protection Fund and will be completed by March 2019. It is hoped we can roll out this service nationally to help local authorities and partners better understand their own provision and find solutions to tackle child exploitation in all of its forms.

Believe in  
children  
Barnardo's



## 2.00-2.30

### Seminar Room 2

#### Removing barriers between adult and children's social work

**Jennifer Rogers, Quality & Improvement Advanced Practitioner, City of Wolverhampton Council**

Three years ago, the City of Wolverhampton Council began a journey of proactively making decisions that would unite adult and children's social work across the city. It was believed that the two distinct areas of practice had much to learn from one another and by working more closely together we could make the aspiration of embedding a whole family approach a reality.

This seminar will start a conversation about the similarities that exist between adult and children's social work and what we can learn from one another to enhance practice across the profession.

CITY OF  
WOLVERHAMPTON  
COUNCIL

## 2.15-2.45

### Seminar Room 1

#### The refresh and future development of the Professional Capabilities Framework

**Ruth Allen, Chief Executive Officer, BASW & Maris Stratulis, BASW England Manager**

The Professional Capabilities Framework (PCF) is an overarching professional standards framework, originally developed by the Social Work Reform Board, and now managed and delivered by BASW.

The Professional Capabilities Framework:

- Sets out consistent expectations of social workers at every stage in their career
- Provides a context to both initial social work education and Continuing Professional Development after qualification
- Gives social workers a framework around which to plan their careers and professional development.

BASW is the custodian of the PCF and we have been refreshing it through consultation across England. In this interactive seminar we will present the refreshed framework – that keeps much of what we value from the past and brings it up to date – and talk about next steps in the development of our social work-owned framework.



## 2.00-2.30

### Seminar Room 3

#### Widening access to social work education: The HEFCE project

**Helen Casey, Staff Tutor, Social Work & Dr Sharif Haider, Lecturer, Social Work, Open University**

The Open University plans to offer new social work degree apprenticeships from Autumn 2018. A key strand of this new and exciting work-based integrated qualification route is widening participation. Within the seminar we will present the findings of a Higher Education Funding Council for England (HEFCE) project: 'Promoting diversity in the social work workforce through the degree apprenticeship'. Within this, the Open University has consulted with focus groups across the country to develop guidance and support for employers and potential apprentices to redress the balance of under-represented social work staff in the workforce.



**To pick up your Certificate of Attendance for today's event please go to the Organiser's Desk, where they are available between 4.00pm and 4.30pm.**

2.45-3.15

Seminar Room 2

## Making the transition to frontline practice: ASYE programmes

Principal Social Workers from North East local authorities

The Assessed and Supported Year in Employment (ASYE) is a twelve month, employer-led programme of support and assessment for social workers in their first year of employment. Participation in the ASYE supports Newly Qualified Social Workers (NQSWS) to consolidate their degree learning, develop capability and strengthen their professional confidence in an employment environment. In this session, local authorities from across the North East of England will share learning from their individual ASYE programmes and how they ensure their social workers are well-supported and given the opportunity to succeed in a rewarding and fulfilling career.



3.00-3.30

Seminar Room 1

## 'Parents Under Pressure': Achieving the best outcomes for children with parents in treatment for drug or alcohol misuse

Alex Modder, Service Manager, NSPCC

'Parents Under Pressure' is a home-visiting service that aims to provide parenting support to parents who are in treatment for drug or alcohol misuse. The programme recognises that parents using substances typically experience problems across multiple domains of family life and functioning, including child behaviour problems, mental health difficulties, and social isolation. The programme is therefore underpinned by an ecological model that aims to address the complex and multiple problems inherent within these families. Join Alex Modder to find out more about the programme and how it works, as well as the findings of its effectiveness in practice.



3.00-3.30

Seminar Room 3

## Guidance for completing Merton-compliant age assessments

Azra Bloomfield, Independent Social Worker, Professional Report Ltd

Unaccompanied and separated asylum-seeking children present a significant challenge to social workers and governments in the realm of international protection. Many arrive without identity documents, birth certificates or travel documents and lack any satisfactory evidence of their age. This poses an additional challenge in cases of children approaching the age of 18. Social workers will often be asked to carry out an age assessment in accordance with the Merton guidelines. Join Azra, a specialist children and family social worker with expertise in the subject, to discover guidance for practitioners in completing age assessments that comply with the necessary standards.



3.30-4.00

Seminar Room 2

## Social work with older people: Development of the Capabilities Statement and CPD Pathway for social workers in England

Joe Godden, Professional Officer, BASW

Social work with older people is one of the most important areas of social care. Excellent social work can support older people to live fuller lives, enable older people and carers to access essential help, and reduce pressure on other services, especially community health and hospitals.

The Capabilities Statement and CPD Pathway will set out what social workers need to know and do in order to provide excellent support to older people and their loved ones. The seminar will inform you about the project, but will, more importantly, be a forum for hearing your views, which will then feed into the creation of the Capabilities Statement and CPD Pathway.



3.40-4.20

Seminar Room 3

## How to start and grow an independent social work practice

Joe Z Mairura, Independent Social Worker and Trainer, Imara Development Programmes

Independent social work is an indispensable component of social work practice and has a lot to offer; especially in these times when the very identity of our profession as an independent entity, alongside all other professions, is under real threat.

This session will contribute to raising the profile of independent social workers, dispel some of the myths about the intentions and motivations of practicing as an independent social worker or consultant and provide practical information to social work colleagues who may be considering setting up as an independent social worker.



3.45-4.15

Seminar Room 1

## Developing resilience in social workers

Mick Currey, Professional Lead, Blackpool Council

Emotional resilience can be defined as 'the ability to maintain personal and professional wellbeing in the face of ongoing work stress and adversity'. It is the capacity to respond to life challenges positively and flexibly, adjust to change effectively and maintain a sense of control over the environment. The ability to manage and promote wellbeing and emotional resilience is now a key professional competency for social workers (BASW, 2015).

Join Mick Currey to find out how social workers and their managers can develop and promote resilience through formal supervision, group supervision and informal supervision.



## Professional Development Hub

Join sector experts in the Exhibition Hall for essential career development sessions and guidance.

- 10.20-10.40** **What questions should you ask your next employer?**  
Serge Paul, Social Work Consultant, COMPASS Training
- 11.00-11.30** **The HCPC's approach to CPD and the audit process**  
Alex Urquhart, Stakeholder Communications Officer, HCPC
- 11.45-12.15** **Preparing your CV and making sense of application forms**  
Serge Paul, Social Work Consultant, COMPASS Training
- 1.00-1.30** **Standing out at interview**  
Serge Paul, Social Work Consultant, COMPASS Training
- 2.00-2.30** **Effective decision making in social work practice**  
Joe Z Mairura, Independent Social Worker and Trainer, Imara Development Programmes
- 3.00-3.20** **Keeping a record of your CPD**  
Serge Paul, Social Work Consultant, COMPASS Training
- 3.45-4.15** **Preparing your CV and making sense of application forms**  
Serge Paul, Social Work Consultant, COMPASS Training

# The Social Work Cinema

As an innovative way of extending our free programme to all visitors, COMPASS offers a selection of short films covering a wide range of topics. All films will be screened in the Social Work Cinema unless stated otherwise.

## Getting to know the person with dementia: The importance of memories

Scie  
10.00, repeated at 1.30

This film highlights the importance of getting to know the person with dementia: Learning about their memories and experiences as well as understanding their history, likes and dislikes. The messages for practice are that:

1. Understanding the person with dementia helps to provide person-centred care and support;
2. Sometimes people need support to express their memories, thoughts and feelings;
3. Finding the right support for people with dementia can make a big difference to their quality of life.

## The Mental Capacity Act in everyday practice

Dudley, Walsall and Wolverhampton CCGs

10.20, repeated at 3.05

An engaging film providing an overview of the Mental Capacity Act 2005 and introducing free MCA resources from the MCA project team. This resource shows how the Mental Capacity Act 2005 (MCA) is applied in everyday practice and asks the viewer to consider questions relating to the MCA for each of the six scenarios. An interactive resource pack is provided for visitors to take part in discussion.

## Understanding Attachment Theory

IRISS

10.50, repeated at 2.20

Understand the basic principles of attachment theory and its importance for practice. Attachment theory involves the study of human relationships, especially early, formative relationships. The work of attachment theorists such as John Bowlby and Mary Ainsworth has thrown light on key aspects of the social development of children. Find out important information for your practice in this film.

## Working with lesbian, gay, bisexual and transgender people: older people and residential care: Roger's story

SCIE

11.15, repeated at 2.45

In this film we meet Roger who talks about his experiences of care provided to a friend in residential care and hospice care provided for his partner. When David, a friend and former partner, was diagnosed with presenile dementia, Roger was happy to disclose information about David and his relationship but he felt that the staff at the home lacked empathy. The home learnt from their experience of working with Roger and David, making improvements so that the resident and those connected to them, felt safe, and comfortable to 'come out'.

## Living with voices

Creative Support

11.35, repeated at 1.50

Joseph Brotherton and Phil Sykes travelled to Bradford to meet a group of people who had put themselves forward for a film project about hearing voices.

The aim of the film was to get an insight into their experiences of the often misunderstood and misrepresented subject of voice-hearing. On meeting the film participants, it was clear from the very beginning that the stories were very raw and personal, but it was delightful to see how open everybody was. It made it possible to gain real insight as to everyone's diverse coping strategies and how they have learnt to engage with their voices.

## What is Multisystemic Therapy?

Action for Children

11.40 in Seminar Room 2

Multisystemic Therapy (MST) is an intensive evidence-based, family-and-community-based intervention. It is targeted at children and young people aged 11 to 17 who are at risk of out-of-home placement. This film speaks to families and practitioners who are using the model to find out how it works.

## Understanding roles working together for better end of life care

Skills for Care

12.00, repeated at 3.30

Listen to people describing the role that they play in end of life care and the ways in which everyone can work together to improve the care provided.

## Now is our time: An interview with Dominic Slowie

My Life, My Choice

12.30, repeated at 4.00

My Life, My Choice is a self-advocacy organisation, raising the self-esteem and quality of life for people with learning disabilities. In this film they ask Dominic Slowie, National Clinical Director for Learning Disabilities for the NHS, how important self-advocacy is in helping to improve health outcomes.

## The Secret Gardeners: Child trafficking in Vietnam

ECPAT UK

12.50, repeated at 4.20

The Secret Gardeners, created by Animage Films and Oscar-nominated animator Erica Russell, aims to inform professionals about the plight of children who are forced by organised crime gangs to grow drugs in houses across the UK but who often face criminalisation and prison.

## Understanding resilience

IRISS

1.00 in Seminar Room 1

For many years child care practitioners and researchers concerned themselves with identifying risk factors – like abuse, neglect or parental drug misuse – that might adversely affect the normal growth and development of a child. Recently, equal attention has been given to the discovery of protective factors, or factors associated with positive developmental outcomes in spite of difficult or adverse circumstances. An understanding of the factors that protect children from harm can improve planning for children in need of care and protection and can help us to recognise that children, their carers, and local communities contain natural strengths and protective influences.

*"We've spoken to over 300 prospective social workers today and informally interviewed 60 potential candidates. Now that's what I call a good day!"*

*"It was a very helpful day with workshops which suited my current needs and interests"*

*"I thoroughly enjoyed what the event had to offer. I would definitely come again!"*

*"Fantastic as always. Credit to COMPASS for once again co-ordinating an event that delivers positive results. Great to see so many people present."*

# 4 March 2019 Social Work Innovations

*A free conference and exhibition for social workers*

## Network with colleagues

and make new contacts

## A full day of CPD for free

with seminars on the latest developments in social work and social care practice

## Find your next job

at any stage in your career

## Interviews on the day

for roles including Social Worker and Team Manager

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jobs fair

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