

# compass

## jobs fair



**18 March 2024**

Birmingham Conference  
and Events Centre

[www.compassjobsfair.com](http://www.compassjobsfair.com)

9.30am - 4.30pm

## Shared Futures in Social Work Event Programme

Event sponsors



BIRMINGHAM  
CHILDREN'S TRUST



Working  
for Children  
and Families  
in Solihull

Media partner



**Social Work Today**

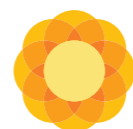
Retain as supporting evidence for your CPD

# CONNECTIONS COUNT



COME AND SPEAK TO US TODAY  
TO FIND OUT WHY  
**CONNECTIONS COUNT**

Visit our jobs page:



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PUBLISHING & EVENTS DIRECTOR  
Kellie Doubtfire

CONTENT EDITOR  
Rik Clarke

EVENT TEAM  
Amelia Barnie  
Ashley Dzumbira

EVENT ADMINISTRATOR  
Emma Barnes

MANAGING DIRECTOR  
Mark Pearson

COMPASS  
The Barn, St James' Square,  
Wadhurst, East Sussex TN5 6AP  
T: 01892 784804  
admin@compassjobsfair.com

www.compassjobsfair.com

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## Children first and at the heart of all we do

Through our 'Child Friendly Dudley' agenda, we have the highest ambitions for our children and young people. In Dudley we recognise the importance of strengths based relational practice. This is key to our vision and provides a framework for our practice and organisational culture. To improve outcomes for families we are investing in and implementing the Family Safeguarding model of practice. This whole-system, whole-family reform brings together all of the professionals working with a family into one multi-disciplinary team to provide timely, proactive and focused support that makes a difference to the lives of the families that we work with.

**Visit: [www.childrenservicesjobs-dudley.org.uk](http://www.childrenservicesjobs-dudley.org.uk) - for our latest vacancies**  
**Visit: [www.dudleycpp.org.uk](http://www.dudleycpp.org.uk) - for our Centre for Professional Practice**

**Come and find us at stand 2 for more information**

follow us at @CPPDudley and at @DudleyMBCJobs

# Working for children and families in Solihull

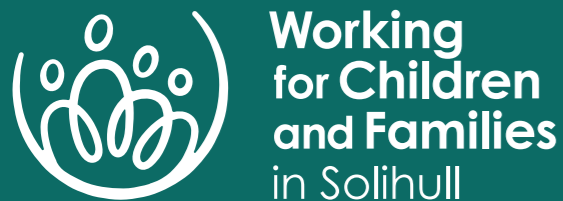
Join our team of children's services professionals and become part of a transformational journey. Earn one of the highest salaries for social work in the region.

Discover a nurturing work environment at Solihull Council, where our valued team members thrive. There are many benefits to working for us - flexible and hybrid working, generous leave allowance, and ongoing personal development are just the beginning of the list.

We understand that the more support you receive from us the better equipped you are to do your job, fulfil our mission and help those who need it most.

## Come and talk to us on stand 1

[www.solihullcarejobs.co.uk](http://www.solihullcarejobs.co.uk)



# Visitor information

## You will find the COMPASS Jobs Fair team on Stand 19

You'll recognise us by our blue/white T-shirts and we can help you with any queries or requests.

### The Social Work Social – 4pm

Please join us at the Compass stand at 4pm for a drink to celebrate your day and the start of World Social Work Day celebrations.

### Food and drink

Food and drink is available throughout the day at in the Exhibition Hall, next to COMPASS on Stand 19. The food is Greek mediterranean, serving gyros, hotdogs, salads and pastries with vegetarian and vegan options.

### Seminar entry

Entry to all seminars and *the Social Work Cinema* is free, but numbers are restricted to keep everyone safe. Please arrive in plenty of time to ensure you get a seat. Please note: some seminars and films are being repeated to reduce crowding.

### Would you like to exhibit next year?

To reserve an exhibition stand at the COMPASS Jobs Fair in Birmingham next year, or at any of our other events, please speak to one of the COMPASS team on Stand 19. It is advisable to reserve your stand early as the exhibition sells out very quickly.

### Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this.

### CPD certificates

If you would like printed certification of your full day of CPD training, come to Stand 19 at 4.00pm. You can also hold onto your copy of this event programme to assist in providing evidence of the day's training for your CPD portfolio.

There is no need to go out for lunch, you can indulge in **Authentic Greek Flavours** without having to leave the exhibition hall.

### Gyros - £7

Chicken Souvlaki, Halloumi or Falafel

All served in a pitta bread topped with tomato, onions & tzatziki or hummus

### Greek pies - £5

### Greek Salad - £5

### Cans of drink - £1



## Connections Count more than ever in 2024

A welcome from James Thomas, Chief Executive, Birmingham Children's Trust



Birmingham Children's Trust is delighted to be sponsoring the COMPASS Jobs Fair, Birmingham and to be offering seminars designed to tell you more about us and what it is like to work in the Trust and serve the children and families of the UK's second city.

James Thomas, Chief Executive, Birmingham Children's Trust

### Challenge and opportunity

It's been a challenging time for social work and social workers, coming out of Covid-19 and through the cost of living crisis. You will be aware of the financial challenge we face in Birmingham, but the impact upon us as a Trust is not the same as for the Council and we are able to

protect all of the capacity for our core frontline services. Our most recent Ofsted inspection saw us move to 'Good'. This is testament to the hard work and dedication of all of our staff across the Trust.

### Supporting our staff

We are committed to providing the system conditions for great practice: manageable caseloads, supportive and accessible Team Managers, regular supervision, a strong learning and development offer, our emotional health and wellbeing offer, and trauma-informed support. Our practice model brings all of these elements together, and the title of the model – 'Connections Count' – is exactly what we are making sure happens on a

daily basis. This is a model that we have supported our staff to follow, and one we are proud to call our own.

**"We are committed to providing the system conditions for great practice: manageable caseloads, a strong learning and development offer, our emotional health and wellbeing offer, and trauma-informed support."**

We remain committed to a system that keeps children safely within their families, and which supports children for whom it is not possible to achieve their fullest potential. And we believe the best way to do this is by creating a culture that values, nurtures and supports our staff to be the best we can be.

### Talk with us

Social work with children and families is vital and rewarding work. I'm glad you chose it for your career, just as I am grateful for finding social work as my vocation. Come and have a conversation with us and find out more about Birmingham Children's Trust and what we can offer you.

### Seminars by the Trust

10.30 – 11.10 Room: *Motivate*

**Connections Count: Developing a relationship-based, trauma-informed, system-wide practice model for children's social care**

Dr Marie Kershaw, Clinical Psychologist & Head of Psychologically Informed Practice, Birmingham Children's Trust

12.30 – 1.10 Room: *Motivate*

**An interview with an ASYE: Real life case studies**

Sophie Gilbert, Head of the Learning Academy and Assessed and Supported Year in Employment (ASYE), Birmingham Children's Trust

2.30 – 3.10 Room: *Motivate*

**Prioritising the child's voice: Direct work in practice**

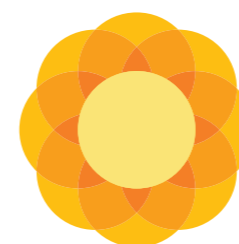
Adam Birchall, Principal Social Worker, Birmingham Children's Trust

*Please note: All seminars are first-come, first-served so please arrive early to ensure you have a seat. Full seminar details on p26-27.*



Find out more about Birmingham Children's Trust on our website [www.birminghamchildrenstrust.co.uk](http://www.birminghamchildrenstrust.co.uk)

View our latest vacancies and sign up to job alerts on our dedicated employment site [www.birminghamchildrenstrustjobs.com](http://www.birminghamchildrenstrustjobs.com)



BIRMINGHAM  
CHILDREN'S TRUST

## Embracing a restorative approach to make a difference

A welcome from Beate Wagner, Director of Children's Services, Solihull Council



**Beate Wagner**  
Director of Children's Services, Solihull Council

Welcome to the West Midlands and welcome to the COMPASS Jobs Fair. Solihull Council is delighted to be sponsoring this year's event in conjunction with our colleagues at Birmingham Children's Trust. We're excited to see you at stand 1 and for our seminars today. There really is nothing

better than speaking to other people who are passionate about working with children and families.

### A journey of improvement

We've had some difficult times recently, but we've not shied away from the challenges we've had to face and we're well underway on a focused improvement programme. Nothing is more important to this than our people. It's an exciting time to join us as we move forward together.

Our people, together with our wider network of partners and professionals, are vital to making sure all Solihull's children and families get the help and support they need. We are on a journey of improvement and we are looking for passionate and dedicated people that are ambitious for our service and our children.

We want people with bright new ideas. We want to hear your innovative thinking about social work and see how we can foster positive transformations together.

### Manageable workloads

Workloads are rising for social workers everywhere, everyone in the profession knows that, but we're challenging the narrative by committing to provide manageable workloads for all our staff by adding additional resources and investment. We want to give you the time you need to give every child the attention

they deserve. That's our promise to you and to the children who are the heart of everything we do.

We know there's competition, so we promise one of the highest salaries in the region and an attractive relocation package for anyone moving to the area to work for us.

But it's about more than just money. In all my years in social work I've never met anyone who went into it for the salary, and certainly not for the glamour! We work in this profession because we want to make a difference and that is why in Solihull we put children and families at the heart of what we do. We embrace a restorative practice approach and if you join us, you will collaborate closely with our children. We value their voices, just as we value our staff.

### Making a positive difference

We are passionate about investing in our people, and offer a comprehensive package, including an enhanced ASYE offer that supports beyond the first year. We value your continuous professional development - our Solihull Social Care Academy supports employees to promote, develop and maintain excellent practice. We help you to make a real positive difference for the children and families you'll be working with.

Find out more about working for Solihull Council

[www.solihullcarejobs.co.uk](http://www.solihullcarejobs.co.uk)

View the latest vacancies

[www.solihullcarejobs.co.uk/vacancies](http://www.solihullcarejobs.co.uk/vacancies)



**Working for Children and Families in Solihull**

## Seminars by Solihull Children's Services

11.30 – 12.10 Room: *Motivate*

### Needs-led, strengths-focused: Family led approaches to social work with children and their families

Mike Hayward, Principal Social Worker, Solihull Children's Services

Families are complex, unique and relational, it is these features of family life that public services often struggle to work with. Children's Social Care has evolved to be hard-wired to manage risk, respond to episodic need and crisis as well as gatekeep access to support and services. This session will provide an opportunity to challenge practice by reframing our thinking based on the fundamental belief that families and their networks are of primary importance and the most important influence on improving outcomes for children. The session will provide a sense of Solihull's Needs-Led, Strengths-Focused Practice Framework and a shared space to explore how family-led approaches can be integrated into practice, providing participants with practical ideas of how to 'bridge the gap' to families.

1.30 – 2.10 Room: *Motivate*

### The power of connection in social work with children and their families

Mike Hayward, Principal Social Worker, Solihull Children's Services

Research tells us that one of the most important factors achieving positive outcomes for children is the quality of the relationship between the practitioner and the family. Good outcomes are achieved when practitioners know how to connect with families, are able to listen, build trust and find ways to explore solutions together, then life outcomes for children can be transformed. This session will provide an opportunity to think about and consider a relationship-based practice and the power of interpersonal connection, providing participants with a relational lens through which they can consider their own practice.





# Social Work Today

www.socialworktoday.co.uk

## Subscribe for free today

### Social Work News

Receive daily e-news bulletins on the latest issues affecting professionals in the social work sector.

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Find the latest jobs from social work employers across the UK, whether you work with children, adults or in mental health.

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# Exhibitors

### Birmingham Children's Trust Stand 1

Birmingham Children's Trust exists to make a positive difference for vulnerable children, young people and families in Birmingham and our focus is clear. Talk to us about the improvements we have already made in children's social work, and how you can be part of our journey. Join us so we can support you in your future career development.



BIRMINGHAM CHILDREN'S TRUST

### Solihull Council Stand 1

It's an exciting time to join Solihull Council as we move forward on our improvement journey. We want passionate and dedicated people that are ambitious for our service and children. In return, we will offer one of the highest salaries in the region plus support your professional development through our dedicated social care academy.



Working for Children and Families in Solihull

### BASW England & SWU

Stand 13

The British Association of Social Workers (BASW) is the UK's professional membership organisation supporting over 20,000 social workers.

We champion social work and help members achieve the highest professional standards. The Social Workers Union (SWU) is the only UK trade union for, and run by, qualified and registered social workers.



### Cellmark Stand 30

Cellmark is a leading provider of court-approved DNA relationship testing and accredited hair drug and alcohol services. With 35 years' experience of providing reliable forensic testing to the police, legal profession, government departments and local authority social workers, Cellmark has a reputation for analytical quality, service excellence and best value.



### The Caldecott Foundation

Stand 29

The Caldecott Foundation is a not-for-profit charity delivering specialist therapeutic residential care, education, and foster care to traumatised children or those with specific educational needs. Our Relational Model of Care and Education ensures that we support children and young people to feel safe by developing nurturing, nourishing, and safe relationships.



### Cardiff Children's Services

Stand 10

We understand that our services for children, young people and families are only as good as our staff.



We are committed to creating an environment where you will be challenged and supported to be the best you can be, and where you can flourish and add real value to children's lives.

### Coventry City Council

Stand 26

We're working hard to build something special. Children & families deserve the best outcomes and are at the heart of everything we do. Families are valued, risks managed with the family, families empowered and enabled. We provide an environment where social work can flourish. Our Children's Service is built on relationship and restorative-based practice with our Signs of Safety methodology and family-valued model. www.coventry.gov.uk/socialworkjobs



### Derbyshire Healthcare NHST

Stand 11

Derbyshire Healthcare Foundation Trust is a NHS Mental Health Trust providing mental health and learning disability care to the people of Derbyshire. We are an innovative employer, providing an ageless service with community and in-patient elements. We aim to be the top NHS home for social work.



# Join us...



## If you want to be part of something special

Visit **Stand 24** to find out what it's like to **live and work in Liverpool** and how we can support you in your **social care career**.

Our offer includes:

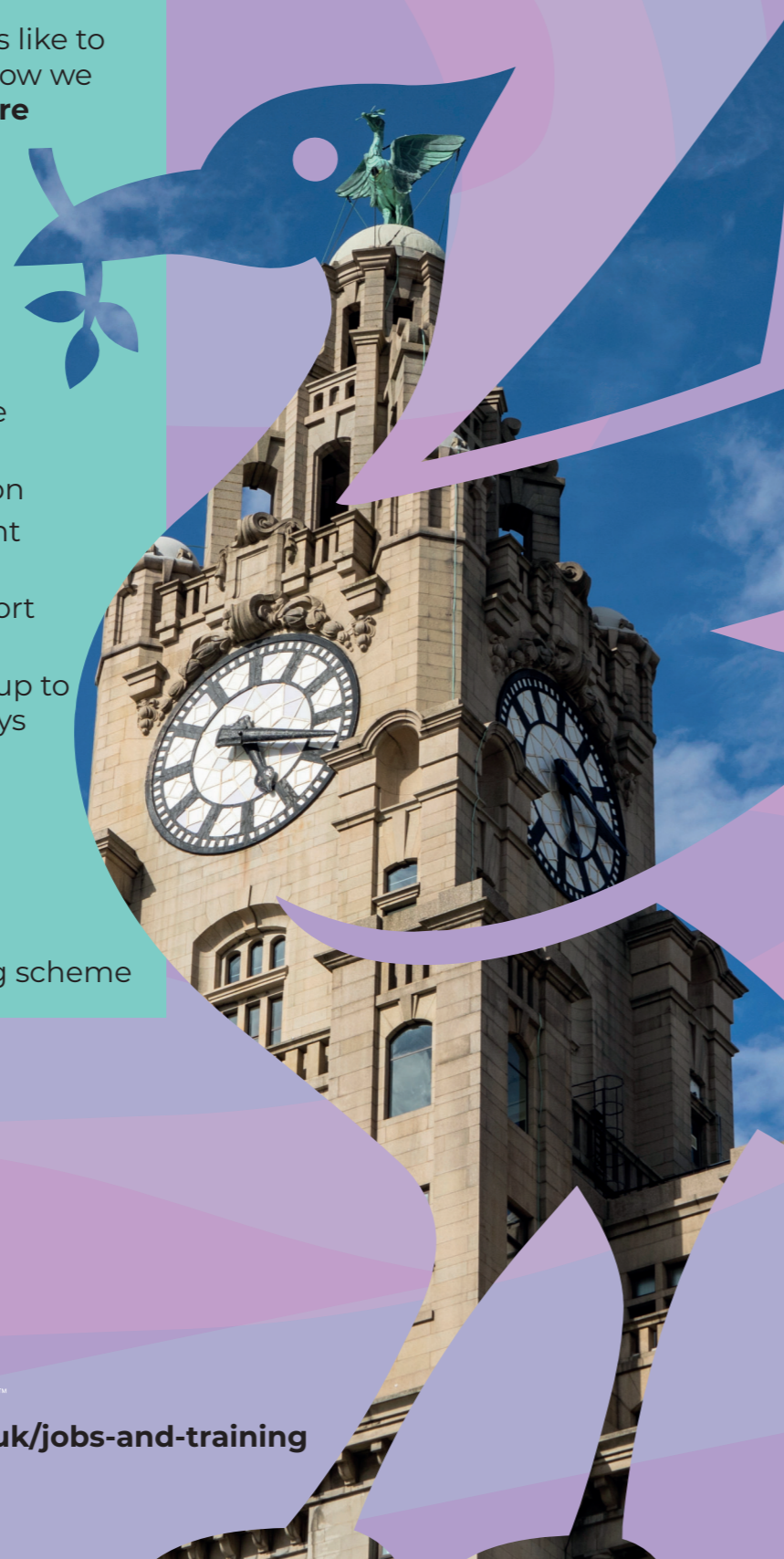
- Very competitive salary, highest in the North West
- £2,000 annual retention payment in Assessment, Safeguarding and Permanence services
- Regular high-quality supervision
- Vast Learning and Development resources and support
- 35-hour working week to support your life/work balance
- Generous holiday entitlement up to 34 days leave, plus bank holidays
- Relocation package
- Hybrid working
- Car lease salary sacrifice
- Gym membership discounts
- Generous pension scheme
- Excellent Health and Wellbeing scheme



Scan me for all our vacancies and to apply



[liverpool.gov.uk/jobs-and-training](https://liverpool.gov.uk/jobs-and-training)



# Exhibitors

## Dudley Children's Services



Stand 2

In Dudley we recognise the importance of strengths-based relational practice. Through our 'Child Friendly Dudley' agenda, we have the highest ambitions for our children and young people.

To improve outcomes for families we have implemented the Family Safeguarding model of practice. This whole-system, whole-family reform brings together all of the professionals working with a family into one multi-disciplinary team to provide timely, proactive and focused support.

## Gloucestershire County Council



Stand 6 & 7

Gloucestershire's a wonderful place to live, work and visit. Working together with residents, we reflect what matters the most to them, to improve the quality of life for everyone. We offer an excellent career, training and development opportunities alongside a competitive reward package, flexible working and colleague benefits. Talk to us today!

## Jessica Kingsley Publishers



Stand 37 – Ground Floor

Jessica Kingsley Publishers are the leading publisher of social work, social care, mental health, neurodiversity, health and LGBTQ+ books.

## Liverpool City Council



Stand 24

Liverpool is a world famous city and thriving cultural destination. In Children's Services we are inclusively working together as one team, to safeguard our children and young people. Come and speak to us about our exciting opportunities, training and development and benefits to support you in your social work career.

## The Mulberry Bush Organisation



Stand 14

The Mulberry Bush is a UK-based charity, and our mission is to transform the lives of people troubled and traumatised as children. We provide a range of specialist services aimed at breaking the cycle for these children, people, their families, and communities, many of whom have generational patterns of difficulty and trauma.

## My CWA

Stand 21



We are My CWA, formerly known as Cheshire Without Abuse. We're a charity supporting individuals and families affected by domestic abuse. We are exhibiting our *Do you feel what I feel?* toolkit and our *Step Forward to Recovery* programme.

## Only Social Care



Stand 33 – Ground Floor

A specialist recruitment agency helping Qualified Social Workers find their next role across the UK. We recruit Social Workers, Senior Practitioners, Team Managers, Services Managers, Independent Reviewing Officers, AMHP's and related roles within Adults and Children & Families Social Care.

Only Social Care focuses on commitment to candidates and clients. Devoted consultants will support you, ensuring an efficient, reliable point of contact throughout your journey.

## Opus People Solutions



Stand 32 – Ground Floor

Opus People Solutions is an expert recruitment provider offering extensive experience in public sector recruitment solutions. Our specialist social work recruitment team work directly with our local authority clients to fill vacancies and so candidates registered with us are first to hear about opportunities in the councils we work with.

## OurFamilyWizard



Stand 22

OurFamilyWizard is a platform that helps co-parents communicate with less conflict while keeping family law and social work professionals connected to the families they work with. Tools and features tailored to ease and improve communication include calendars, expense logs, messaging and more.

## Powys County Council



Stand 12

Powys is a beautiful county in the heart of Wales and is within easy access to many major cities. We have some great opportunities for you to join our supportive Adult and Children's Services teams, offering extensive relocation packages should you wish to relocate or fantastic agile working if you don't.



Staffordshire County Council  
With pride. With purpose. With you.

Staffordshire Careers

When you join us, we'll give you the support you need to do your job, achieve the best outcomes, and transform lives. And we'll help you to grow and develop, every step of the way. Whether it's through the latest technology for hybrid working, a creative new practice, or a better work-life balance, we're committed to encouraging the very best results for you too.

**Roles in Children's Services**  
With our new 'Social Work Progression Pathway' you can plan your career journey from Newly Qualified Social Worker to Advanced and then Practice Lead.

**Roles in Adult's Services**  
We're optimistic about the future and ambitious for our residents. Why not join us in one of our caring careers with opportunities including Front Line Care roles and Social Work/ Professional roles.

Visit us at stand 23  
Find out more and apply: [www.careersatstaffordshire.co.uk](http://www.careersatstaffordshire.co.uk)



**Why I chose a career with Sandwell Adult Social Care:**



**“Because I value my development as much as my manager does.”**



At Sandwell Adult Social Care, we are proud of our positive work culture – giving staff the support they need to thrive, and progress if they want to. Find out more about the amazing opportunities we have at [www.sandwell.gov.uk/working-adult-social-care](http://www.sandwell.gov.uk/working-adult-social-care)



## Radox Testing Services



Stand 17

Radox Testing Services provides drug, alcohol and DNA testing to the medico-legal sector. Our full end-to-end testing services comprise sample collection, reporting and expert witnessing as required legal services and various professional bodies.

## Remedy Social Care



Stand 27

Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients – professional, prompt and people-focused.

Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.

## Richardson Care Holdings LTD



Stand 22a

Our portfolio of six specialist homes offers a flexible care pathway for adults with acquired brain injury or learning disabilities and complex needs. The unique combination of specialist clinical input, a family-orientated environment and focus on community enables service users to fulfil their potential and live their best lives.

## Rochdale Borough Council



Stand 25

At Rochdale Borough Council we have opportunities for Practice Managers, Advanced Practitioners, experienced and newly-qualified social workers and we would like to share with you how we do things differently. To meet our friendly staff and explore what we have to offer visit us on Stand 25.

Did you know that all exhibitors listed here have an employer profile on the COMPASS website? [www.compassjobsfair.com](http://www.compassjobsfair.com)

## Rock Pool Life C.I.C.



Stand 20

We are experts in providing transformative training that inspires hope, promotes resilience and aids recovery for people affected by trauma. Our skills-based, innovative, practical solutions are informed by lived experience and evidence-based research. We excel in upskilling individuals to use trauma-informed approaches with people who have experienced domestic abuse, sexual violence, developmental and/or vicarious trauma.

## Sandwell Council



Stand 18

Our most valuable asset is our staff. Make a real difference and join Sandwell Council. Staff have access to various benefits, including generous annual leave entitlement, fantastic pension, and training and development. We are continually investing in the Borough to support our residents.

Visit [www.wmjobs.co.uk](http://www.wmjobs.co.uk) and search for Sandwell.

## Social Work Coaching Hub



Stand 36 – Ground Floor

Social Work Coaching Hub is an empowering platform for social workers/managers to access 1-2-1 coaching, professional development resources and events, to enhance leadership skills, improve wellbeing and prevent burnout. Founded by award-winning Coach, Le'Siran Edwards, she also hosts the popular, "Dear Social Worker, Let's Talk" global podcast.

## Social Work Today



Event Media Partner - Stand 19

Social Work Today is an online platform developed to give social work professionals a sector specific space. It creates the networks to provide social work information, webinars, jobs and CPD from across the UK and wider global community. Find out more at [www.socialworktoday.co.uk](http://www.socialworktoday.co.uk).

## Staffordshire County Council



Stand 23

We're always looking for caring people to join our Children's and Adults teams. We'll have team members such as Social Workers, Practice Leads, and our recruitment team on hand to talk about roles and what it's like to work with us.





Byw, dysgu, gweithio, chwarae ym Mhowys  
Live, learn, work, play in Powys



ni i wneud  
gwahaniaeth  
i fywydau  
plant,  
pobl ifanc  
ac oedolion  
yng nghalon  
Canolbarth Cymru

make a  
difference  
to the lives  
of children,  
young people  
and adults  
in the heart of  
Mid-Wales

Ymunwch â'n tîm cefnogol      Join our supportive team



➔ [www.powys.gov.uk/jobs](http://www.powys.gov.uk/jobs)

🐦 @PCCvacancies

📘 @PCCJobs



# Exhibitors

## Stoke-on-Trent City Council

Stand 38

We are hiring! We are looking to attract several ambitious, passionate and caring individuals to join us on our journey. We are committed to putting families and communities at the heart of our decision making and our ambition is to improve their lives and life experiences.



## Worcestershire Children First

Stand 8

Worcestershire Children First is responsible for the delivery of services to children and young people across Worcestershire. We strive for all children to be happy, healthy and safe and our vision is for Worcestershire to be a wonderful place for all children and young people to grow up.



## Warwickshire County Council

Stand 15

At Warwickshire we support children, families and adults to identify and meet their desired outcomes, using restorative and strength-based practice. Our work contributes to our wider County Council aim – to make Warwickshire the best it can be for everyone. It's a big responsibility, but this is what drives our staff to succeed, develop and achieve.



## Worcestershire County Council

Stand 9

Are you a Social Worker looking to make a difference? At Worcestershire our social work service provides a timely, transparent, strength-based service for our adults and carers. Working in Worcestershire Adult Social Care means you can make a real difference to people's lives with a variety of career opportunities available.



## City of Wolverhampton Council

Stand 16

We are committed to improving life chances for children, young people and adults. The work we undertake is challenging and rewarding. Come and talk to us on Stand 16 and find out what Wolverhampton has to offer you! For information on our current vacancies and what it is like to work for us visit: [www.wolvessocialworkjobs.com](http://www.wolvessocialworkjobs.com)



Collect your CPD certificate from 4.00pm at the Organiser's Desk

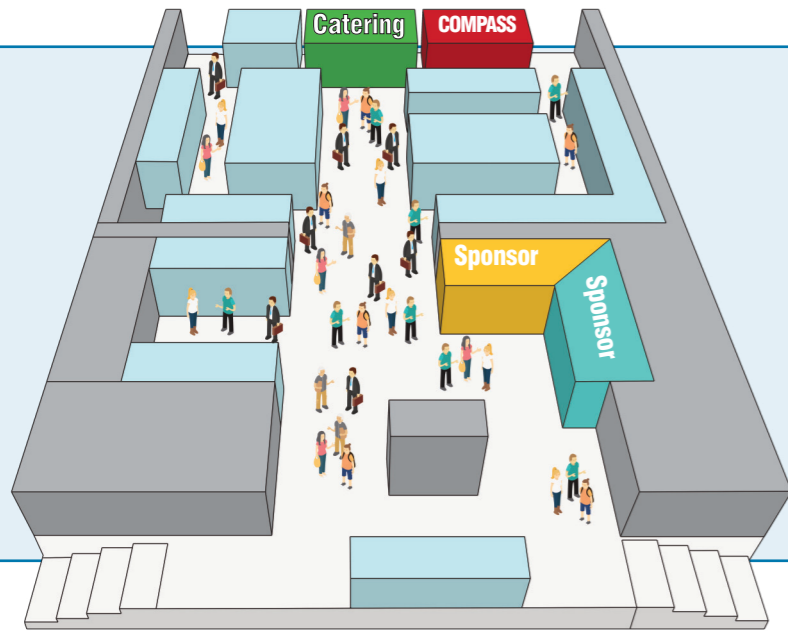
## Fuel your day at the COMPASS Jobs Fair with the perfect brew

Whether you're a latte lover or an espresso enthusiast, enjoy a complimentary hot drink during your visit to our event – provided free of charge by COMPASS as a thank you for the hard work you do as social workers.



# Find your way around

# Exhibition plan



**On this floor**

**2nd Floor**

**COMPASS**

**Catering**

**Exhibition**

**Birmingham Children's Trust**

**Solihull Children's Services**

**On this floor**

**Innovate**

**Connect**

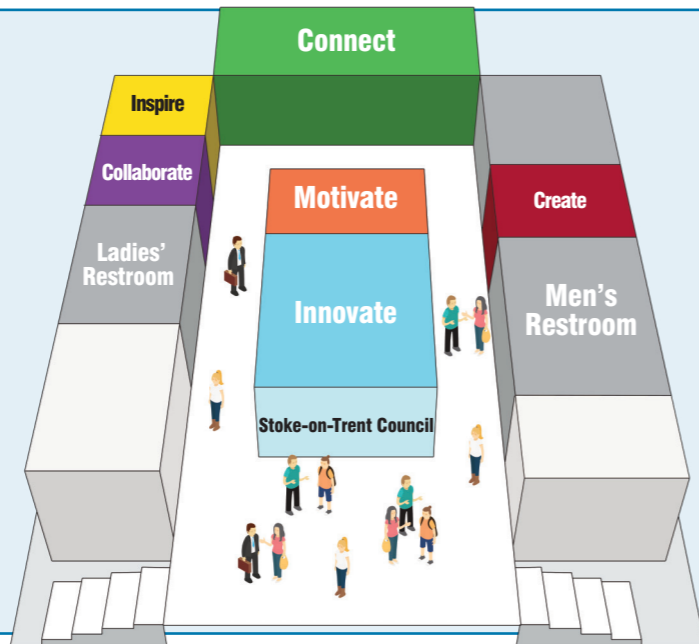
**Motivate**

**Collaborate**

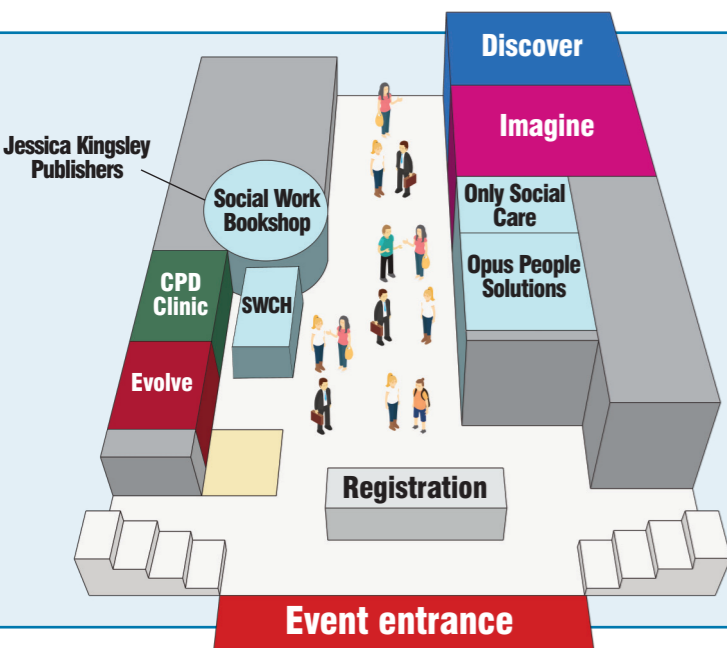
**Create**

**The Social Work Cinema**

**Stoke-on-Trent Council**



**1st Floor**



**On this floor**

**Ground Floor**

**Event entrance**

**Registration**

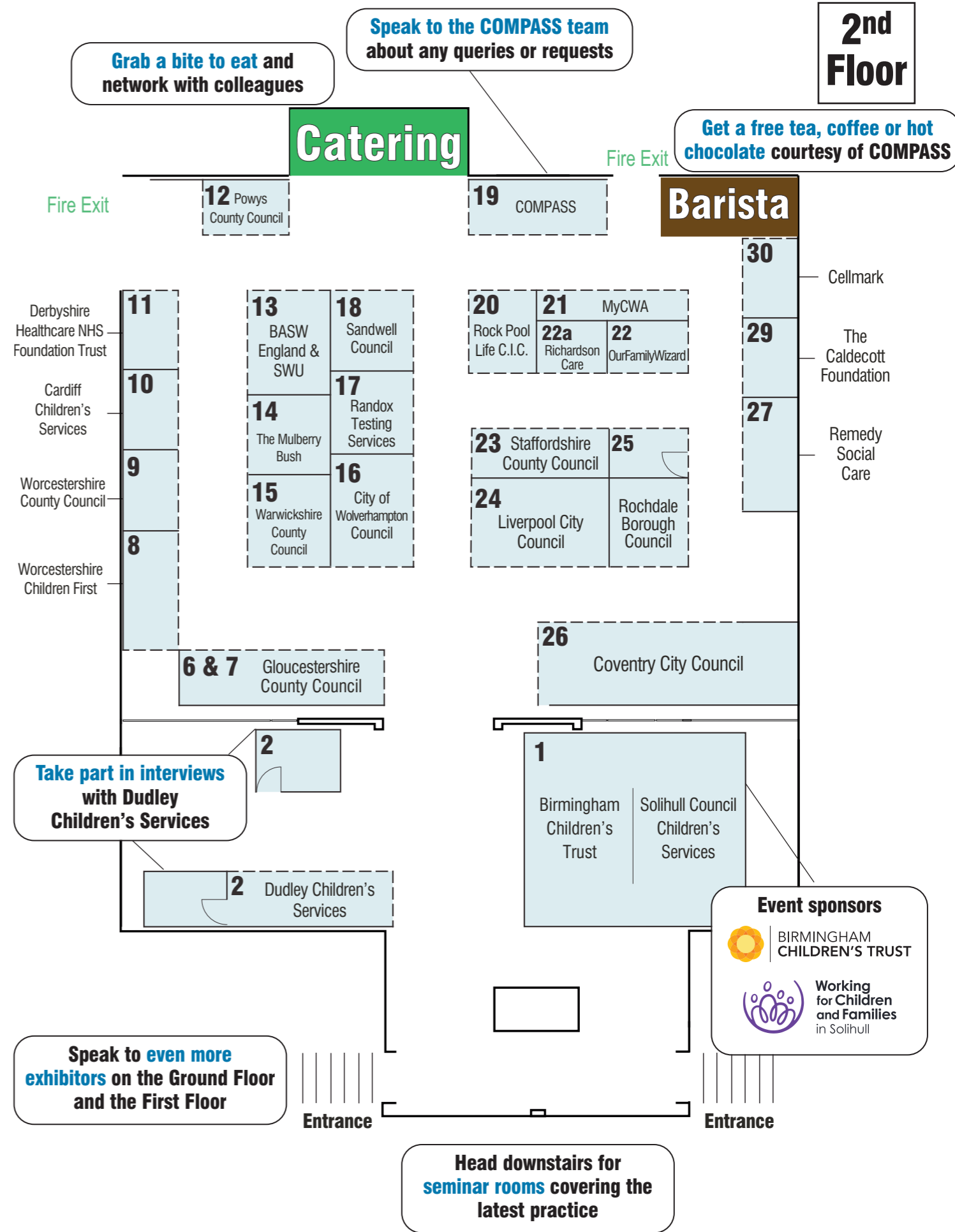
**Imagine**

**Discover**

**Exhibition**

**CPD Clinic**

**Evolve**



# Shared Futures in Social Work

## More than 40 seminars, workshops and films

**compass**  
jobs fair

Gain 7 hours of CPD for free by attending the conference

Free tea, coffee and hot chocolate available all day

One-to-one CPD Clinic sessions available

Hot Mediterranean food available for lunch from the Exhibition Hall

Network with social work colleagues at the Social Work Social from 4pm

### Room Discover

**10.00 – 10.40**

Finding the right employer for you

Vicki Shevlin, COMPASS

**11.10 – 11.50**

Direct work on a shoestring

Stoke-on-Trent Council

**12.10 – 12.50**

Building resilience in social work: Growing and maturing in practice

Gloucestershire County Council

**1.10 – 1.50**

How to effectively engage perpetrators of domestic abuse

My CWA

**2.10 – 2.50**

Technology and family law: How online communication records can be manipulated

OurFamilyWizard

**3.10 – 3.50**

Homelessness and social work: Guidance for practice

BASW England

### Room Imagine

**10.40 – 11.20**

Promoting anti-racism in social work: The Black and Ethnic Minority Professional Symposium

BASW England

**11.40 – 12.20**

Trauma informed approaches to support effective social work

City of Wolverhampton Council

**12.40 – 1.20**

Reflective Supervision: Why we must reflect, how we can include reflection in our roles

Liverpool Children's Services

**1.40 – 2.20**

Media coverage of social work: How do we improve this?

Social Workers Union

**2.40 – 3.20**

Drug and alcohol testing: What do the results mean for you and your case?

Cellmark

### Room Innovate

**10.00 – 10.40**

What to expect in an Assessed and Supported Year in Employment (ASYE)

Staffordshire County Council

**11.00 – 11.40**

What makes a good social worker? Listening to children and families to shape practice

Coventry City Council

**12.00 – 12.40**

Restorative working within child protection

Staffordshire County Council

**1.00 – 1.40**

Working as a social worker in the NHS: Advantages and challenges

Derbyshire NHS FT

**2.00 – 2.40**

Mental health: The importance of involving those with lived experience in service design

With-you

**3.00 – 3.40**

Immigration issues and citizenship for children in care

GMIAU

### Room Motivate

**10.30 – 11.10**

Connections Count: Developing a relationship-based, trauma-informed, system-wide practice model

Birmingham Children's Trust

**11.30 – 12.10**

Needs-led, strengths-focused: Family led approaches to social work with children and their families

Solihull Children's Services

**12.30 – 1.10**

An interview with an ASYE: Real life case studies

Birmingham Children's Trust

**1.30 – 2.10**

The power of connection in social work with children and their families

Solihull Children's Services

**2.30 – 3.10**

Prioritising the child's voice: Direct work in practice

Birmingham Children's Trust

**3.30 – 4.10**

Moving forward: The next stage of your social work journey

Vicki Shevlin, COMPASS

### Room Connect

**10.20 – 11.00**

Using therapeutic approaches to build relationships after severe emotional trauma

The Mulberry Bush

**11.50 – 12.30**

Navigating your social work career: Strategies for interview success

Vicki Shevlin, COMPASS

**1.10 – 1.50**

Supporting social workers: Co-production and retention

Worcestershire County Council

**3.20 – 4.00**

Practice messages from the Family Safeguarding model

Dudley Council Children's Services

Collect your CPD certificate from 4pm

### Room Collaborate

**10.30 – 11.20**

Meeting the Social Work England CPD requirements

Carol Stewart

**11.40 – 12.20**

Prioritising your well-being: How to build a sustainable self-care plan

Social Work Coaching Hub

**12.40 – 1.10**

Social work in Wales: How does practice differ as an ASYE?

Powys County Council

**1.30 – 2.20**

A solution-focused approach: How to keep social workers in the profession

Social Work Coaching Hub

**3.00 – 3.50**

Meeting the Social Work England CPD requirements

Carol Stewart

### Room Inspire

webinars and short films on social work topics

**11.00 – 11.50**

Social care in the Four Nations of the UK – between two paradigms

**12.20 – 12.45**

The Mental Health Act and Restraint

**1.00 – 1.05**

Why do we see disproportionate numbers of children from ethnic minority groups in care?

**1.15 – 1.45**

Why are we stuck in hospital?

**2.00 – 2.25**

Islam, capacity and best interests: In conversation with Siddiq Diwan

**3.20 – 3.40**

Social care responses to children who experience criminal exploitation and violence

## Have you booked a one-to-one CPD session?

### CPD Clinic 12.00 - 2.30 & 4.00 - 4.30



Carol Stewart, Social Work Trainer,  
 Chinara Enterprises

Do you need advice to ensure updating your CPD portfolio goes smoothly?

The CPD Clinic is a specialised one-on-one session designed to support social workers who are seeking advice on this process. This clinic will provide essential information to guarantee you a successful re-registration.

The CPD Clinic sessions will be for 15 minutes and will allow individuals the opportunity to address their concerns with sector professional Carol Stewart. Carol has been a certified social worker for over 30 years and has shared her knowledge in a number of CPD workshops over several years working with many social work employers and voluntary sector organisations, as well as Social Work England. This is a great opportunity to ensure that you will meet the requirements needed to re-register as well as being able to communicate any concerns.

*Please note: Pre-booking for these sessions is essential. However, Carol will also be running open CPD sessions 'Meeting the Social Work England CPD requirements' in the Collaborate room at 10.30 - 11.20 and 3.00 - 3.50.*

## Navigating your social work career Careers sessions by Vicki Shevlin, Social Work Trainer

### Take part in careers sessions throughout the day



Vicki is a qualified social worker who has worked in the social care sector for 12 years. She has spent the last several years working in child protection and safeguarding with children and families in the UK, as a senior practitioner and then Child Protection Conference Chair. She has trained in Signs of Safety, Systemic Family Therapy and Restorative Practice and uses her knowledge and experience to help social workers navigate their careers.

Take part in three career-focused sessions throughout the day:

#### Finding the right employer for you

**10.00 - 10.40, Discover**

#### Strategies for interview success

**11.50 - 12.30, Connect**

#### Moving forward: The next stage of your social work journey

**3.30 - 4.10, Motivate**

10.00 – 10.40

### Finding the right employer for you

Vicki Shevlin, Social Work Trainer, COMPASS

In this interactive session, social workers will explore strategies for choosing their ideal employer and job opportunities aligned with their professional aspirations.

Vicki will look at asking the right questions to help your decision making for job applications, and share ideas for what to focus on before you apply.

By the end of this session you'll feel confident about choosing the job that is right for you, and ready to network with all the incredible employers waiting to meet you at the COMPASS Jobs Fair.



11.10 – 11.50

### Direct work on a shoestring

Jenny Cragg, Advanced Practitioner - ASYE; and Lizzie Jones, Training and Development Officer, Stoke-on-Trent Council

As social workers we are always being asked to be more curious, more child-focused and more creative at the same time as working with less time and less money. If you would like to learn how to do more with less in terms of direct work with children and young people, come and join Jenny and Lizzie as they share their best ideas.



12.10 – 12.50

### Building resilience in social work: Growing and maturing in practice

Vanessa Matthews; Melanie Thomas; Catherine Cade; and Jo-Ann Doughty, Practice Development Team, Gloucestershire County Council

Social work, like many other care professions, whilst rewarding can also be complex and challenging, placing professionals at potential risk of stress and burnout. Evidence tells us that emotional resilience can protect social workers from the adverse effects of work-related stress, assisting them to flourish in their careers whilst ensuring the people they work with can be effectively supported to achieve the best possible outcomes.

Join this session to learn about the meaning of emotional resilience and what supports it, and how career progression opportunities help us sustain and further build emotional resilience.



**Have you booked your ticket for the Social Work Show?**

**7 October 2024**  
Hilton Deansgate,  
Manchester

1.10 – 1.50

### The Engage Model: How to effectively engage perpetrators of domestic abuse

Saskia Lightburn-Ritchie, Chief Executive, My CWA

In this engaging presentation, Saskia Lightburn-Ritchie, Chief Executive of My CWA, will explore the challenges that can occur when working with those who show harmful behaviours, specifically in relation to sustained levels of engagement and participant dropout rates. Drawing from both the lessons learned from our own practice and developments in research, the Engage project has been designed to provide a route to engagement with individuals who have convictions or are suspected of domestic abuse-related incidents towards an intimate partner.

Saskia will explore how the Engage project provides a solution to overcoming these key challenges through a suite of early interventions such as engaging those who harm in custody suites, offering support to those on bail as well as Engage awareness raising activities to encourage a sustained move from pre-contemplation to contemplation on the cycle of change. Engage supports the effective application of an understanding and management approach to domestic abuse support services and ultimately highlights the essential nature of engaging those who harm as a key part of domestic abuse work with families.



2.10 – 2.50

### Technology and family law: How online communication records can be manipulated

Katie Deans, Junior Associate, OurFamilyWizard

During this session, you will learn about the potential risks and dangers of online communication. The team at OurFamilyWizard will show you how easily you can falsify communication records of everyday programmes and how these programmes can facilitate harmful behaviour. We will then give a demonstration of the OurFamilyWizard platform and explain how it safeguards users online and promotes better, child-focused co-parenting.



3.10 – 3.50

### Homelessness and social work: Guidance for practice

Josh Dixon, Policy and Campaigns Officer, BASW England

Homeless adults require social work support. Guidance on social work with families who are homeless or have housing needs was recently published in partnership with BASW England. It highlighted the crucial role of social work in advocating for marginalised families and using statutory powers to support them.

Find out about how BASW's guidance on homelessness can inform social work practice and the key campaign initiatives to help combat homelessness nationally.



10.40 – 11.20

### Promoting anti-racism in social work: The Black and Ethnic Minority Professional Symposium (BPS) journey and values

Patriche Bentick and Pam Shodeinde, BASW members

The Black & Ethnic Minority Professional Symposium (BPS) was set up in 2021 as a safe online space for Black & Ethnic Minority social workers to educate, empower and equip themselves to navigate the various institutional and structural obstacles they face as professionals.

This presentation will cover the journey of the BPS from its formation, shared values of members and work they have done to promote anti-racism in social work.



11.40 – 12.20

### Trauma informed approaches to support effective social work

Jenny Rogers, Principal Social Worker, City of Wolverhampton Council

Trauma-informed practice is a widely recognised approach to support effective practice with children, young people, adults and families. However social workers themselves can be affected by the trauma they experience in the work they do, and there is growing recognition of the impact that secondary trauma, vicarious trauma, compassion fatigue and moral injury or distress can have on the wellbeing of social workers.

This seminar will explore the impact of such trauma on practitioners and organisations, considering how trauma-informed practice approaches can be used more broadly to better support social workers in their “helping” role, which will improve outcomes for the children, young people, adults and families they are working with. It touches on the work taking place in City of Wolverhampton Council to trial a whole-organisation approach to trauma and also provides some hints and tips for practitioners in supporting their own self-care to help reduce the impact of secondary/vicarious traumas so they can in-turn support the individuals they are working with more effectively.



Have you registered to receive daily updates from Social Work Today?

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[www.socialworktoday.co.uk](http://www.socialworktoday.co.uk)

12.40 – 1.20

### Reflective Supervision: Why we must reflect, how we can include reflection in our roles, and a toolkit to help

Helen Lea, Principal Social Worker, Liverpool Children’s Services

Reflective discussions and supervision are at the heart of social work. Our ability as practitioners to reflect, learn and support one another is of vital importance to the quality of social work practice and our wellbeing. In this session, we will discuss how important it is to take time to reflect on the work that we do and the impact this work has on us and on those we work with. How can we reflect and learn in a way that is suitable, accessible to us as busy professionals and which is holistic? Attendees will be able to benefit from a reflective practice toolkit following this presentation and hear real world applications of the tools contained.



1.40 – 2.20

### Media coverage of social work: How do we improve this?

Simon Francis, Director, Campaign Collective UK; and John McGowan, General Secretary, Social Workers Union

*Followed by a Q&A discussion with guests Anthony Dhadwal, Senior Press & Communications Officer, British Association of Social Workers and Shahid Naqvi, Editor - Professional Social Work magazine*

With media coverage of social workers a hot topic, this seminar will examine what the press regulators are doing and how existing rules can help protect social workers from inaccurate media coverage. The session will explore the work of the Social Workers Union/British Association of Social Workers media protocol and also discuss the areas which are currently not regulated and what needs to change. Unlike colleagues in general nursing, police and social care, social workers tend not to receive balanced coverage in the media. The Seminar will help social workers navigate the complaints process if they are the victims of unfair reporting by journalists and how media guidelines work to protect the public.



2.40 – 3.20

### Drug and alcohol testing: What do the results mean for you and your case?

Lucy Nesbitt and Romana Ahmed, Customer Account Managers, Cellmark

Drug and alcohol testing is often used in social work cases. Those carrying out the tests are often asked questions about the testing methods, why they are used, and what conclusions can be drawn from drug and alcohol testing reports.

Join Lucy and Romana for an insightful talk where they will discuss drug and alcohol testing, answer your questions about expert scientific reports and explain what this will mean for you and your case.



10.30 – 11.10

### Connections Count: Developing a relationship-based, trauma-informed, system-wide practice model for children's social care

Dr Marie Kershaw, Clinical Psychologist & Head of Psychologically Informed Practice, Birmingham Children's Trust

This session will give an overview of Birmingham Children's Trust's 'Connections Count' practice model; moving beyond 'ACES' to better understand the factors that are important in supporting children, young people and families to thrive. The practice model aims to give a consistent language and framework for practice that not only supports their approach to direct work with children, young people and families, but also informs the organisational culture, leadership, commitment to equality and diversity and our approach to staff wellbeing; because "Well-Being leads to Well-doing" (Kenya Wellness Foundation).



11.30 – 12.10

### Needs-led, strengths-focused: Family-led approaches to social work with children and their families

Mike Hayward, Principal Social Worker, Solihull Children's Services

Families are complex, unique and relational, it is these features of family life that public services often struggle to work with. Children's Social Care has evolved to be hard-wired to manage risk, respond to episodic need and crisis as well as gatekeep access to support and services.

This session will provide an opportunity to challenge practice by reframing our thinking based on the fundamental belief that families and their networks are of primary importance and the most important influence on improving outcomes for children.

The session will provide a sense of Solihull's Needs-Led, Strengths-Focused Practice Framework and a shared space to explore how family-led approaches can be integrated into practice, providing participants with practical ideas how to 'bridge the gap' to families.



12.30 – 1.10

### An interview with an ASYE: Real life case studies

Sophie Gilbert, Head of the Learning Academy and ASYE, Birmingham Children's Trust

In this seminar, Sophie Gilbert, Head of the Learning Academy at Birmingham Children's Trust will talk with newly-qualified social workers about their transition from student to social worker, including top tips for those about to begin their ASYE and what working as a newly-qualified social worker really looks and feels like.



1.30 – 2.10

### The power of connection in social work with children and their families

Mike Hayward, Principal Social Worker, Solihull Children's Services

Research tells us that one of the most important factors achieving positive outcomes for children is the quality of the relationship between the practitioner and the family.

Good outcomes are achieved when practitioners know how to connect with families, are able to listen, build trust and find ways to explore solutions together, then life outcomes for children can be transformed.

This session will provide an opportunity to think about and consider a relationship-based practice and the power of interpersonal connection, providing participants with a relational lens through which they can consider their own practice.



2.30 – 3.10

### Prioritising the child's voice: Direct work in practice

Adam Birchall, Principal Social Worker, Birmingham Children's Trust

This session will give an overview of what is meant by direct work. Join Adam to discuss different direct work tools and techniques and give examples of how practitioners have used these in practice to give children and their families a voice.



3.30 – 4.10

### Moving forward: The next stage of your social work journey

Vicki Shevlin, Social Work Trainer, COMPASS

In the final 'Navigating your social work career' session of the day, Vicki will be looking at what happens after the application and interview process. She will explore how to choose the right opportunity when it's offered, recognising when it's time for you to move on from a job, and how to cope when you don't get the job offer you wanted.

You'll leave with the tools and confidence to make informed decisions about the next stage of your social work journey.



**Join us for The Social Work Social from 4pm**

Network with colleagues and exhibitors over a glass of wine or soft drink and discuss the day's learning. Served from the Catering Point in the Exhibition Hall.

10.00 – 10.40

### What to expect in an Assessed and Supported Year in Employment (ASYE)

Jennie Edwards, Senior Developmental Lead, Staffordshire County Council

Join Jennie for an overview of what to expect as a newly-qualified social worker and what your career pathway could be and the programme of support you will receive in that year and beyond.



11.00 – 11.40

### What makes a good social worker: Listening to children and families to shape practice

James Orchard, Children's Champion; Maisie Sloos, Advanced Social Worker, Coventry City Council; and Emma, Parent of a young person in care

This session focuses on what children, young people and their families have told us about the importance of having good, trusting relationships with their social workers, and how this has supported them to be able to make sustainable change for their children.



12.00 – 12.40

### Restorative working within child protection

Kim Morris, Service Lead, Staffordshire County Council

Restorative practice is about creating and maintaining respectful and trusting relationships. It is about working with people, rather than just 'doing to' or 'doing for'.

Join Kim for a 'reflection session' by Independent Conference Chairs at Staffordshire County Council to understand the benefits of restorative practice when working with children subject to child protection plans and their families.



1.00 – 1.40

### Working as a social worker in the NHS: Advantages and challenges

Paul Blakeman, Professional Lead for Social Work and Clinical Educator, Derbyshire Healthcare NHS Foundation Trust

Join Paul in this session which will examine theory, practice, and national policy from the lens of social work in the NHS. Whilst this session will be relevant to all social workers, it certainly would be of interest to those in the adult field.



2.00 – 2.40

### Mental health and the importance of involving those with lived experience in service design

Karen Machin, Director, With-you



Involvement and co-production are important policy directions for health and social care. However, concerns include that it can feel countercultural to organisations' cultures, takes time, and underplays the lived experiences of existing staff. This session will support delegates to consider the importance of involving people with lived expertise in the design, development, delivery, and evaluation of services, with specific emphasis on how to support teams to support involvement.

In mental health services, a successful example of co-production involves employing peer support workers. With-you Consultancy is a national training provider, which delivers training to peer supporters, their supervisors and their teams. They are also directors of the Survivor Researcher Network, and have worked with several universities to support the development of lived experience research.

3.00 – 3.40

### Immigration issues and citizenship for children in care

Suzanne Mahoney, Solicitor; and Maria Houlihan, Service Manager, Greater Manchester Immigration Aid Unit (GMIAU)



This session is for Social Workers and Team Leaders who are supporting children and families who are subject to immigration control. Suzanne and Maria will look at the responsibilities of local authorities in identifying and supporting children with insecure immigration status; embedding immigration support into practice including the importance of immigration advice and action plans for all children without secure status; and look at British Citizenship as an avenue for some children.

## The Social Work Show

7 October 2024, Manchester

*"I attended this event last year and due to a very helpful and insightful experience I promised myself to commit to this every year! I am pleased to say that again I am feeling more enriched with knowledge and support which is so valuable."*

Social Worker

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Register now to receive updates about the event at [www.compassjobsfair.com](http://www.compassjobsfair.com)



10.20 – 11.00

### Using therapeutic approaches to build relationships after severe emotional trauma

Emma Knipe and Victoria Phair, Outreach Team, The Mulberry Bush

In recent years there have been huge advances in our understanding of the effects of trauma, neglect and abuse on a child. These findings have helped confirm what staff in residential settings have been experiencing with such children.

Over 75 years the evolution of the Mulberry Bush School as a therapeutic environment has required an openness to new theories and ideas.

Join members of the Outreach Team to find out more about The Mulberry Bush's model of practice for the care, treatment and education of traumatised children which continues to evolve from the synthesis of a number of theory bases, traditions and legacies.



11.50 – 12.30

### Strategies for interview success

Vicki Shevlin, Social Work Trainer, COMPASS

Join Vicki for an engaging session focused on your social work interview.

Whether you're a seasoned professional or just starting out, this session will cover everything you need to know to shine in your next interview.

Learn practical tips for managing nerves and anxiety, effective responses to interview questions, and showcasing your unique personality.

Discover how your social work skills are transferable to interview scenarios and gain confidence in your ability to communicate your qualifications. You'll leave feeling calm, confident and ready for your social work interview.



1.10 – 1.50

### Supporting social workers: Co-production and retention

Laura Gray, Social Work L&D Advisor/Educator; and Helen Stanley, Social Work Academy Team Manager, Worcestershire County Council

In this workshop facilitated by the Worcestershire Social Work Academy, attendees will explore how engaging with and developing social workers is crucial to growing a thriving workforce. Social workers and managers will reflect on the important factors which enable this to happen.

Attendees will enhance their understanding of how to support social workers during challenging times; gain insight into the positive way co-production and career development impacts retention; and learn about the support and resources available to support wellbeing and retention.



3.20 – 4.00

### Practice messages from the Family Safeguarding model

Jo Phillips, Service Manager, Family Safeguarding. Dudley Children's Social Care - Centre for Professional Practice

Family Safeguarding is a model of system change where specialist adult practitioners are embedded within Family Safeguarding teams of social workers. The intervention supports a whole-system change to a local authority's child protection approach for children up to adolescence, focusing on supporting the needs of children and adults in order that children can safely remain within their families.

Join Jo as she discusses how the Family Safeguarding model can enable good social work practice and find out how it has been implemented in Dudley's children's services.



Have you booked your ticket for the COMPASS Jobs Fair, London?

25 November 2024  
The Marriott Hotel,  
Grosvenor Square

### WHY WORK FOR WORCESTERSHIRE CHILDREN FIRST?

**Stable and supportive workforce** – we have a 99% permanent management team and our social workers tell us they feel supported and that their health and wellbeing are taken into account

**Continuous Professional Development (CPD)** - we work with our Principal Social Worker and Social Work Academy to ensure we are providing the best learning and development opportunities

**Unique teams** - We have a good mix of different social care teams that work with children and young people in different ways; giving you a wide choice of experiences and opportunities to progress your career and learning.

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WORCESTERSHIRE CHILDREN FIRST



10.30 – 11.20

### Meeting the Social Work England CPD requirements

Carol Stewart, Social Work Trainer, Chinara Enterprises

Is your CPD still stuck in the drafts stage? Have you not had time to start? Don't worry help is at hand as you can come and join Carol Stewart of Chinara Enterprises, to help guide you on how to meet the CPD requirements and make the most of your CPD.

You will gain a better understanding of how to meet the standards and take the opportunity to reflect on your CPD with a peer. You'll also gain some useful tips and tools to help you meet the requirements, as well as seeing practical examples of how it is done.

By the end of the session, you should feel more confident and equipped to meet the requirements ahead of the deadline.



11.40 – 12.20

### Prioritising your well-being: How to build a sustainable self-care plan

Le'Siran Edwards, Leadership Coach for Social Workers and Managers, Social Work Coaching Hub

Ready to prioritise yourself for a change? Want to improve your self-care?

In the demanding field of social work, self-care often takes a back seat, even though you're regularly exposed to distress and trauma. This seminar is expertly crafted to address the specific challenges you face while equipping you with essential insights and actionable tools to construct a trauma-informed self-care strategy.

Discover personalised self-care approaches designed to meet your individual needs whilst using a trauma-informed approach. By the end of this seminar, you'll not only have a deeper understanding of trauma and self-care but also a concrete self-care plan in hand. It's time to shift your focus and put yourself first! Join this informative and transformative seminar to improve your work-life balance.



12.40 – 1.10

### Social work in Wales: How does practice differ as an ASYE?

Claire Williams, Practice Learning and Development Officer, Powys County Council

This seminar will provide an overview of working in Wales as a social worker and the different cultural landscape this entails, touching on the different legislation and language; national initiatives; and the differences in continued professional development, including support provided for the first three years in practice and further qualification opportunities.



1.30 – 2.20

### A solution-focused approach: How to keep social workers in the profession

Le'Siran Edwards, Leadership Coach for Social Workers and Managers, Social Work Coaching Hub

Join Le'Siran Edwards, Founder of Social Work Coaching Hub and host of the "Dear Social Worker, Let's Talk" podcast, for a vibrant discussion of the current state of the social work profession, exploring the emotional and professional toil on social workers and what is needed to support and retain social workers.

Have your say on these issues and contribute to an upcoming podcast episode on how to stop social workers leaving the profession.



3.00 – 3.50

### Meeting the Social Work England CPD requirements

Carol Stewart, Social Work Trainer, Chinara Enterprises

Is your CPD still stuck in the drafts stage? Have you not had time to start? Don't worry help is at hand as you can come and join Carol Stewart of Chinara Enterprises, to help guide you on how to meet the CPD requirements and make the most of your CPD.

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By the end of the session, you should feel more confident and equipped to meet the requirements ahead of the deadline.



### Fuel your day at the COMPASS Jobs Fair with the perfect brew

Whether you're a latte lover or an espresso enthusiast, enjoy a complimentary hot drink during your visit to our event – provided free of charge by COMPASS as a thank you for the hard work you do as social workers.

the barista. Find us in the exhibition hall



**As an innovative way of extending our free programme, COMPASS offers a selection of short films covering a wide range of topics.**

**Social care in the Four Nations of the UK – between two paradigms**

**11.00 ARK Northern Ireland**  
In the 25 years since devolution passed to Scotland, Wales and Northern Ireland, key differences have emerged in the way that the UK's four systems are grappling with how to meet the growing need for care within the context of stretched budgets and a shrinking workforce.

In this talk, Professor Catherine Needham (University of Birmingham, School of Social Policy) will present findings from a new book Social Care in the UK's Four Nations - Between Two Paradigms to explore differences between jurisdictions, and what impact the differences are having. Drawing on extensive interviews with national and local policy makers across the UK, the research raises vital questions about the role of 'standardisation' and 'differentiation' as approaches to solving the social care crisis.

**The Mental Health Act and Restraint**

**12.20 Rightful Lives/ Restraint Reduction Network**  
Alexis Quinn, Julie Newcombe and Dr Dawn Cavanagh discuss the Mental Health Act proposals for autistic people and people with learning disabilities.

**Why do we see disproportionate numbers of children from ethnic minority groups in care?**

**1.00 Nuffield Family Justice Observatory**  
Research led by Professor Paul Bywaters at the University of Huddersfield, funded by the Nuffield Foundation, aims to map and understand inequalities in child welfare intervention rates. This animation highlights some key findings from the research, and the questions that still need to be answered to address these inequities.

**Why are we stuck in hospital?**

**1.15 SCIE**  
Watch this short film on understanding the perspectives of people with learning disabilities and/or autistic people, family and staff when transforming care for people in 'long-stay' hospitals.

**Islam, capacity and best interests – in conversation with Siddiq Diwan**

**2.00 Mental Capacity Law and Policy**  
In this 'in conversation with,' Alex Ruck Keene talks to Siddiq Diwan, Imam and Lead Muslim Chaplain at the Manchester University Hospital Foundation Trust (and Vice Director of the Ethics Council at The British Islamic Medical Association). Learn something of the Islamic perspective on the concepts of capacity and best interests, and think with him about navigating some of the complexities of these issues in the medical treatment context.

**Social care responses to children who experience criminal exploitation and violence**

**3.20 University of Durham**  
In this webinar Jenny Lloyd discusses the findings of new Contextual Safeguarding research published in the British Journal of Social work.

What does it mean to give a welfare response to children that get hurt, or hurt others, in their communities? How do you prioritise the needs of children that are involved in 'crimes' like violence and criminal exploitation over the prevention of crime?

By speaking with social workers, observing practice and piloting changes to the social care system we found out how difficult this was. The findings highlighted five key factors that provided the conditions for welfare and those that undermined them. We converted these findings into a framework that helps practitioners with language and examples of what a welfare response to harm in communities might include.

Collect your CPD certificate from 4.00pm from the COMPASS team on Stand 19

# Dates for your diary



**Social Work Health and Wellbeing Conference**



Social Work Today will be hosting an online Social Work Health and Wellbeing Conference featuring renowned speakers and engaging webinars, helping social work and social care professionals to explore innovative approaches when dealing with stress, mental challenges and maintaining a healthier mental wellbeing in the workplace.



**The Social Work Show**



Hilton Deansgate Manchester

This annual event is the place to be for social work professionals, providing updates and networking opportunities to share and learn from a community of over 1,000 visitors working in the social work and social care sector. Don't miss out and book your free ticket now and visit the Hilton Deansgate, Manchester this October.



**Compass Jobs Fair, London, Shared Futures in Social Work Conference**



Spend the day in central London and meet exhibitors actively looking to recruit social work and social care professionals. Update your sector knowledge or kickstart your career development by visiting one of the many stands with the country's leading social work and social care organisations.



**NQSW Launch your social work career**



Calling all final year students! Don't miss this free online conference from Social Work Today. Engage with experts from Social Work and Social Care Academies from Local Authorities, providing insight into the schemes they offer ASYE social workers and get first hand advice about their current career pathways and job offers.



**Compass Jobs Fair, Birmingham**



Join us next year at the BCEC for the largest recruitment, retention and career conference and exhibition in the UK for the social work and social care sector. Meet over 40 exhibitors from the profession and access employment, training and job opportunities in social work and social care.



**Recruitment support**



Throughout the year, Social Work Today supports many of our clients with strategic recruitment planning for jobs, webinar and online event campaigns. If you would like to boost your advertisement campaigns, why not get in touch at [hello@socialworktoday.co.uk](mailto:hello@socialworktoday.co.uk).

To find out more about how you can take part in these events please call us on 01892 784804 or contact [admin@compassjobsfair.com](mailto:admin@compassjobsfair.com)



# The Mulberry Bush

Transforming troubled lives together



## The Mulberry Bush Organisation – working to transform the lives of all those affected by childhood trauma



The Mulberry Bush Outreach

Showing the way in teaching, practice & research



The Mulberry Bush School

Showing the way in therapeutic child care



The Mulberry Bush Research

Showing the way with insight



The Mulberry Bush Consulting

Helping you find your way

For more information please visit our website below  
or call 01865 594700



[mulberrybush.org.uk](http://mulberrybush.org.uk)

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